

# OLYMPICSTEEL

## MISSION

**Achieve Profitable Growth by Safely Providing Quality Business Solutions for Metal Product Users**

## CORE VALUES

*We commit to these core values to guide our decisions and behavior*

### ACCOUNTABILITY

We accept responsibility for achieving targeted goals and objectives.

### CORPORATE CITIZENSHIP

We value the communities where our employees live and work. We recognize the importance of "family" and strive to balance our work and personal priorities.

### CUSTOMER SATISFACTION

We take great pride in exceeding our customers' expectations. We build enduring relationships by anticipating, understanding and fulfilling our customers' needs.

### EMPLOYEE DEVELOPMENT

We support personal growth and continuous learning whether in the classroom or through on-the-job training. We encourage employees to accept new challenges and to demonstrate individual initiative. We are committed to providing performance feedback and coaching in order to bring out the best in our employees.

### FINANCIAL STABILITY

We are committed to maintaining economic strength and long term viability for the benefit of our employees and shareholders.

### INTEGRITY

We are honest and ethical in all our business dealings, starting with how we treat each other. Our personal conduct ensures that Olympic Steel's name is always worthy of trust.

### QUALITY

We are committed to identifying and eliminating the sources of error and waste in our processes. We believe that quality excellence is pivotal to our success.

### RESPECT

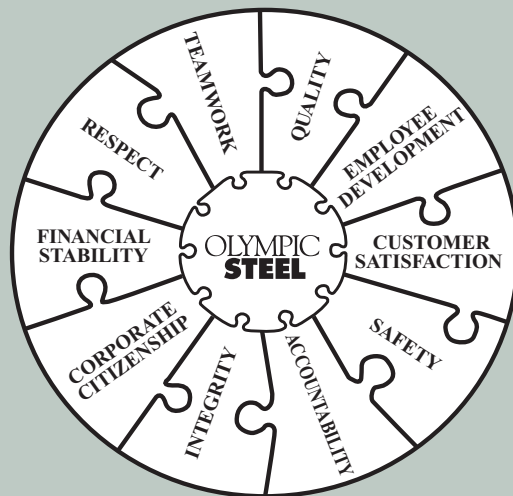
We treat each other with honor and dignity, while valuing individual and cultural differences. We communicate frequently and effectively while listening to each other, regardless of position.

### SAFETY

We are committed to providing a safe work environment and promoting employee health and well being through continuous education.

### TEAMWORK

We value and reward both individual and team achievements. We encourage employees to cross organizational boundaries in order to advance the interest of customers and shareholders.



**INTEGRITYSTAINLESS**  
An OLYMPICSTEEL Company



CHICAGO TUBE & IRON



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