

Strategic Planning Progress

Hired Convergence 8/19/24

Preparation Phase

- First Meeting 10/23/24
- Member Survey (October- Nov 2024)
- Initiate 1-on-1 Interviews (Nov 24 - Jan 25)

Assessment Phase

- Survey Results Presentation 4/27/25
- Recommendations:**
1. Focus on Spiritual not Numerical Growth
 2. Engage Newer Voices
 3. Aligning and Streamlining
 4. Build Change Readiness
 5. Increase Sustainability

Engagement Phase

- Webinar 1: 6/16/25
 - Webinar 2: 6/23/25
 - Futures Lab 8/23/25
- Transformational Priorities:**
1. Deepen Community & Belonging
 2. Invest in Practices of Contemplation & Creativity
 3. Care for the Common Good and the Planet
 4. Experiment with Hybrid & Collaborative Models of Church

Setting Strategic Priorities Phase (current)

- Evolving Themes:**
1. Energize Participation
 2. Community Engagement
 3. Spiritual Deepening
 4. Sustainability

Action Planning Phase

Implementation & Evaluation Phase (Jan 2026)