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Church Profile (Full)

Concord Baptist Church is seeking a Senior Pastor candidate who is a seminary graduate with experience and would prefer him to have a doctorate. We will accept resumes until **June 1, 2026**.

Concord Baptist Church is a gospel-centered, multi-generational Southern Baptist congregation committed to loving God and loving people through biblically grounded worship, intentional discipleship, and active ministry engagement. Our worship services blend modern expressions with timeless hymns and choral elements, reflecting a style that is slightly more traditional while remaining accessible to all generations. Concord's ministry environment includes strong children's and student programming, a well-developed young adult ministry, vibrant small groups and Sunday School, and meaningful mission involvement at the local, state, national, and international levels.

Demographic Snapshot (As of March 2026)

0-18	187	41.8%
19-34	67	15.0%
35-54	82	18.3%
55+	111	24.8%
Total	447	

The Pastoral Candidate/Church Profile expresses Concord's deep commitment to doctrinal fidelity, biblical authority, and expository preaching. As a congregational church that is strongly pastor-led, Concord views the Senior Pastor as the primary spiritual leader and the central human authority within its ministry structure. The church seeks a pastor who will faithfully preach the Word, shepherd the congregation with Christlike character, and provide clear, confident, and godly leadership consistent with this pastor-led model.

In addition to preaching and shepherding, Concord desires a pastor who can lead and align an existing multi-staff ministry team, communicate with clarity, foster unity within the body, and guide the church with wisdom and conviction. The ideal candidate will be able to work cooperatively with lay leadership within a congregational framework, support and develop staff, and help the church pursue a unified vision for ministry effectiveness.

Concord enters this next season prayerfully and expectantly, seeking a pastor who will build on existing strengths, lead with humility and clarity, and shepherd the church toward continued health, discipleship, and mission impact for the glory of God.

Website & Social Media

Website: concordjc.org
YouTube: @concordjc
Facebook: @concordjc
Instagram: @concordjcmo

Mission & Vision

Concord Baptist Church is a welcoming, multi-generational community of faith committed to loving God and loving people. Rooted in the teachings of Jesus Christ, the church focuses on spiritual growth, discipleship, and gospel-centered living. All ministries are designed to help members and guests grow in their relationship with God, connect with others, and serve the world around them.

Core Beliefs

As a Southern Baptist congregation, Concord affirms the authority of Scripture, the centrality of Christ's redemptive work, and the call of every believer toward discipleship and mission. Worship blends traditional and contemporary elements, with a focus on biblical preaching, heartfelt praise, and community engagement.

Concord History & Growth

Concord Baptist Church was officially constituted on January 2, 1972, with 199 charter members. Through steady growth, leadership transitions, property expansion, and intentional discipleship efforts, the church has thrived and expanded both physically and spiritually. Over the years, Concord has built multi-use facilities, expanded ministries, and developed a strong mission's emphasis that includes domestic and international outreach.

Community & Culture

Visitors often note the church's friendly atmosphere and strong sense of community. Concord emphasizes authentic relationships, faithful teaching, and opportunities for people of all ages to connect and grow. Whether a lifelong believer or someone exploring faith, guests are invited to "come as you are."

Service Style & Accessibility

- English-Language Services
- Blend of Traditional and Contemporary Worship Elements
- Accessible Facilities for Individuals with Mobility Needs
- Broadcast Options on Television and Social Media

2025 Average Attendance

- Sunday Worship: **759**
- Sunday School (All Ages): **455**
- Wednesday Night Activities (All Ages): **270**
- Friday Night Freeway Ministries: **82**

Sunday Worship Services

- 9:15 am
- 10:45 am
- Livestream Broadcast @ 9:15 am & 10:45 am
 - Website: www.concordjc.org/livestream
 - Facebook: @concordjc
 - Instagram: @concordjcmo
 - YouTube: @concordjc
 - Local Television (Posted Later in the Week): Channel 22

Adult Sunday School and Small Groups

- Sunday School: 8:00 am, 9:15 am, 10:45 am
- Discipleship: Throughout the Week

Mid-Week Activities

- Wednesday Fellowship Meal: 5:00 pm (Seasonal)
- Prayer Meeting, Groups, and Activities: 6:00 pm

Children Ministries (Birth-6th Grade)

- Sunday and Mid-Week

Student Ministries (7th-12th Grade)

- Sunday and Mid-Week

Ministries & Programs

Children, Students, Young Adults, Adults, Seniors, Women, Moms Group, Widows Group, GriefShare, Divorce Care, Freeway Ministries, Mission Trips (Local and Global), Concord Cares (Community Outreach)

Ministry & Program Details

Concord Children's Ministry

The children's ministry at Concord is designed to partner with parents and families as we work to ANCHOR the Gospel of Jesus Christ in the hearts of our children, cultivate a LOVE for knowing Christ and GROW in their relationship and walk with Jesus so that they may go and SHARE with others.

