

ODYSSEY

Olympic Steel Employee Newsletter

AUGUST 2026



CAPTURE YOUR COLLECTION PHOTO CONTEST

From baseball cards to coins, records to antiques – we want to hear about what you've collected and why it inspires you. Submit a photo and description of your collection for the chance to win a \$50 Amazon gift card!

Last day to submit photos: Friday, August 28

Scan the code to submit your photo. Winners will be announced during the September webcast.



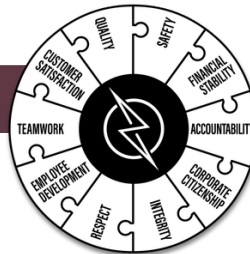
MINNEAPOLIS TEAM HITS IT OUT OF THE PARK WITH SUPPLY CHAIN AWARD

Olympic Steel's Minneapolis Team is celebrating a major achievement after receiving the Toro Company's 2026 Supply Chain Resilience Award. The honor recognizes years of dependable performance, quality and collaboration.



EMERGENCY PREPAREDNESS: KNOW BEFORE YOU GO

Emergencies can happen when we least expect them, but being prepared can make all the difference. Learn a few simple do's and don'ts to help keep yourself and your coworkers safe during an emergency or evacuation drill.



CORE VALUES IN ACTION



MORE THAN TIMEKEEPING: GET TO KNOW UKG PRO LEARNING

Your UKG account is more than a place to track time and request time off. See how UKG's Learning Management System (LMS) helps you complete required training, review company policies and access ongoing learning resources.



HEARING LOSS SIGNS AND RESOURCES AVAILABLE

Hearing loss can develop gradually, making it easy to overlook the early signs. Learn what to watch for and discover resources that can help you take the next step toward better hearing health.



LEARNING TO LIFT SAFELY: VIRTUAL REALITY BRINGS CRANE TRAINING TO LIFE

What if you could practice operating a crane, make a mistake and try again without putting anyone or anything at risk? A new virtual training program is giving team members that opportunity while helping them build confidence and sharpen their skills.



JONATHAN RODRIGUEZ

Production Lead
Olympic Steel, Schaumburg, IL

Focused on professional development. Leads with authenticity and purpose. Encourages limitless potential.



MARK YOUR CALENDAR

Friday 08.28.26	Capture Your Collection Photo Contest Last Day
Monday 08.31.26	I Feel Like a Million Wellness Challenge Registration Begins
September	Hispanic Heritage Month
Monday 09.07.26	Labor Day Holiday - Olympic Steel Locations CLOSED
Monday 09.07.26	I Feel Like A Million Wellness Challenge Begins
Monday 09.14.26	Truck Driver Appreciation Week Begins
Thursday 09.17.26	Q3 Town Hall Webcast

Find full articles on
iamOlympicSteel.com





LABOR DAY: THE STORY BEHIND THE LONG WEEKEND

Labor Day represents the power of everyday people coming together to make work better and fairer for everyone.

CHILDREN'S EYE HEALTH AND SAFETY MONTH

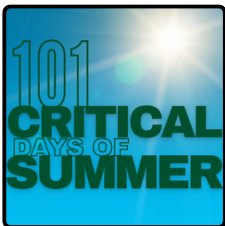
As children head back to school, healthy vision plays an important role in learning, development and safety. Learn the signs of potential vision problems and simple ways to help protect your child's eyes.

The ONE OLYMPIC page on lamOlympicSteel.com includes content related to the work of the Team, featuring Member Spotlights, educational videos and articles that share the history behind holidays and other celebrations.



ONE OLYMPIC WHAT DO THEY DO? CEC LIBRARY

Spotlighting the team that helps unify, strengthen and elevate Olympic Steel to empower teammates and ensure our Company remains a great place to work!



Labor Day marks the unofficial end of the "101 Critical Days of Summer" - a period of the year that historically sees a sharp increase in preventable accidents, injuries and fatalities. In June we shared ways to help you reduce your risks while traveling and enjoying outdoor activities. Here's a reminder with tips that are good to keep in mind all year long.

- **On the water:** Wear a life jacket and make sure there are enough life jackets for all passengers before leaving the dock. Never operate a boat or swim while under the influence of drugs or alcohol. Designate a "water watcher" to keep continuous eyes on everyone enjoying the water.
- **On the road:** Prepare your vehicle before leaving for a road trip by checking tire pressure, fluid levels and battery strength/condition. Drive within the speed limit and eliminate distractions by refraining from cell phone use and designating a passenger to manage navigation or music. Motorcyclists and bicyclists should always wear helmets and high-visibility, protective gear.
- **In the sun:** Stay hydrated throughout the day and before you feel thirsty. Never leave children or pets inside a parked vehicle. Apply sunscreen every 2-4 hours and utilize hats or shade structures. Watch for signs of heat exhaustion (heavy sweating, dizziness, nausea) and take action to immediately cool down or call 911.

MERGER CENTRAL

Question? Missed an email?

Scan the code to visit Merger Central where you can find links and resources for webcast recordings, Ryerson resources, FAQs, a feedback survey link and more.



WELLPERKS WELLNESS INCENTIVE

Complete your annual wellness exam by September 30 to be eligible. Learn more at SteelPerks.com.

