

ODYSSEY

Olympic Steel Employee Newsletter

APRIL 2026

OLYMPIC STEEL ENVIRONMENTAL POLICY

Olympic Steel is committed to responsible environmental management practices.

Olympic Steel commits to comply with all federal, state and local environmental laws, regulations and other requirements relevant to our organization. We commit to the prevention of pollution by continually identifying opportunities and improving environmental performance in all aspects of our business.

EP-001

06.06.2025



BERLIN METALS: CAPACITY FOR GROWTH

Berlin Metals continues to distinguish itself through its unique light-gauge precision capabilities and expanded capacity, driven by the addition of a new 48-inch Braner slitting line.



REDUCING RISK WITH CRANE TRAINING & AWARENESS

Crane training is essential to reducing one of our greatest safety risks by adhering to certification requirements, ongoing training and compliance with industry regulations. All employees and visitors play a role by staying alert and following precautions around cranes.

CORE VALUES IN ACTION



2026 MARCH MADNESS CHAMPIONS

Congratulations to our 2026 March Madness Bracket Challenge Winners, the top 15 for the Men's and Women's NCAA Basketball Tournaments.



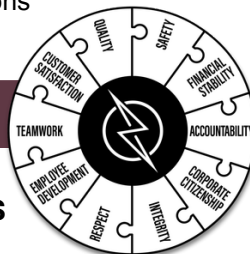
PLAN FOR HEALTH AND WEALTH IN RETIREMENT

The Health Wealth Connection, offered by Oswald Companies at no cost to employees, provides personalized guidance for retirement planning, financial wellness and health insurance options. Through their support, you can better navigate decisions about Medicare, savings and long-term financial goals.



POWERED BY PEOPLE: 2025 CORPORATE CITIZENSHIP

Corporate Citizenship is one of our ten Core Values, driven by employee ideas and participation. Last year we supported 62 charitable organizations through volunteer hours, monetary donations and in-kind donations.



DEANNA MCCLARNON

Sales Manager
Berlin Metals, Hammond, IN

Powered by Teamwork. Believes people fuel our success. Focused on the future.



MARK YOUR CALENDAR

Monday 04.20.26	National Volunteer Week begins
Wednesday 04.22.26	Earth Day
Wednesday 04.22.26	Administrative Professionals Day
May	Pizza Parties and Wellness BINGO
May	Military Appreciation Month
Thursday 05.07.26	Ryerson 1Q26 Earnings
Monday 05.18.26	Summer Internship Program Begins
Monday 05.25.26	Memorial Day - Olympic Steel locations CLOSED



Find full articles on lamOlympicSteel.com





ODYSSEY



The **ONE OLYMPIC** page on IamOlympicSteel.com includes content related to the work of the Team, featuring Member Spotlights, educational videos and articles that share the history behind holidays and other celebrations.

CELEBRATING THE BACKBONE OF THE WORKPLACE

Administrative Professionals Day (April 22, 2026) recognizes the essential contributions of support staff who keep workplaces organized and efficient. It highlights both the history of the role and the growing importance of administrative professionals today.

CINCO DE MAYO: HISTORY, MEANING AND MODERN CELEBRATION

Cinco de Mayo commemorates Mexico's victory over French forces at the Battle of Puebla and symbolizes resilience and national pride. Today, it is widely celebrated in the U.S. as a vibrant tribute to Mexican culture, traditions and community.

REFERRAL SUCCESS STORY



REAL STORIES, REAL IMPACT

What started as a recommendation from one family member set off a chain of opportunities, growing into a three-generation story through Olympic Steel.

ONE OLYMPIC Member Spotlight



BRANDT FUNDAK
Solution Development Manager
Olympic Steel, Corporate

Meet Brandt Fundak -
Corporate Solution
Development Manager and
Member of our **ONE
OLYMPIC** Training &
Education Subcommittee.



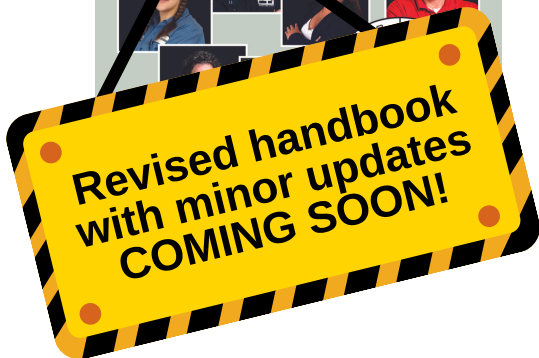
MERGER



CENTRAL

**Question?
Missed an email?**

Scan the code to visit Merger Central where you can find links and resources for webcast recordings, Ryerson resources, FAQs, a feedback survey link and more.



Our new company overview video is now on YouTube!

