



Strategic Plan 2021- 26

Oakfield (Easton Maudit) Ltd is a charitable company limited by guarantee, incorporated on 24th July 1981 and registered as a charity on 11th September 1981.

Oakfield (Easton Maudit) Ltd has two services supporting 26 adults (but capability for up to 28 people) with learning disabilities, both situated in Northamptonshire. In both locations we provide a supportive, caring and stimulating environment within which adults with moderate to severe learning disabilities and autism can develop to their maximum potential.

Registration is with the CQC (Care Quality Commission). CQC Provider ID: I101652301

Our Vision - Our challenging ambition

To enable adults with moderate to severe learning disabilities and autism to live meaningful and active lives.

Our Mission - What we are here to do.

To provide quality supported living and community opportunities that develops individuals to reach their full potential to live as independently as possible, and supports them to be active members of the community.

Oakfield Objectives

To fulfil our requirements as a charity and contribute to the achievement of the vision, we have the following objectives:

- 1.** Provide consistent, reliable, good quality affordable specialist housing, care and support and ensure that the Oakfield name becomes synonymous in Northamptonshire with the provision of specialist high-quality housing, care and support in specific areas.
- 2.** Be known as a good place to work, with a healthy work culture that recognises and rewards success and supports team members development.
- 3.** Improve the environments from which we operate.
- 4.** Develop constructive relationships with our local communities, voluntary organisations, health housing and social care to enable the people we support to live meaningful and fulfilled lives.

5. Achieve sustainable growth over the medium term.
6. To focus our development on:
 - i) Increasing our Supported Living Services located in smaller communities that provide access to the countryside.
 - ii) Expanding our support into day opportunities that develop people's relationships with the wider community.
7. Achieve sufficient operating surplus to invest in the growth and sustainability of the charity and continually improve what we do.

Our Values

Our values are the foundations for everything we do, whether that is in the way we support people, or the way we work with others.

Dignity

We care passionately about the people we support and will always treat each person with kindness compassion and dignity.

Respect

We recognise and value each person as an individual, with an understanding of what is important to them so we can support people to have choice and control over their lives.

Community

As well as valuing each person as an individual, being part of a team and our local community really matters to us; we are better working together.

Honesty

We are open and honest. What we say is what we will do, and we will always take responsibility for our actions. If we make a mistake or can-do things better, we will learn and work to put things right.

Responsive

We respond quickly and flexibly to the people we support and to changing circumstances, and we use money wisely to deliver quality services and give value to those that invest in us.



Priorities 2025-2026

To contribute to achieving our vision and objectives we have identified the following priorities for 2025-2026.

1. Governance - continue to strengthen our governance and assurance arrangements to ensure increased clarity of responsibility and accountability. To include achieving approval by the Regulator as a provider of Social Housing.

2. Easton Maudit - to complete the renovation of Easton Maudit, developing the last 4 flats of the 16 flat project by the end of 2026.

3. Day Opportunities - progress the plans for a comprehensive day services to promote and encourage further learning for independence and creating opportunities for development and wider understanding in different areas.

4. Sustainability - continue to review our income and expenditure, to ensure we continue to grow and develop spend our money wisely and achieve value for money.

5. Building our Team - continue to develop our staff team ensuring we have the right people in the right place with the right knowledge and skills.

6. Marketing and Communication- continue to develop our marketing and communication plan increasing engagement with, and support from all stakeholders. Ensuring we engage proactively with benefactors and possible supporters to encourage interest in our work and projects.