

Oakfield Easton Maudit Ltd

Modern Slavery and Human Trafficking Statement

November 2025

1. Introduction

Oakfield Easton Maudit Ltd is committed to preventing modern slavery and human trafficking in all aspects of our operations and supply chains. We recognise our responsibility under the Modern Slavery Act 2015 to take a proactive and transparent approach to identifying, mitigating, and responding to risks of exploitation.

This statement outlines the steps we have taken during the financial year to ensure that slavery and human trafficking do not occur within our organisation or through our suppliers and contractors.

2. Our Organisation

Oakfield Easton Maudit Ltd is a housing and support provider operating in the UK. We deliver housing, support, and community services to vulnerable individuals. We work with a range of suppliers, contractors, and partners across our property maintenance, support provision, and professional services.

3. Our Commitment

We maintain a zero-tolerance approach to modern slavery and human trafficking. Our commitment is embedded in our policies, procurement practices, staff training, and safeguarding procedures. We believe that everyone has the right to live free from exploitation and abuse.

4. Policies and Procedures

We have implemented the following policies to support our anti-slavery efforts:

- Modern Slavery and Human Trafficking Policy - outlines our approach to prevention, reporting, and response
- Safeguarding Policy - ensures protection of vulnerable individuals from abuse and exploitation
- Whistleblowing Policy - enables staff and stakeholders to report concerns confidentially
- Staff Training Policy - ensures awareness and understanding of modern slavery risks

5. Risk Assessment and Due Diligence

We assess risk across our operations focusing on:

- Labour-intensive services (for example cleaning, construction, support)
- Recruitment practices, especially agency and temporary staff

Due diligence includes:

- Vetting suppliers for compliance with the Modern Slavery Act
- Requiring contractual commitments to ethical labour practices
- Reviewing supplier policies and certifications

- Monitoring subcontractor relationships and labour conditions

6. Training and Awareness

All Oakfield staff receive mandatory training on modern slavery and human trafficking, including:

- Identifying signs of exploitation
- Reporting procedures and safeguarding protocols
- Understanding the National Referral Mechanism (NRM)
- Awareness of vulnerable groups and risk factors
- Trustees and senior leaders receive governance-level training and are briefed on serious incidents and regulatory updates.

7. Reporting and Response

We encourage all staff, volunteers, tenants, and contractors to report concerns. Reports will be handled sensitively and escalated appropriately to:

- Local authority safeguarding teams
- Police or emergency services
- Gangmasters and Labour Abuse Authority (GLAA)
- Charity Commission or Regulator of Social Housing (RSH)

We maintain a confidential reporting system and ensure whistleblower protection.

8. Effectiveness and Monitoring

To measure the effectiveness of our approach, we:

- Log and review all reported incidents
- Monitor training compliance
- Review policies annually or following legislative changes


9. Future Actions

In the coming year, Oakfield Easton Maudit Ltd will:

- Strengthen supplier engagement and ethical sourcing checks
- Expand training to include agency staff
- Publish updated guidance for tenants on recognising exploitation
- Collaborate with sector partners to share best practice

10. Approval

This statement has been approved by the Board of Trustees and will be reviewed annually.

Signed - Chair of Trustees:	
Print:	Mrs Sara Morrison
Date:	17 th November 2025