We know that much development happens from Birth-6th grade, so we have tailored our instruction and programming to the developmental ages and states of our children.

- Nursery: Birth-2 Years
- Preschool: 3-5 Years
- Elementary: K-4th Grade
- Route 56: 5th-6th Grade

We have Sunday School on Sunday mornings at 9:15 am for all ages and for preschool and nursery at 10:45 am. We offer a midweek program for Preschool-6th grade and Nursery is available on Wednesdays for parents participating in other midweek events on campus. We also host several other special events throughout the year including fellowships, VBS, and camps. We are in the developing stages of some topical short-term classes for students and parents in the realm of discipleship.

Concord Students

Our vision at Concord Students is to:

1. Support our parents/grandparents in their highest calling.
2. Equip and mobilize our students to think biblically and engage their friends with the Gospel.
3. Train our volunteers to serve as extensions of our leadership.
4. Create sticky environments/programs/events for students and families.

Concord Students serves 7th-12th graders and their families. We exist to train students to be disciples of Jesus who make disciples of Jesus. We accomplish this through weekly gatherings, small groups, leadership development, special events, and intentional mission opportunities – whether in Jefferson City, across Missouri, throughout the United States, or internationally.

Student Weekly Program – Midweek

Wednesdays | 5:30-7:30 pm

Midweek is often a student's first connection point to Concord Students. It is a time of fellowship, games, musical worship, and expository preaching from the Bible.

We meet every Wednesday evening in the Student Center (Blue Room).

- Student Ministry Meal: 5:30-6:30 pm
- Doors Open: 6:00 pm
- Student Worship Service: 6:30-7:30 pm

Student Small Groups

Sundays | 9:15-10:30 am

Small Groups are the primary discipleship environment within Concord Students. Our desire is for students to grow in their relationship with Jesus, develop biblical literacy, build meaningful relationships with peers and adult leaders, and enjoy the process.

Our goal is to equip students with the knowledge, tools, and habits necessary to grow in their faith and faithfully live out their Christian walk.

We meet every Sunday morning in the Student Center (Blue Room).

- Large Group Teaching: 9:20-9:55 am
- Small Groups: 9:55-10:30 am

Major Student Events

WKND Youth Conference (WKND.26)

WKND Youth Conference is a spring weekend event designed to help students connect with one another while experiencing the power of God through worship, preaching, small group Bible study, service, recreation, fellowship, and shared meals. Our goal is to host this conference annually in February, March, or April.

Summer Camp

Each summer, we attend a camp for students in 7th–12th grade that includes recreation, engaging worship, sound biblical teaching and preaching, intentional small group time, and fun team competitions.

Recent camps include:

- Generate Camp at Southwest Baptist University (Bolivar, MO)
- Thrive Camp in Panama Beach, Florida
- Summer Camp at Hannibal-LaGrange University (Hannibal, MO)

Mission Trips (Local, Domestic, & International)

Our mission strategy is guided by Acts 1:8:

- **Jerusalem (Jefferson City):** Local mission projects to serve and impact our immediate community. We maintain a continual missional focus on Jefferson City.
- **Judea (Missouri):** Statewide mission trips to broaden our reach across Missouri.
- **Samaria (Another State):** Domestic mission trips to serve diverse communities throughout the United States. Our desire is to plan a domestic trip every other year.
- **Ends of the Earth (International):** International mission trips to share the love of Christ globally. Our desire is to plan an international trip every other year.

This summer, we are participating in the Mid-Missouri Mission Team (3MT), organizing a Basketball Camp at our church, and leading an international mission trip to El Salvador.

Student Fall Retreat

Fall Retreat is a two-night getaway for students in 7th–12th grade designed to help them pause, recharge, and reconnect with God and one another. Hosted at High Hill Christian Camp, students step away from the busyness of everyday life to create intentional space to focus on their relationship with the Lord.

Student Transitional / Milestone Events

High School Graduate Recognition

High School Graduate Recognition is a milestone event held on a Sunday morning in May. It is designed to recognize, celebrate, and commission graduating seniors as they transition into the next chapter of life. This moment reinforces the importance of remaining rooted in their faith and connected to the local church.

