



Environmental Management Policy

At Carter Group we recognise and are committed to reducing our environmental impact by providing services to our customers that promote sustainability and protection of the environment for future generations.

To ensure our business minimise the impact on the environment we will take every practical step to provide and maintain our work environments that reduce potential releases and pollution to the environment through the following duties and responsibilities:-

Management personnel have:-

- A responsibility for the effective implementation and communication of the company environment policy;
- To observe, implement and fulfill its responsibilities under the relevant Acts, Regulations and other legal requirements;
- To work together, with our personnel, suppliers, contractors in sharing ideas and technology to better manage environmental change;
- To ensure procedures are agreed for regular consultation between management and personnel;
- To conduct regular assessments of our environment requirements, performance and resources;
- To ensure all procedures are periodically reviewed and improved where applicable revised to ensure all processes are consistent with our environmental requirements and the company established and stated objectives;
- To provide and ensure our vehicles, plant and equipment is selected and effectively maintained to eliminate and reduce environmental impacts as far as is practicable;
- To be informed of incidents such as spills or releases so that actions can be taken eliminate recurrence of those issues;
- Reduce the impact on the environment through education and training of our personnel to recycle materials where possible, minimise pollution, wastage, use of chemicals and removal of native habitats on the roadside that reduce our environmental impact.

Senior Management personnel are responsible for the implementation, communication and monitoring of this policy.

Employees have:-

- A duty of care of which they are capable for monitoring and protection of the environment within their work locations;
- A responsibility to comply with the policies, procedures and directions established for environmental management;
- Must not wilfully interfere or misuse equipment or items provided for the protection of the environment;
- Report environmental incidents immediately to management to assist eliminate potential hazards and risks within the workplace.

Signed

Karis Britton
General Manager
Carter Group National Pty Ltd

This policy is available to all parties upon request and is not a controlled document unless viewed from the Carter Group Document Centre. Please consider the environment before printing this document.