

# ODYSSEY

Olympic Steel Employee Newsletter

MARCH 2026

## OLYMPIC STEEL QUALITY POLICY

It is the policy of Olympic Steel, Inc. to deliver maximum value to all of our customers in all phases of business.

This quality policy requires that all products and services meet or exceed customer expectations. We are committed to achieving our customers' requirements and working together for continuous improvement. We must deliver quality products, competitively priced, on time, every time, to our customers.

QP-001

06.06.2025



### CHUCK LATOUR

Operations Manager  
Olympic Steel, Schaumburg, IL

*Believes careers start with curiosity. Transforms operations through practical thinking. Values mentorship, teamwork and growth.*



### RYERSON & OLYMPIC STEEL BECOME ONE COMPANY

Integration work is underway and will take time, as teams meet, share information and bring together the best from both organizations. In the meantime, let's learn more about Ryerson!



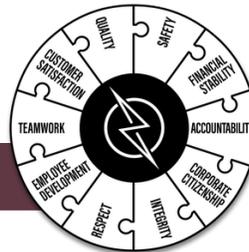
### POWERED INDUSTRIAL TRUCK SAFETY

Powered industrial trucks (PIT) - think forklifts, pallet jacks, and other motorized equipment - are a critical component to moving heavy loads safely. Learn ways to stay safe while working with or around PITs.



### CELEBRATING DON MCNEELEY - MSCI LIFETIME ACHIEVEMENT AWARD RECIPIENT

Chicago Tube & Iron Chairman honored with one of the metals industry's most prestigious recognitions.



## CORE VALUES IN ACTION



### STAY AHEAD OF YOUR HEALTH WITH PREVENTIVE CARE

Routine preventive care visits help you stay ahead of potential health concerns by identifying risks before symptoms appear. Schedule your annual wellness exam to invest in your long-term health and take advantage of available wellness benefits.



### OLY WORKSHOPS BRING QUALITY PRINCIPLES TO LIFE

Minneapolis employees are strengthening their quality culture through the new OLY Workshops, a hands-on training program focused on practical tools and real operational challenges.



## MARK YOUR CALENDAR

April	Women's History Month Irish Heritage Month
Wednesday 04.01.26	Review/update/add email and phone in UKG
Tuesday 04.07.26	Healthy Snacks Giveaway
Monday 04.20.26	National Volunteer Week begins
Wednesday 04.22.26	Earth Day
Wednesday 04.22.26	Administrative Professionals Day
May	Pizza Parties and Wellness BINGO



Find full articles on  
[lamOlympicSteel.com](http://lamOlympicSteel.com)





The **ONE OLYMPIC** page on [IamOlympicSteel.com](http://IamOlympicSteel.com) includes content related to the work of the Team, featuring Member Spotlights, educational videos and articles that share the history behind holidays and other celebrations.

## CELEBRATING WOMEN'S HISTORY MONTH

Observed each March, Women's History Month celebrates the achievements and contributions of women who have shaped history, culture and society.

## HONORING IRISH ROOTS DURING IRISH HERITAGE MONTH

Irish Heritage Month, celebrated each March in the United States, honors the history, culture and contributions of Irish immigrants and their descendants.



## SOCIAL MEDIA MADE SIMPLE CREATING CONNECTIONS

Visibility matters, and connection is what makes it stick. Here's how small, consistent social media engagement can support stronger professional relationships.

## ONE OLYMPIC Member Spotlight



### GEORGE FROST

Vice President - Aluminum  
Olympic Steel, Corporate

Meet George Frost, Vice President of Aluminum and Member of our **ONE OLYMPIC Leadership Team**.



For those enrolled in the Anthem medical plan, the Sydney Health App provides quick, secure, digital access to plan information. Learn more at [Anthem.com](http://Anthem.com) or search for the app in the App Store or Google Play. **Have your ID Card ready!**



Olympic Steel is a Corporate Member of AWWMI, Association for Women in the Metal Industries. This means you can join at a discount rate! Membership is reserved for career-oriented individuals seeking opportunities for professional growth and achievement. If you're interested in joining your local chapter, reach out to [Caroline.Shiner@olysteel.com](mailto:Caroline.Shiner@olysteel.com) or visit [AWMI.org](http://AWMI.org) for more information.



1095-C forms are in UKG and available to download. Log in to your UKG account, then navigate to **Myself / Benefits / 1095-C / 2025 Plan Year**. If you requested a paper copy in the mail, you will receive that by March 30. **Remember, this form is NOT needed to file taxes.**

## MERGER



## CENTRAL

Question? Missed an email?  
Watch a webcast recording?  
Learn more or give feedback?

