



FIRE
GROUP

Your Hospitality & DBS Catering Experts

Southampton 02381 550 227
London 0207 846 0029
info@firegroup.uk



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THE BENEFITS OF KEEPING YOUR LABOUR & RECRUITMENT COSTS UNDER CONTROL USING A RECRUITMENT PARTNER



“The rise in employers’ National Insurance rates is a huge blow to businesses. A lot of low-margin sectors like hospitality are going to struggle to cover those new costs.”

Anthony Davies, partner and head of tax at UHY Hacker Young

NATIONAL MINIMUM WAGE & NATIONAL INSURANCE INCREASES

National Minimum Wage increases to £12.21 on 1st April 2025, incorporating on costs such as ENI, Holiday Accrual, Pension and Apprenticeship Levy takes the total cost to the employer to £15.94 per hour. This increase accounts for the changes in the ENI rate and the lower threshold at which NI is payable.

NATIONAL INSURANCE CONTRIBUTION THRESHOLD

For every staff member working 8 hours or earning above £95.70 a week, businesses now face paying full National Insurance contributions of 15%, increasing overall costs.

How a Recruitment Partner can help you & also SAVE you MONEY



BENEFITS OF PERMANENT RECRUITMENT

WE COVER
JOB BOARD
ADVERTISING

ACCESS TO
EXTENSIVE
TALENT

RIGOROUS
SCREENING OF
CANDIDATES

IMPROVING
QUALITY OF
CANDIDATES

REDUCING
THE RISK OF
BAD HIRING

ENHANCING
CANDIDATE
EXPERIENCE

JOB MARKET
INSIGHTS
& TRENDS

NEGOTIATE
SALARIES
& PACKAGES

GET IN
TOUCH



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We want to be your go to hospitality recruitment partner, delivering highly skilled Temporary Labour and Permanent Candidates to support your business needs

Meet the Team



The Executive Team



Rodney Burt
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Mike Carter
Perms Director
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London Office - 0207 846 0029



Jamie Mullett
Ops Director
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Fire Group provides expert **temporary** and **permanent** talent to the hospitality & Dbs Catering sectors, tailoring our approach to your individual requirements.

Delivering best in class service to our clients and candidates.

Temporary staff we specialise in for Hospitality and DBS Catering

Bartenders & Mixologists

Head, Sous, Chef de Parties

Waiters and Servers

Kitchen, Cellar and Logistics Porters

Retail and Concourse

Housekeeping & Night Porters

Management & Supervisors

Reception



FIRE 
GROUP

“Business goes where it is invited and stays where it is looked after”

Your 1st Choice for Talent

Fire Group provides expert temporary and permanent talent to the hospitality industry, tailoring our approach to your individual requirements.

Temp to Perm Requirements

We also offer the option of Temp to Permanent as an option when looking to recruit. If you want an option of having a member of staff for 12 weeks before they transfer to your business as your employee.

Temporary Requirements

We are a dedicated provider of hospitality staff to the industry. Our team of consultants possesses extensive experience in the hospitality sector, allowing us to offer on-site support and gain a comprehensive understanding of your operations. This enables us to tailor our services to provide the most suitable candidates for every assignment, whether it be a single shift or a long-term booking.

4 REASONS to let us support you

We know the market
We build long-term relationships
We understand how an operation like yours works
Hospitality is in our DNA

Permanent Requirements

We have a comprehensive selection of tools to enable the best generation of candidates, to ensure you have access to the best talent.

Areas we specialise in are:

Executive recruitment
Management recruitment
International job recruitment
Chef Recruitment at Junior & Senior Management level

Hospitality & DBS Catering Sectors we cover

- Hotels
- Pubs / Bars & Restaurants
- Stadia
- Private Member Clubs
- Festivals & Events
- Contract Catering
- Private Households and Yachts
- Healthcare
- Education establishments
- Government sites
- Sites that require DBS security checks

A 24 hour business needs the right partner around the clock

Background Checks

Once a candidate has completed our registration process and right to work, we will carry out in-depth referencing checks with our referencing software.

Candidate/Client Management

We use an easy to use platform to manage your bookings and our staff in real time, giving you access to your booking, invoices and edit and approve timesheets.

