

ODYSSEY

Olympic Steel Employee Newsletter

JUNE 2026

We commit to these Core Values to guide our decisions and behavior.

Accountability • Corporate Citizenship • Customer Satisfaction
Employee Development • Financial Stability
Integrity • Quality • Respect • Safety • Teamwork



CELEBRATING 30 YEARS OF INNOVATION, GROWTH AND THE POWER OF PARTNERSHIP

In May, Central Tube & Bar celebrated a major milestone. From a single customer and bandsaw to the tube and bar powerhouse we know today. Happy 30th Anniversary to CTB!



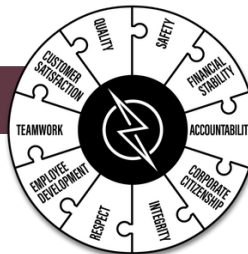
101 CRITICAL DAYS OF SUMMER

As the 101 Critical Days of Summer begins, following basic water, roadway and heat-safety precautions can help prevent accidents, injuries and fatalities during the season's busiest months.



GET TO KNOW RYERSON: REHSQ

You may have seen the REHSQ logo on the Summer Safety banner hanging in your facility or on other communications from Ryerson. If not, you'll see it soon - and here's what it means.



MEGAN RYAN
Regional HR Manager
Olympic Steel, Corporate

Partnership-focused manager. Transforming the employee experience. Leads with authenticity.



MARK YOUR CALENDAR

Thursday 06.18.26	Town Hall Webcast
Thursday 06.18.26	Spirit Day - 1990s Throwback Thursday
Monday 06.22.26	Summer Safety 2026 Begins
Friday 06.26.26	First-half 2026 Fe Award Nominations due
Thursday 07.02.26	Spirit Day - Wear Red, White & Blue
Friday 07.03.26	Independence Day (observed) Olympic Steel locations CLOSED
Sunday 07.19.26	Summer Safety Campaign 2 Begins

CORE VALUES IN ACTION



S1 MEDICAL NURSE TRIAGE

Introduced in October 2022, S1 Medical Nurse Triage is a service that we use to help us efficiently determine next steps for treating work-related injuries.



PREVENTIVE CARE: A SIMPLE STEP FOR BETTER HEALTH

Preventive care helps detect health issues early by looking for potential concerns before they become serious. Olympic Steel offers incentives, time off and a chance to win by completing your annual wellness visit and recommended screenings.



PROTECTING BRAIN HEALTH

Alzheimer's disease affects millions of people and families around the world. Learning the warning signs, understanding risk factors and knowing where to find support can help you make informed decisions about brain health.



GOOD ORAL HEALTH BEGINS WITH PREVENTIVE DENTAL CARE

During Mental Health Month, here's your reminder that Olympic Steel employees and their families have access to confidential mental health resources and support through our programs and benefits.

Find full articles on
iamOlympicSteel.com





INDEPENDENCE DAY: CELEBRATING FREEDOM AND 250 YEARS OF HISTORY

Independence Day celebrates the adoption of the Declaration of Independence on July 4, 1776, marking birth of the United State and honoring our nation's founding ideals of freedom and self-government. This year's celebration is especially significant as America commemorates 250 years!

JUNETEENTH - FROM HISTORICAL MILESTONE TO NATIONAL HOLIDAY

Juneteenth commemorates the day when enslaved African Americans in Texas learned they were free, more than two years after the Emancipation Proclamation was issued. Today, it is celebrated across the United States as a time to honor history, reflect on progress and celebrate culture, community and freedom.

PRIDE MONTH: A BRIEF HISTORY

Pride Month is observed each June and recognizes lesbian, gay, bisexual, transgender and queer (LGBTQ) history, while celebrating the contributions and experiences of LGBTQ communities.

The ONE OLYMPIC page on lamOlympicSteel.com includes content related to the work of the Team, featuring Member Spotlights, educational videos and articles that share the history behind holidays and other celebrations.



ONE OLYMPIC WHAT DO THEY DO?

Spotlighting the team that helps unify, strengthen and elevate Olympic Steel to empower employees and ensure our Company remains a great place to work!



1Q & 2Q 2026
Fe Award Nominations
DUE Friday, 6.26

Visit the Success Stories page on lamOlympicSteel.com for more information and the link to submit a nomination.



Alzheimer's
Awareness
Crossword
Puzzles due
Tuesday, 6.30

Summer Safety 2026
begins next week! Earn
points by completing safety-
related tasks. Look for more
details on screens and
lamOlympicSteel.com.

TRUE GRIT



Question? Missed an email?

Scan the code to visit Merger Central where you can find links and resources for webcast recordings, Ryerson resources, FAQs, a feedback survey link and more.

