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## Pastoral Candidate/Church Profile (Summary)

Concord Baptist Church is seeking a Senior Pastor candidate who is a seminary graduate with experience and would prefer him to have a doctorate. We will accept resumes until **June 1, 2026**. If candidates are interested in a full profile of our church and the expectations we have of a Senior Pastor, please visit our website at: <http://www.concordjc.org/pastor-search>.

Concord Baptist Church is a gospel-centered, multi-generational Southern Baptist congregation committed to loving God and loving people through biblically grounded worship, intentional discipleship, and active ministry engagement. Our worship services blend modern expressions with timeless hymns and choral elements, reflecting a style that is slightly more traditional while remaining accessible to all generations. Concord's ministry environment includes strong children's and student programming, a well-developed young adult ministry, vibrant small groups and Sunday School, and meaningful mission involvement at the local, state, national, and international levels.

### Demographic Snapshot (As of March 2026)

0-18	187	41.8%
19-34	67	15.0%
35-54	82	18.3%
55+	111	24.8%
<b>Total</b>	<b>447</b>	

The Pastoral Candidate/Church Profile expresses Concord's deep commitment to doctrinal fidelity, biblical authority, and expository preaching. As a congregational church that is strongly pastor-led, Concord views the Senior Pastor as the primary spiritual leader and the central human authority within its ministry structure. The church seeks a pastor who will faithfully preach the Word, shepherd the congregation with Christlike character, and provide clear, confident, and godly leadership consistent with this pastor-led model.

In addition to preaching and shepherding, Concord desires a pastor who can lead and align an existing multi-staff ministry team, communicate with clarity, foster unity within the body, and guide the church with wisdom and conviction. The ideal candidate will be able to work cooperatively with lay leadership within a congregational framework, support and develop staff, and help the church pursue a unified vision for ministry effectiveness.

Concord enters this next season prayerfully and expectantly, seeking a pastor who will build on existing strengths, lead with humility and clarity, and shepherd the church toward continued health, discipleship, and mission impact for the glory of God.

### Website & Social Media

Website: [concordjc.org](http://concordjc.org)  
YouTube: @concordjc  
Facebook: @concordjc  
Instagram: @concordjcmo

### Mission & Vision

Concord Baptist Church is a welcoming, multi-generational community of faith committed to loving God and loving people. Rooted in the teachings of Jesus Christ, the church focuses on spiritual growth, discipleship, and gospel-centered living. All ministries are designed to help members and guests grow in their relationship with God, connect with others, and serve the world around them.

### Core Beliefs

As a Southern Baptist congregation, Concord affirms the authority of Scripture, the centrality of Christ's redemptive work, and the call of every believer toward discipleship and mission. Worship blends traditional and contemporary elements, with a focus on biblical preaching, heartfelt praise, and community engagement.