

# ODYSSEY

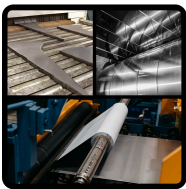
Olympic Steel Employee Newsletter

SEPTEMBER / OCTOBER 2025

## CORE VALUE OF THE MONTH:

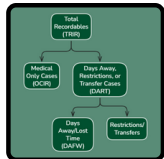
### Customer Satisfaction

*We take great pride in exceeding our customers' expectations. We build enduring relationships by anticipating, understanding and fulfilling our customers' needs.*



#### EDGE CONDITIONING AND SURFACE FINISHING

Edging and finishing processes minimize surface imperfections to prepare materials for safe handling in later stages, to provide a polished appearance and support long-lasting performance.



#### UNDERSTANDING OCCUPATIONAL INJURY & ILLNESS CLASSIFICATIONS

Our Safety stats are reported through July 2025, and we've revamped the Safety report with new slides, graphics and charts.



#### FE AWARD OF EXCELLENCE: RECOGNITION REVITALIZED

While still recognizing employees for flawless performance in Safety, continuous improvement, expense reduction and customer satisfaction, beginning 3Q2025, the program will have a few changes.



#### TORNADOES: WATCH, WARNING AND WHAT TO DO

The difference between a "tornado watch" and a "tornado warning" comes down to the level of threat and immediacy. Are you prepared?



#### SHANNON BRASHEAR

Service & Scheduling Manager  
Olympic Steel, Mount Sterling, KY

*Selfless Corporate Citizen. Believes Teamwork is an important part of success. Sees challenges as learning opportunities.*



## MARK YOUR CALENDAR

09.15.25 - 09.19.25	Driver Appreciation Week
Tuesday 09.30.25	WellPerks Wellness Incentive Deadline
October	Fire Prevention Month
October	Breast Cancer Awareness Month
Friday 10.03.25	3Q PM Check-ins Due
Friday 10.03.25	Manufacturing Day
10.07.25 - 10.09.25	PINK WEEK!

## CORE VALUES IN ACTION



#### BREAST CANCER AWARENESS MONTH

Breast Cancer Awareness is about understanding the impact and encouraging early detection, education and support.



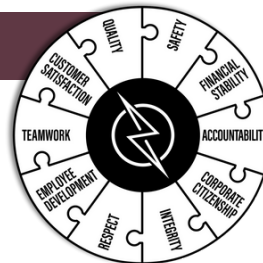
#### MANUFACTURING DAY AND PROMOTING OUR INDUSTRY

Manufacturing Day (MFG Day) is an opportunity for us to proudly showcase our important role in the U.S. supply chain and economy.



#### 2025 CULTURE CHAMPION AWARD

Congratulations to our 2025 Culture Champion Award recipients, Will Robbins (OSI - MN) and Larissa Smerer (CTI - MN).



Find full articles on  
[lamOlympicSteel.com](http://lamOlympicSteel.com)



The **ONE OLYMPIC** page on [lamOlympicSteel.com](http://lamOlympicSteel.com) includes content related to the work of the Team, featuring Member Spotlights, educational videos and articles that share the history behind holidays and other celebrations.

## HISPANIC HERITAGE MONTH

Let's celebrate the rich and diverse cultural contributions of Hispanic and Latinx Americans!

## CELEBRATING DIWALI

Diwali is the festival of new beginnings celebrated by over a billion people. Learn more about this annual Festival of Lights!

## THE NOT-SO-SPOOKY HISTORY OF HALLOWEEN IN THE U.S.

Halloween has deep roots in ancient rituals, religious traditions and immigrant stories. How did we get to where we're at today?

## LABOR DAY: THE STORY BEHIND THE LONG WEEKEND

Labor Day represents the power of everyday people coming together to make work better and fairer for everyone.

## ONE OLYMPIC Member Spotlight



### ELLYN WILSON

Regional HR Manager  
Olympic Steel, Corporate

Meet Ellyn Wilson, Regional HR Manager and a member of our **ONE OLYMPIC** Training & Education Subcommittee.



## SOCIAL MEDIA MADE SIMPLE: IS YOUR LINKEDIN PROFILE TELLING THE RIGHT STORY?

First impression or second look - people are checking out your LinkedIn profile to learn about you. It tells a story about who you are and what others can expect from you. Is yours representing you well?

## REMINDER

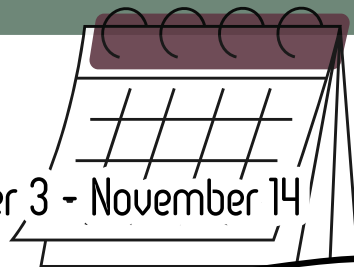
3Q Performance Management Updates for Administrative and Sales Employees are due October 3.

Log in to UKG to update the status of your goals. Don't forget to add notes!

If you have any questions, please reach out to your Regional HR Manager.

Save the Date!

Open Enrollment: November 3 - November 14



Are you following Olympic Steel on social?



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Michael Siegal recently named one of  
**Cleveland Magazine's**  
"Cleveland 500"

Scan the code  
to read his profile.



*Congratulations!*