7th Grade Welcome Weekend

7th Grade Welcome Weekend helps incoming 7th graders transition into student ministry. The weekend includes games, activities, food, fellowship, and opportunities to connect with leaders and peers. It concludes Sunday morning with a special breakfast before students officially begin small groups with Concord Students.

Student Family Events

Parent Potluck

A January gathering for parents from both kids and student ministries. This event reinforces the ministry vision, clearly communicates plans for the remainder of the school year, and builds community through a shared meal and a fun pulled pork competition.

Back-to-School Kickoff

A combined parent meeting for kids and student ministries held in August. Families gather to worship, share a meal, and hear church leadership communicate vision and plans for the upcoming school year.

Family Christmas Event

A church-wide, intergenerational evening designed to bring families together, celebrate the birth of Jesus, and foster fellowship across generations. The event includes worship, Scripture reading, a Christmas-themed group activity, and a family gingerbread-building competition.

Young Adult Ministry

Concord's Young Adult Ministry serves adults ages 18–35, including college students, young professionals, singles, young married couples, and young families. This ministry exists to equip young adults to fully engage in the worship, community, and mission of the church during a uniquely formative and transitional stage of life.

Young adulthood presents significant spiritual, relational, and vocational challenges. Concord seeks to provide a Gospel-centered, discipleship-focused environment where these challenges are addressed with biblical clarity, intentional community, and meaningful opportunities to serve.

Our Focus

At Concord Young Adults, we are about three things:

1. Knowing God
2. Making Him Known
3. Building Community

These three commitments guide every aspect of the ministry and intentionally align with the church's broader mission and core values.

Ministry Structure

The Community (Monthly Worship Gathering)

On the first Thursday of each month, all young adults gather at the church's Student Center for a unified worship night. This evening includes fellowship, corporate worship, biblical preaching, and intentional prayer. The goal is to cultivate spiritual depth, theological maturity, and a shared identity as young adults within the broader body of Christ.

Community Groups (Weekly in Homes)

Every Thursday except the first Thursday of the month, young adults meet in host homes throughout the community. These smaller gatherings are designed for deeper Bible study, meaningful discussion, accountability, and authentic relationships. Groups are structured around life stage and provide space for honest questions, discipleship, and pastoral care.

Sunday Morning Integration

Young adults are actively integrated into the life of the larger church body through:

- 9:15 am Small Groups (Young Married, College & Career, Young Adults)
- 10:45 am Corporate Worship

This ensures that young adults are not siloed but are fully participating members of the church family.

The Gathering

Throughout the year, the ministry hosts fellowship-focused events designed to foster connection and strengthen relationships. Activities may include concerts, float trips, park gatherings, board game nights, and other social events. These environments create accessible entry points for new attendees and deepen bonds among participants.

The Mission

The Mission exists to cultivate a missional mindset within young adults. The ministry participates in various local service projects and outreach opportunities throughout the year, seeking to serve as the hands and feet of Jesus in the Jefferson City community.

These efforts not only impact those outside the church but also shape young adults internally, helping them develop servant hearts and a Gospel-centered worldview.

Culture and Vision

Concord's Young Adult Ministry is marked by:

- Biblical teaching with practical application
- Relational depth and authentic community
- Leadership development and service opportunities
- Integration into the broader church body
- A strong emphasis on prayer and spiritual growth

As young adults grow spiritually, many are actively serving across multiple ministries within the church and developing into future leaders.

Leadership

The ministry is led by Jake Carlisle, Young Adults Pastor, who is passionate about equipping young adults to glorify God in every area of life. His desire is to see young adults make disciples, love others as Christ loves, and faithfully live out the Great Commission.

Future Opportunities

The ministry is positioned for continued growth in:

- Leadership development among young adults
- Deeper intergenerational mentorship within the church
- Strengthening young families as they transition into parenthood
- Expanded community outreach initiatives

Get Involved in Young Adult Ministry

Our Young Adult Ministry is growing, and there are meaningful opportunities for the broader church family to invest in this next generation.

We invite members of Concord to partner with us by serving in areas such as:

- Childcare during Thursday gatherings
- Providing meals or refreshments
- Media and technical support

- Teaching and facilitating small groups
- Hosting community groups in homes
- Mentorship and discipleship relationships

Young adulthood is a pivotal season of life, and intergenerational involvement strengthens both the ministry and the church. Those who serve alongside our young adults play a vital role in helping them know God, make Him known, and build lasting community.

Concord Adult Small Groups and SS

The Small Group Bible Study Ministry of Concord Baptist Church exists to bring people together in community centered on Jesus Christ, where members realize their identity in Him by teaching, reaching, serving, and multiplying in accordance with the Great Commission.

