

Category: Safeguarding Children

Prevent Duty Policy

Prevent Duty

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In 2011, The Prevent Strategy was published by the government. The aim of the Prevent strategy is **to reduce the threat to the UK from terrorism by stopping people becoming terrorists or supporting terrorism**. In the Act this has simply been expressed as the need to “prevent people from being drawn into terrorism”.

All Time Childcare staff complete the Prevent Training via the government website.

Extremism and radicalisation

All childcare settings have a legal duty to protect children from the risk of radicalisation and being drawn into extremism. There are many reasons why a child might be vulnerable to radicalisation, including:

- feeling alienated or alone
- seeking a sense of identity or individuality
- suffering from mental health issues such as depression
- desire for adventure or wanting to be part of a larger cause
- associating with others who hold extremist beliefs

Signs of radicalisation

Signs that a child might be at risk of radicalisation include:

- changes in behaviour, for example becoming withdrawn or aggressive
- claiming that terrorist attacks and violence are justified
- viewing violent extremist material online
- possessing or sharing violent extremist material

If a member of staff suspects that a child is at risk of becoming radicalised, they will record any relevant information or observations on a ‘concerns form’ (pink), and refer the matter to a Designated Safeguarding Lead (DSL).

Logging an incident

All information about the suspected abuse or disclosure, or concern about radicalisation, will be recorded on the concern form (pink) as soon as possible after the event.

The record should include:

- date of the disclosure, or the incident, or the observation causing concern
- date and time at which the record was made
- name and date of birth of the child involved
- a factual report of what happened. If recording a disclosure, you must use the child’s own words
- name, signature and job title of the person making the record.

The record will be given to the Organisations PL/DSL who will decide on the appropriate course of action.

For concerns about child abuse, they will follow the [Safeguarding children and Child Protection policy section 5.7](#).

The PL/SLP will follow up all referrals to CADS in writing within 48 hours as appropriate. If a member of staff thinks that the incident has not been dealt with properly, they may contact CADS directly.

For minor concerns regarding radicalisation, the PL/DSL will contact the Norfolk Safeguarding Children Board (NSCB) Prevent coordinator through CADS.

For more serious concerns the PL/DSL services as listed below .

For urgent concerns the PL/DSL will contact the Police using 999.

Promoting awareness among staff

The Organisation promotes awareness of child abuse and the risk of radicalisation, and how children and young people can be targeted and groomed through its staff training. We will ensure that:

- the designated PL/DSL has relevant experience and receives appropriate training in safeguarding and the Prevent Duty, and is aware of the Channel Programme and how to access it
- safe recruitment practices are followed for all new staff
- all staff have a copy of this Safeguarding Children policy, understand its contents and are vigilant to signs of abuse, neglect or radicalisation
- all staff are aware of their statutory duties with regard to the disclosure or discovery of child abuse, and concerns about radicalisation
- all staff receive basic child protection and safeguarding training and complete refresher training every 3 years.
- all staff receive basic training in the Prevent Duty and complete refresher training every 2 years.
- staff are familiar with the Safeguarding Files securely stored in Child Records on Google Drive.
- our procedures are in line with the guidance in 'Working Together to Safeguard Children: A guide to inter-agency working to safeguard and promote the welfare of children', DfE (2023) ' and staff are familiar with the guidance in 'What To Do If You're Worried A Child Is Being Abused (2015)'.

Cases may be escalated as part of the Channel Strategy and the PL/DSL may need to participate by attending Channel Panel meetings where relevant. Channel Panel meetings facilitate early intervention with a multi agency discussion and decision process to mitigate the risk of extremism and support and protect the individual. Parent/carer consent is required.

The 3 key stages of Channel are:

- to identify individuals at risk of being drawn into terrorism;
- to assess the nature and extent of that risk; and.
- to develop the most appropriate support plan for the individuals concerned

Contact Information

For more information see:

- NSCB (Local Safeguarding Children Board) website: <https://www.norfolkscb.org/>
- <https://www.norfolk.gov.uk/-/media/norfolk/downloads/what-we-do-and-how-we-work/policy-performance-and-partnerships/partnerships/crime-and-disorder-partnerships/prevent-norfolk-practitioners-quick-guide.pdf>

Contact information:

- CADS: 0344 800 8021 or 0344 800 8020
- Norfolk Counter Terrorism Case Officer: prevent@norfolk.pnn.police.uk
- Russ Cole NCC Prevent Coordinator: russell.cole2@norfolk.gov.uk
- Email ChannelPanel@norfolk.gov.uk
- Report Extremism in Education online: <https://report-extremism.education.gov.uk/>
- Anti-terrorist hotline: 0800 789 321
- Norfolk Police Prevent team: 01953 423905 or 01953 423896
- Police: 101 (non-emergency) or 999 (emergency)

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