

## Environmental Policy (Housing)

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| <b>Policy Name:</b>                     | Environmental Policy (Housing)  |
| <b>Version:</b>                         | V.1   |
| <b>Approved by:</b>                     | <i>The Board of Management</i>  |
| <b>Approved date:</b>                   | <i>17th November 2025</i>   |
| <b>Next review date:</b>                | <i>17th November 2026</i>   |
| <b>Key Legislation and Regulations:</b> | Environmental Protection Act 1990<br>Climate Change Act 2008<br>Clean Air Strategy 2019<br>Waste (England and Wales) Regulations 2011<br>Social Housing (Regulation) Act 2023 Oakfield aligns with guidance from DEFRA, the Environment Agency, and local authorities |
| <b>Relevant Policies:</b>               | Repairs and Maintenance<br>Health & Safety<br>Staff Training<br>EDI<br>Risk Management  |
| <b>EA:</b>                              | Equality Analysis is currently under review   |
| <b>DPIA:</b>                            | DPIA is currently under review  |
| <b>Consultation:</b>                    | Board of Trustees   |
| <b>Applies to:</b>                      | All Tenants, employees and volunteers   |

### 1. Policy Statement

Oakfield Easton Maudit Ltd is committed to environmental stewardship and sustainability. We aim to reduce our ecological footprint, protect biodiversity, and promote sustainable living across our housing operations.

### 2. Purpose

This policy aims to:

- Reduce energy and water consumption
- Promote recycling and responsible waste disposal
- Protect local ecosystems and green spaces
- Embed sustainability into housing operations

### 3. Scope

This policy applies to:

- All Oakfield properties and communal areas
- Staff and contractors involved in maintenance and development
- Tenants and residents

#### 4. Environmental Standards

- Energy-efficient lighting and heating systems are installed in all properties
- Water-saving devices are fitted where feasible
- Recycling facilities are provided and monitored
- Harmful chemicals and pesticides are prohibited
- Green spaces are maintained to support biodiversity

#### 5. Roles and Responsibilities


| Role             | Responsibility   |
|------------------|--|
| Property Manager | Oversees environmental compliance and improvement plans                      |
| Maintenance      | Implement eco-friendly practices and report environmental risks              |
| Tenants          | Participate in recycling and energy-saving initiatives                       |
| Contractors      | Use sustainable materials and comply with Oakfield's environmental standards |

#### 6. Training and Engagement

- Staff receive training on environmental responsibilities and sustainable practices
- Tenants are provided with accessible guidance on recycling and energy conservation
- Community engagement activities promote environmental awareness

#### 7. Monitoring and Review

- Any Environmental incidents are logged and reviewed regularly by Housing Officer and Managing Director
- The Board receives regular environmental reports and approves policy updates
- Environmental audits are conducted annually
- This policy is reviewed annually or following significant changes in legislation or practice

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| <b>Signed - Chair of Trustees:</b> |  |
| <b>Print:</b>                      | Mrs Sara Morrison  |
| <b>Date:</b>                       | 17 <sup>th</sup> November 2025   |