



**PATH FORWARD  
CONSULTING**

# SENIOR EXECUTIVE LEADERSHIP FOCUS (SELF) PROGRAM

## OUR COMPANY

Path Forward Consulting (PFC) is a talent management firm that delivers products and services that shift organizational behavior from good intentions to business impact. We offer consulting, training and coaching services in the areas of leadership development, organizational effectiveness, diversity and inclusion.

We are the trusted partners for many of the nation's most respected Fortune ranked companies, small and mid-sized organizations, government agencies and non-profits. We are proud of the industry recognition we have received for our work:

- Top 10 Diversity & Inclusion Firm, HR Tech Outlook Magazine
- Top 10 Leadership Development Firm, HR Tech Outlook Magazine
- Most Influential Workplace Race Specialist (USA), Acquisitions International Magazine
- 50 Most Innovative Companies to Watch, CIO Bulletin

Most importantly, the fact that 99% of our business comes from client referrals is an on-going testament to the results we deliver.

## WHAT IS THE SELF PROGRAM?

The Senior Executive Leadership Focus (SELF) Program is a comprehensive development experience designed to provide a safe space for executives to learn from industry experts in a cohort of their peers. It consists of 20 of the most important content areas required for success in today's business and talent market delivered as a virtual instructor-led interactive series of courses and coaching sessions.

## PROGRAM BENEFITS



Sharpen your professional skills as a leader in your organization



Receive essential perspectives from HR, talent management, and DEI experts and ask targeted questions on your unique circumstances



Gain insight for your DEI strategic plan and implementation tactics informed by other members of the cohort



Exchange strategies to deal with traditional barriers challenges and emerging issues that have resulted from unprecedented marketplace changes



Be able to apply your learnings immediately

## INTENTION MODULE

11 Sessions

1. Beyond Unconscious Bias
2. Inclusive Mindset
3. Understanding Race in the Workplace
4. Group Coaching
5. Engaging in Levels of Allyship
6. Listen In Book: Deep Dive
7. Creating a Gender-Equitable Workplace
8. Leveraging Generations at Work
9. Group Coaching
10. Understanding Sexual Orientation, Gender Identity & Expression (SOGIE)
11. Combating Microaggressions

### Intention Module Bonuses:

- VIP discount for future training in their organization (10% discount)
- Individual Coaching (1 session)

## IMPACT MODULE

9 Sessions

1. Demonstrating Emotional Intelligence
2. Leadership Agility as a Critical Skill
3. Leveraging Your Strengths
4. Group Coaching
5. Guidelines for Inclusion
6. Managing Board Expectations
7. Inclusive Hiring
8. Inclusive Performance Mgmt & Promotion
9. Group Coaching

### Impact Module Bonuses:

- Emotional Intelligence Assessment
- StrengthsFinder Assessment
- Access to advisory service (4 hours of service for their organization)
- Individual Coaching (1 session)

**Total Package \$19,995**  
(Early Bird registrants receive \$1000 off)

**Program starts April 27, 2022. Limited Space Available.**

For more information, contact us at [SELFprogram@pathforward2impact.com](mailto:SELFprogram@pathforward2impact.com) or visit us online at [www.PathForward2Impact.com](http://www.PathForward2Impact.com).

"After working with Alnylam for nearly 15 years leading Regulatory Affairs and then moving into the Chief Diversity, Equity & Inclusion Officer role, it has been great to have Allison as a resource to help me bounce off ideas, solidify our strategy and ratify our approach to effecting change. I am so happy to hear that Path Forward Consulting is offering the DEBI Action Learning Cohort so that HR and DEI professionals can benefit from her expertise and inclusion acumen."

- Saraswathy (Sara) Nochur, Chief Diversity, Equity & Inclusion Officer Alnylam Pharmaceuticals

"Allison consistently delivered clear and concise content for the course. This made you want to be present for EVERY module. Moreover, her personal examples were EXCELLENT, offering real life scenarios of challenges and solutions, all while in a virtual environment."

"I felt like this was a personal training session because of the intimacy of the delivery and the small group size. I also enjoyed the way each module was laid out and the fact that I was forced to ask myself some very deep questions. It's the kind of program that stays with you long after you've taken the webinar - it starts to feed into your daily interactions and I definitely am."