

ALLISON V. MANSWELL, CPTD



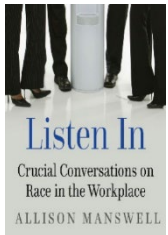
Allison V. Manswell is a seasoned talent management executive with over 25 years of proven experience in human resources, organizational effectiveness, employee and leadership development, diversity and inclusion interventions with Fortune-ranked companies, mid-size organizations and boutique consulting firms.

Ms. Manswell is the founder of Path Forward Consulting, a boutique firm that leverages her expertise in:

- consulting: from one-on-one support to large scale organization assessments
- training: from design through delivery and evaluation; and
- coaching: from individual contributors to senior executives and groups

She has grown the firm from a small start-up to a globally recognized industry leader recognized as:

- Top 10 Leadership Development Firm by HR Tech Outlook Magazine
- Top 10 Diversity & Inclusion Firm by HR Tech Outlook Magazine
- Global Excellence Award: Most Influential Race Specialist (USA) by Acquisitions International Magazine



She is the author of *Listen In: Crucial Conversations on Race in the Workplace* and serves as a subject matter expert on race. Her appearances include NPR and NBC. In her extensive career, Allison has worked with organizations that include Harvard University, Google, Leidos, the Department of Justice and Liberty Mutual Insurance. Ms. Manswell is also a sought-after speaker who has worked internationally in the US, Canada, the Caribbean, Ghana and Brazil.

She holds the industry credential of Certified Professional in Talent Development (CPTD) from the Association for Talent Development. In addition, Ms. Manswell holds an MBA in Leadership and serves as a Faculty Member for the Forum for Workplace Inclusion Coaching Center. Her career began with a bachelor's degree in justice and Law Enforcement and roles with the Royal Canadian Mounted Police and Revenue Canada.

Mostly importantly, she is the mother of three sons, who have grown from being her 'millennial roommates' to accomplished young men who are all scholar/athlete/entrepreneurs. Her hobbies are the study of astrology and cultural events that include food, music and dancing.