Keeping in touch

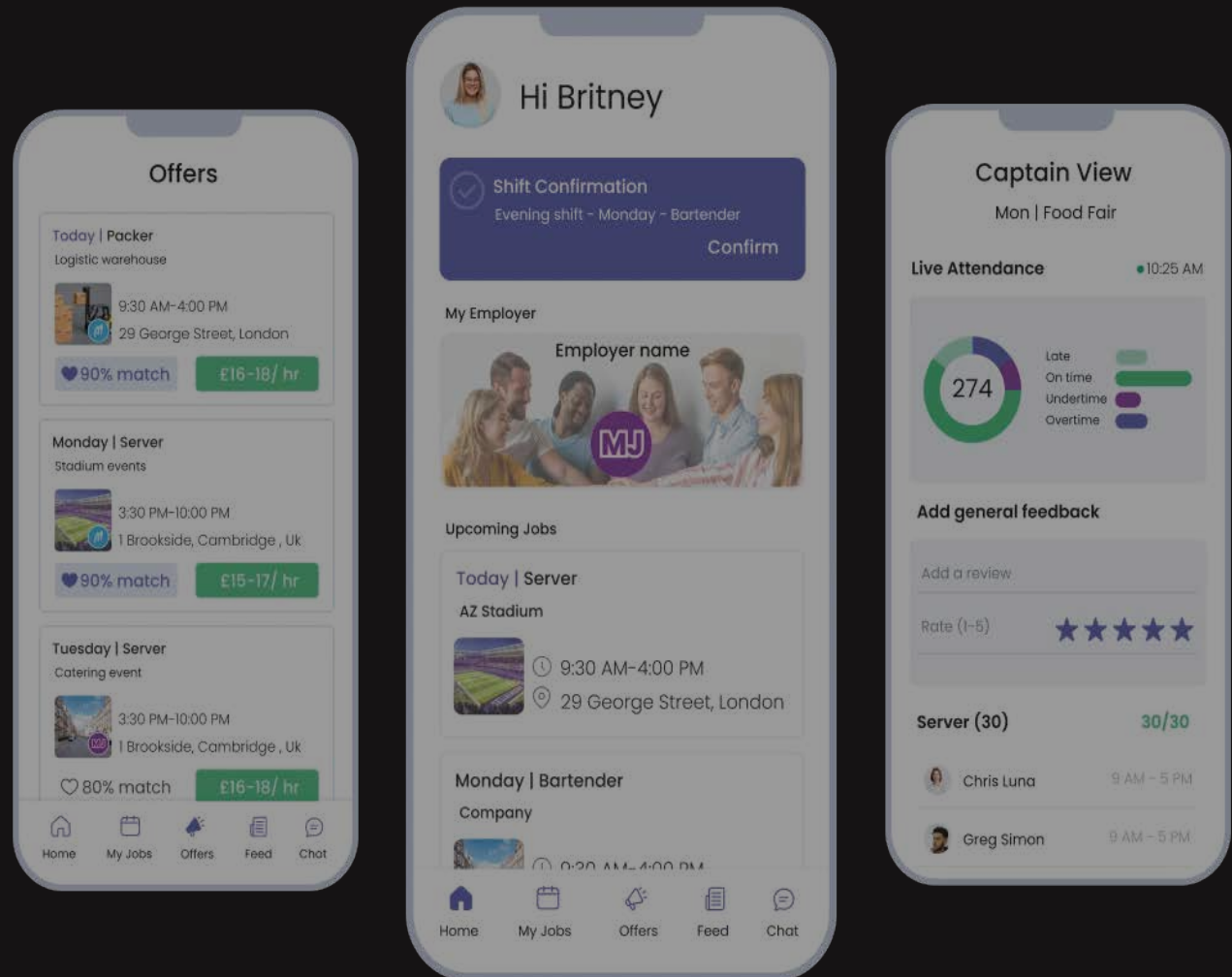
With our platform we can keep in touch with candidates by pushing regular alerts & updates through the app, texts and emails. Our platform also gives our staff the ability to clock-in/out at the start and end of shift whilst also posting the geo-location tag confirming that staff are onsite.

Compliance Process

When working with Fire Group, it is mandatory for all candidates to submit their Right to Work in the UK. This requirement involves providing an accepted, original document that is currently valid.

To ensure authenticity, we utilise our uComply scanning software, which effectively detects any fraudulent documents. This process serves as a crucial security measure, safeguarding both ourselves and our clients.

How we use technology



Finding you the right permanent talent

Our recruitment process is designed to be just right

Long enough to find the top-notch talent, but not so lengthy that it scares them away.

Plus, we're all about being eco-friendly, so we've made everything online and accessible on your phone/tablet/laptop.

Permanent Positions we specialise in

- Head of Operations / Operations Director
- Area/Operations Management
- Regional Management
- General Management
- Assistant or Deputy Management
- Bar or Restaurant Management
- Catering Management
- Head Chef/Kitchen Manager
- Area/Regional Chef
- Development Chef
- Executive Chef
- Head of Food/Chef Director
- Junior/Senior Sous Chef

- Executive Search

*we will also undertake exclusive search & selection assignments
at a senior level
on a confidential basis

Some of our Clients

Fire Group is a professional agency that collaborates with both independent businesses and large-scale operators across a wide range of establishments, catering to all levels of service, from casual service to 5-star VIP experiences.

