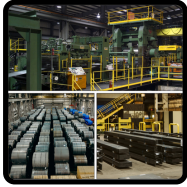


ODYSSEY

Olympic Steel Employee Newsletter

JULY 2026



A LOOK AT CLEVELAND & DOVER

Two divisions, one Team, feeding the supply chain behind the things we see and rely on every day.



BE PREPARED TO HELP SAFELY

Emergencies can happen without warning but knowing how to respond with first aid, CPR, or AED use can help protect you and your coworkers.



GET TO KNOW RYERSON: MEET THE LEGAL TEAM - YOUR PARTNER IN MANAGING RISK

The Ryerson Legal Team is a trusted partner focused on helping us make informed business decisions while managing risk. Learn how Legal Services supports teams across the company with practical guidance, resources and solutions.

SOCIAL MEDIA POLICY



If you disclose on social media that you are employed at Olympic Steel or any of our subsidiaries, your online activity can be associated with the Company.

Clearly indicate that you are speaking for yourself and not for the Company.

Do not use ethnic slurs, personal insults, or obscenities.

Do not engage in any conduct that would not be acceptable in the workplace or would violate any of the Company's policies, standards of conduct or any federal, state or local laws.

Read the full policy in the Olympic Steel Employee Handbook, found on OSSIE. If you do not have access to OSSIE, please see your HR Generalist or HR Manager.



DENNIS JACK

Plant Superintendent - 2nd Shift
Metal-Fab, Wichita, KS

*Embraces every opportunity.
Leads through Teamwork.
believes every interaction can
be a learning experience.*



MARK YOUR CALENDAR

Thursday
07.30.26

Spirit Day: Jeans Day & Intern Appreciation

August

Summer Cookouts

August

Hydration Challenge

Friday
08.14.26

Spirit Day: Rep Your Division/Brand Day

Friday
08.14.26

Summer Internship Program Ends

Saturday
08.15.26

Summer Safety Campaign Ends

Monday
09.07.26

Labor Day Holiday - Olympic Steel Locations CLOSED

CORE VALUES IN ACTION



REACH YOUR FINANCIAL GOALS WITH CAPTRUST AT WORK

CAPTRUST provides independent financial advice to help you make progress toward financial wellbeing.



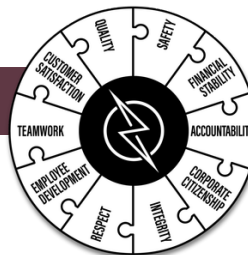
RYERSON FAMILY OF COMPANIES SUPPORTS VETERANS THROUGH ANNUAL CHARITY EVENT

Employees from three locations came together to support Veterans through the 20th Annual Support the Troops MN Golf Tournament and Auction, raising funds to provide critical assistance to Veterans and Service Members in need.



CONFINED SPACE SAFETY - KNOW THE RISKS BEFORE YOU ENTER

Confined spaces can present serious hazards if they're not properly identified and managed. Learn how to recognize confined spaces, follow essential safety practices and understand the requirements for working in these environments.



Find full articles on
iamOlympicSteel.com





FROM CUISINE TO CULTURE - THE FRENCH AMERICAN INFLUENCE

French American Heritage Month celebrates the history, culture and lasting contributions of French Americans to the United States. Discover how their influence continues to shape our communities, traditions and everyday lives.

ACCESSIBILITY MATTERS: RECOGNIZING NATIONAL DISABILITY INDEPENDENCE DAY

National Disability Independence Day recognizes the anniversary of the Americans with Disabilities Act and the progress it has helped make toward greater access, inclusion and opportunity.

NATIONAL INTERN DAY - INVESTING IN TOMORROW'S TALENT

National Intern Day celebrates the interns who bring fresh ideas, enthusiasm and a passion for learning to organizations. It's also a chance to recognize the mentors and programs that help shape tomorrow's workforce.



The ONE OLYMPIC page on lamOlympicSteel.com includes content related to the work of the Team, featuring Member Spotlights, educational videos and articles that share the history behind holidays and other celebrations.



SOCIAL MEDIA MADE SIMPLE WHAT ARE YOU KNOWN FOR ONLINE?

A polished profile is a great start to owning your digital presence and an important part of developing your personal brand - one that's actually working in your favor.



WELLPERKS WELLNESS INCENTIVE

Complete your annual wellness exam by September 30 to be eligible. Learn more at SteelPerks.com.



Question? Missed an email?

Scan the code to visit Merger Central where you can find links and resources for webcast recordings, Ryerson resources, FAQs, a feedback survey link and more.



RYERSON  OLYMPIC STEEL

FIRST 100 DAYS

Merger Review & Synergy Spotlights

Watch Now!



HYDRATION CHALLENGE

Refresh your routine!

August 3 - August 30