



What it takes to be a Bend FC coach.....

(Based on USYS Standards, US Soccer Platforms, US Soccer guidelines, Oregon Youth Soccer club standards, and Bend FC technical committee guideline)

Below is a generalized modern hiring and development pathway used by today's US Youth Soccer clubs, aligned with best practices, safeguarding requirements, and the coaching education system of the U.S. Soccer Federation. This framework reflects implementation at Bend FC and its governing body, Oregon Youth Soccer Association.

*some licensing has equivalent options

Process for Hiring a Competitive Coach

1. Interview
2. Evaluate alignment with Bend FC principles
3. Offer employment
4. OYSA background check
- 4.5 Complete all U.S. SafeSport courses (via **U.S. Center for SafeSport**)
5. Complete U.S. Soccer Grassroots Course

Total Time: 3–4 weeks

Process for Hiring a Select Coach

1. Interview
2. Evaluate alignment with Bend FC principles
3. Offer employment
4. OYSA background check
- 4.5 Complete all U.S. SafeSport courses
5. Complete U.S. Soccer Grassroots Course
6. Field time and enroll in U.S. Soccer D Course
7. Complete U.S. Soccer D Course

Total Time: 12–16 weeks

Process for Hiring a Premier Coach

1. Interview
2. Evaluate alignment with Bend FC principles
3. Offer employment
4. OYSA background check
 - 4.5 Complete all U.S. SafeSport courses
5. Complete U.S. Soccer Grassroots Course
6. Field time and enroll in U.S. Soccer D Course
7. Complete U.S. Soccer D Course
8. Enroll in U.S. Soccer C Course

Total Time: 24–30 weeks

Process for Hiring a Premier Coach in a Platform League (Under 16)

1. Interview
2. Evaluate alignment with Bend FC principles
3. Offer employment
4. OYSA background check
 - 4.5 Complete all U.S. SafeSport courses
5. Complete U.S. Soccer Grassroots Course
6. Field time and enroll in U.S. Soccer D Course
7. Complete U.S. Soccer D Course
8. Six-month waiting period
9. Enroll in U.S. Soccer C Course
10. Complete U.S. Soccer C Course

Total Time: 96–104 weeks

Process for Hiring a Premier Coach in a Platform League (Over 16)

1. Interview
2. Evaluate alignment with Bend FC principles
3. Offer employment
4. OYSA background check
 - 4.5 Complete all U.S. SafeSport courses
5. Complete U.S. Soccer Grassroots Course
6. Field time and enroll in U.S. Soccer D Course
7. Complete U.S. Soccer D Course
8. Six-month waiting period

9. Enroll in U.S. Soccer C Course
10. Complete U.S. Soccer C Course
11. One-year waiting period
12. Apply for U.S. Soccer B Course
13. Acceptance and enrollment (limited national availability)
14. Begin 6–9 month course
15. Pass U.S. Soccer B License

Total Time: 200–220 weeks

Process for Hiring a DOC, Technical Director, or Club Leadership (Platform League)

1. Interview
2. Evaluate alignment with Bend FC principles
3. Offer employment
4. OYSA background check
- 4.5 Complete all U.S. SafeSport courses
5. Complete U.S. Soccer Grassroots Course
6. Field time and enroll in U.S. Soccer D Course
7. Complete U.S. Soccer D Course
8. Six-month waiting period
9. Enroll in U.S. Soccer C Course
10. Complete U.S. Soccer C Course
11. One-year waiting period
12. Apply for U.S. Soccer B Course
13. Acceptance and enrollment
14. Begin 6–9 month course
15. Pass U.S. Soccer B License
16. One year waiting period
17. Apply and enroll in U.S. Soccer A License or Club Technical Leader Course
18. Pass A License or Technical Leader Course

Total Time: 400–440 weeks

Key Standards Across All Levels

All hiring pathways emphasize:

- Athlete safety and safeguarding (SafeSport certification)
- Comprehensive background screening
- Progressive coaching education
- Long-term professional development
- Alignment with club values and culture

Other Factors:

1. Does the individual have experience
2. Does the individual have a child in the program
3. Some courses require applications and applicants are chosen by standards
4. Assistant coaches must meet certain criteria not listed
5. Team Managers must meet certain criteria not listed