

Environmental Policy (Housing)

Policy Name:	Environmental Policy (Housing)
Version:	V.1
Approved by:	The Board of Management
Approved date:	17th November 2025
Next review date:	17th November 2026
Key Legislation and Regulations:	Environmental Protection Act 1990 Climate Change Act 2008 Clean Air Strategy 2019 Waste (England and Wales) Regulations 2011 Social Housing (Regulation) Act 2023 Oakfield aligns with guidance from DEFRA, the Environment Agency, and local authorities
Relevant Policies:	Repairs and Maintenance Health & Safety Staff Training EDI Risk Management
EA:	Equality Analysis is currently under review
DPIA:	DPIA is currently under review
Consultation:	Board of Trustees
Applies to:	All Tenants, employees and volunteers

1. Policy Statement

Oakfield Easton Maudit Ltd is committed to environmental stewardship and sustainability. We aim to reduce our ecological footprint, protect biodiversity, and promote sustainable living across our housing operations.

2. Purpose

This policy aims to:

- Reduce energy and water consumption
- Promote recycling and responsible waste disposal
- Protect local ecosystems and green spaces
- Embed sustainability into housing operations

3. Scope

This policy applies to:

- All Oakfield properties and communal areas
- Staff and contractors involved in maintenance and development
- Tenants and residents

4. Environmental Standards

- Energy-efficient lighting and heating systems are installed in all properties
- Water-saving devices are fitted where feasible
- Recycling facilities are provided and monitored
- Harmful chemicals and pesticides are prohibited
- Green spaces are maintained to support biodiversity

5. Roles and Responsibilities

Role	Responsibility
Property Manager	Oversees environmental compliance and improvement plans
Maintenance	Implement eco-friendly practices and report environmental risks
Tenants	Participate in recycling and energy-saving initiatives
Contractors	Use sustainable materials and comply with Oakfield's environmental standards

6. Training and Engagement

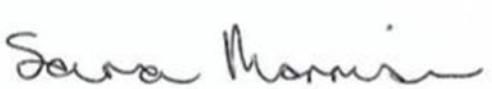
- Staff receive training on environmental responsibilities and sustainable practices
- Tenants are provided with accessible guidance on recycling and energy conservation
- Community engagement activities promote environmental awareness

7. Carbon Reduction

In December 2025, Oakfield undertook its first Carbon Reduction assessment, which evidenced that Oakfield can be confident in becoming Net-Zero by 2045. The Baseline was set at a Total tCO₂e figure of 190.26 for 2024-2025. The plan includes current, ongoing and projected initiatives and will be reviewed in line with government guidelines annually and the new figures will be added to this policy at each review. The most up to date Carbon Reduction Plan is available online for all stakeholders to view.

8. Monitoring and Review

- Any Environmental incidents are logged and reviewed regularly by Housing Officer and Managing Director
- The Board receives regular environmental reports and approves policy updates
- Environmental audits are conducted annually
- This policy is reviewed annually or following significant changes in legislation or practice

Signed - Chair of Trustees:	
Print:	Mrs Sara Morrison
Date:	17 th November 2025

