

**Lutheran Church of the Resurrection, Granite Bay, CA**

Minutes for Council Meeting – November 16, 2025

Faith Center Library

12:12pm – 2:11pm

**Attending:** Pastor Ralph Supper, John Wickeraad, Lori Schnell, John Crostic

(Finance), John Cameron (by phone), Anne Merino and Bob Dennis

**Absent:** Heather Tanfani, Nate Calhoun, Pastor Derek Harman

**Visiting:** Sal – the new family/youth leader.

**1. Devotions:** Pastor Ralph

**2. Council visitor:** Sal spoke about his first two weeks here with LCR. A California native, he has been working for the last five years in Atlanta. He has been a youth counselor for sixteen years. He is excited to get to know the LCR community and develop the youth/family ministry.

**3. Call to order:** Meeting was called to order at 12:12 pm

**4. Agenda:** The November Agenda was unanimously approved.

**5. Treasurer Reports - John Crostic:** There are some really large campus repairs coming up – two of the four compressors in the Faith Center may need to be repaired or the entire HVAC system replaced. Council voted to allow John Crostic to explore the possibility of securing a \$100,000.00 loan to be prepared for this eventuality.

a. Net (Income-Expenses) for October: \$5,562.75

b. Net (Income-Expenses) YTD: (\$6,347.76)

c. Joyful Giving YTD %: 91.02%

d. Unrestricted Operating Reserves: \$160, 671.90

e. The finance reports were unanimously approved subject to audit.

**5. Pastor Report – Pastor Derek:** No report as Pastor Derek is on holiday.

**6. Pastor Report - Pastor Ralph:** Pastor Ralph noted that most of what he had to report would be later in the agenda. He will be – along with Maddie Barnes – be putting together a Contemplative Christian service for 10:30 December 14<sup>th</sup>. This will involve a more meditative

approach to worship. He will be talking about it in the run up to the service so that the congregation has a good idea of what to expect in this new concept.

**7. President's Report – John Wickeraand:**

- a. LCR's solar equipment has been signed off on and is now owned by the church.
- b. Staff Appreciation – Gratitude Day – is November 23<sup>rd</sup>. John will speak at both services and there will be cards to sign in the lobby
- c. The Giving Smarter Lunch went well and was very worthwhile. Daylighters will get a somewhat smaller version.
- d. Ushers are interested in having an emergency response training of some kind.

**8. Vision Team Report: Pastor Ralph:**

- a. Pastor Ralph shared a condensed outline of the 47 page rough draft of the Strategic Plan. In two weeks, there should be a final draft that he can bring to the council in December.

**8. Old business:**

- a. Council voted to update September's Minutes to reflect pastor salary changes.
- b. Council voted to approve the audit committee: Jim and Carol Davis, Earl Cole.

**9. New Business:**

- a. In a staff update, Ryko has to reduce his Sunday AV hours due to a new job. LCR will look for other AV people to take the Sundays in which he is unavailable.
- b. Pastor evaluations are all in. Lori Schnell has organized and correlated them. John sent out five additional questions to church staff for a little more information.
- c. John met with Steve Bender and went over new potential church insurance. Looks as though the new insurance would be a little less expensive and offer a bit more coverage. If LCR decides to pursue, it will come to council for a vote in December and be implemented in January 2026.
- d. The annual Staff Christmas Lunch will be Wednesday, December 10<sup>th</sup>.
- e. The renewal for the church using LCR facilities is coming up in January 2026. We're looking to do a one or two year lease.

**10. Meeting Adjourned at 2:11 pm**

**12. Closing Prayer**

**Council meeting and Devotion Schedule:**

December 14, 2025 – John C.

January 18, 2026 – Anne

February 15, 2026 – Heather

March 15, 2026 – Bob

April 19, 2026 (Easter is April 5) – Anne

May 17, 2026 – Heather

Annual meeting May 24th Pentecost is also May 24th. Memorial Day weekend

A short council meeting will be held after the annual meeting to elect the incoming officers.