

Lutheran Church of the Resurrection, Granite Bay, CA
Minutes for Council Meeting – February 16, 2025
Faith Center Library
12:05pm – 1:28pm



Attending: John Crostic (Finance), Bob Dennis, John Cameron, John Wickeraad, Derek Harman, Anne Merino (by phone), Maddie Barns

Absent: Ralph Supper (written report provided), Nate Calhoun, Heather Tanfani

Visiting: None

1. Devotions: Anne Merino
2. Call to order: Meeting was called to order at 12:05 pm
3. Agenda and Minutes: 02/16 Agenda, and 01/19 Minutes were unanimously approved (M2P)
4. Treasurer Reports - John Crostic: January numbers were lower as people send prayers instead of donations due to Christmas expenditures.
 - a. Net (Income-Expenses) for November: (\$9,492.50)
 - b. Net (Income-Expenses) YTD: \$6,143.63
 - c. Joyful Giving YTD %: 97.47%
 - d. Unrestricted Operating Reserves: \$163,191.56
 - e. The finance reports were unanimously approved subject to audit (M2P)
 - f. Per Treasurer recommendation, council unanimously approved using a gift of \$50,000 towards mortgage support to pay off the note payable which will reduce yearly mortgage expenses by \$15,000/yr. (M2P)
5. Pastor Report - Pr Derek:
 - a. Thanks to those who helped with the community interviews for the Vision project
 - b. Thanks to those who stepped up to volunteer to temporarily fill the positions of those personnel that left.
 - c. Spending a lot of time picking up Monica's duties.
 - d. LDSS Grant reports have been submitted.
 - e. Can't apply for grant for Gathering Inn as we have already done it for 3 years.
 - f. Have a possible of 3 applicants for the Executive Admin position
 - g. Attending Bishops convocation
 - h. Will be missing Ash Wednesday due to supporting my dad by visiting regarding a heart procedure.

6. Pastor Report - Pr Ralph

- a. A HUGE thank you to everyone stepping into roles and taking on duties to keep ministry running smoothly.
- b. Will be in Santa Cruz next weekend meeting with Christian Authors, Dan Kimball and Brian McLaren, to discuss the “state of the church 2025 research” from Barna Group.
- c. Proposed Staffing
 - i. 3/4 time Ministry and Worship (M&W) director
 - 1. Oversees M&W at both services
 - 2. Hires and schedules volunteers to fill in gaps
 - 3. Leads M&W team
 - 4. Plans liturgies and worship elements to support vision and season
 - 5. Will vote on the position in the future
 - ii. 1/2 time Contemporary Worship Service (CWS) Lead
 - 1. Leads tech teams, band, music at CWS
 - 2. Works with M&W director on liturgies and planning worship
 - 3. Online worship production leader including visuals in live worship
 - 4. The Position Action Request Form was unanimously approved (M2P)
 - iii. Full time Family Ministry director
 - 1. Oversees all youth activities: Sunday School, Confirmation, & Teen
 - 2. Supports adult FF and ministry opportunities for families
 - 3. Plans and oversees events that outreach to new families (e.g. Trunk or Treat).
 - 4. Position will be reviewed more in the future

7. President’s Report - Nate:

- a. None

8. Vision Team Report:

- a. Bishop’s Convocation & Chrism Mass – Mar 2-4 Citrus Heights
- b. Interviews are showing that people are concerned with the culture right now where there is a lot of hate and distrust.

9. Endowment Fund report

- a. Additional interest being shown in program.

10. Maintenance Report.

- a. No new updates.

11. Old business:

- a. 2024-2025 Audit update – Bob Dennis
 - i. Performed a spot review of the books, no accounting discrepancies were found

- ii. Recommended the use of a Master Password
- iii. Need another person familiar with Realm. Executive Asst will be trained, Judy is backup, and Monica could be additional backup.

12. New Business:

- a. Staffing update/changes
- b. The Council Nominating committee (Maddie Barns, Mark Duerre, Warren Schwegel) was unanimously approved (M2P)
- c. Each council member to provide 1-2 names of potential candidates to the Nominating committee.
- d. High level inputs/guidance to finance for upcoming budget
- e. Audit team for 2024-2025
- f. Annual Congregational Meeting scheduled for May 25th at possibly 12:15pm
- g. Synod Assembly:
 - i. Regional Gatherings (all 9:30am - 3:30pm): May 10 (Chico), May 17 (Walnut Creek), May 31 (Fresno) – open to all
 - ii. Online Business session – June 14th – 10-11am (only voting members)

13. Meeting Adjourned at 1:28 pm

14. Closing Prayer

Council meeting and Devotion Schedule:

Mar 16, 2025 – Nate

April 27, 2025 (Easter is April 20th) - Ralph

May 18, 2025 – Derek

Annual meeting May 25th Pentecost is June 8th