



Glean Flex Job (PRN) Part-Time Commercial Cleaner

Summary

We are seeking a **Flex Professional Commercial Cleaner** whose work is defined by **integrity, reliability, and an exceptional eye for detail**. This role involves shifts that can be 2-4 hours as needed to help maintain a clean, sanitary, and welcoming environment for our clients. The ideal candidate values flexibility, wants to work on an as needed basis, takes deep **pride in their work**, treats others with respect, and can work independently or with a team.

The hourly rate begins at **\$17.50-19.00 hourly** and the cleaner is on-call (only scheduled as needed by our team. This Flex position assists our team when they need to take leave or when we service new customers and need additional cleaning help on site.

Requirements

- Must be legally authorized to work in the United States.
- Willing to be trained & available to work with 24 to 48 hours notice.
- Must be **physically able to lift up to 30 lbs** (heavy trash bags, backpack vacuum, equipment).
- Must maintain a **working smart phone** for electronic time tracking and communication (electronic timesheets are mandatory).
- Must maintain an active **bank account** for direct deposit of wages.

Prior experience in commercial cleaning is a plus, but a demonstrated alignment with the core character traits listed above is the priority.

Core Responsibilities & Expectations

- **Diligent Cleaning:** Execute all cleaning tasks with a high degree of thoroughness, including dusting, sweeping, mopping, vacuuming, and sanitizing offices, restrooms, breakrooms, and common areas.
- **Physical Stamina:** Comfortably perform the physical demands of the role, including standing, bending, and lifting up to **30 lbs** (e.g., full trash bags, backpack vacuum cleaners).
- **Attention to Detail:** Consistently go beyond surface cleaning, focusing on the small details that elevate a space from clean to pristine.
- **Trustworthy & Independent Work:** Be a highly **reliable** team member who can be trusted to work independently, manage time effectively, and maintain the utmost professionalism and confidentiality while on client premises.

- **Teamwork and Communication:** Collaborate effectively with team members or work independently as needed, always communicating kindly and courteously with colleagues and clients.
- **Pride in Work:** Demonstrate a clear commitment to delivering high-quality results in every task, reflecting a strong personal work ethic and pride in your profession.
- **Technology :** Use and maintain cleaning equipment, online technology, and supplies properly and safely.

Required Character & Skill Traits

Honesty & Integrity	Maintains the highest ethical standards; is truthful and acts with sincerity in all interactions.
Reliability & Trustworthiness	Punctual, dependable, and fully capable of handling client property and confidential access with discretion.
Diligence & Work Ethic	Committed to thorough, hard work; finishes tasks completely and to a high standard, focusing on quality over speed.
Kindness & Courtesy	Interacts respectfully and politely with team members, clients, and the public at all times.
Detail-Oriented	Possesses a significant, inherent attention to detail, noticing and addressing areas others might overlook.

Work Schedule and Compensation

- **Available shifts could be any day-Monday through Saturday**, with shifts typically ranging from **3 to 4.5 hours**.
- **Schedule:** All standard flex hours can be available **after 4:45 PM**.
- **Additional Work:** Opportunities for additional hours may be available on **Saturdays**.