Our Sunday morning small groups, Sunday School, is our largest gathering of these groups and has as its focus the educating and discipling people of every age, from birth to senior adults. These studies are designed to be age-appropriate groups that study God's Word and share how to apply those truths to everyday life. Various Sunday Morning Bible Studies (Sunday School classes) are offered at 8:00 am, 9:15 am, and 10:45 am, and each class offers a unique community open to receive all who come.

In addition to our Sunday School classes, we have many small groups offerings as well, from young adults to senior adults, men's and women's only groups, divorce care for men and women, Griefshare (for anyone who has suffered a loss), a young moms groups that is mentored by older moms, and even a Bible study for young moms that includes cooking demonstrations and sharing of a meal. Last year, our small group ministry also added 11 new in-home studies for people to join and be a part of with the plan of adding 10 more homes each new year.

Music and Worship Ministry

At Concord Baptist Church in Jefferson City, our Music and Worship Ministry exists to lead the congregation in Christ-centered, Scripture-shaped, and affection-driven worship. We believe worship is not a performance to observe but a transformational encounter with God that forms disciples.

Our weekly gatherings are thoughtfully planned to include biblically rich songs, intentional Scripture readings, pastoral prayer, and clear gospel proclamation. We sing songs that are **musically beautiful, congregationally singable, and theologically deep**. Our worship blends modern congregational expressions with timeless hymns, emphasizing lyrics and melodies that invite full participation while grounding the church in biblical truth.

The ministry includes a committed team of instrumentalists, vocalists, choir members, and audio/visual volunteers who serve faithfully each week. Rehearsals prioritize both musical excellence and spiritual preparation. We aim to shepherd hearts as well as songs, developing leaders who serve with humility, unity, and a heart for biblical worship.

A hallmark outreach of our worship ministry is the annual **Festival of Light**, which welcomes more than 3,000 guests each year from our community. This large-scale Christmas presentation proclaims the gospel through music, narration, and visual storytelling. In addition, we take Festival of Light each year to Jefferson City Correctional Center, sharing the hope of Christ with incarcerated men and extending our worship ministry beyond our campus walls.

We are deeply committed to discipling the next generation in worship leadership. On Wednesday evenings, **Student Worship** provides a midweek gathering where middle and high school students are led in biblically grounded, student-engaged worship and teaching. Through **Victory Youth Choir** and our summer **Lift (Worship Arts) Camp**, children and students are trained not only in musical skill, but in theological understanding and servant-hearted leadership. We believe worship leadership development begins early and must be both biblical and incremental.

In addition to Sunday gatherings, Concord provides focused worship environments for specific life stages and needs. A Thursday night Young Adult worship service creates space for college-aged and young professionals to gather for Scripture-centered worship and community. On Friday nights, **Freeway Ministries** serves primarily adults who are walking through recovery from addictions and life-controlling struggles. This Christ-centered gathering offers worship, biblical teaching, testimony, and community support, emphasizing the transforming grace of the gospel and the hope found in Jesus Christ.

In 2026, Concord will host mbWorship, a statewide gathering that equips worship leaders and worshipers from across Missouri. Our Worship Pastor will serve as the keynote speaker, reflecting Concord's growing role in strengthening and resourcing churches beyond our local community.

Freeway Ministries

Freeway Ministries focuses on three areas of ministry to do the work of the Great Commission: outreach, evangelism, and discipleship. Each area of ministry enables us to bridge the gap from the recovery community and the unchurched to the local church.

Outreach

Focusing on the physical and spiritual wellbeing of the community, we meet a person's physical needs so they will be more receptive to focusing on their spiritual needs.

Evangelism

Intentionally spreading the Gospel of Jesus Christ through preaching the Word of God, we present a Bible-based service weekly at Concord Baptist Church.

Discipleship

Equipping believers with the Word of God through accountable relationships to replicate faithful followers of Christ, we provide one-on-one discipleship.

Mission Statement

The mission of Freeway Ministries is to reach the hard to reach with the Gospel of Jesus Christ, ONE BROKEN LIFE AT A TIME. Our greatest desire is to see people come to know Christ, be discipled, and then become disciples who make disciples.

We meet every Friday night and serve a meal. Our volunteers work hard to prepare these meals. They prepare 75 meals each week. We also have a clothes closet. We give away clothing every week to the needy.

We started Freeway Ministries the first Friday evening of January 2025. We have only missed 3 Friday evenings since our start up. We have seen 35 salvations and many of those have been baptized and are attending Concord Baptist Church. To God Be the Glory!