

Board Meeting 9/19/25

			Present
Executive Board			
	Erin Gorman	President	X
	Michael Lish	Vice President	X
	Casey Sterrett	Treasurer	X
	Katrina Hanna	Secretary	X
	Séamus Leonard	Director	X
	Karen Fuller	Registrar	X
Founding members			
	Lisa Acevado		X
	Alejandro Acevado		
	Lisa Lish		
	Julie Ross Buckmaster		X
	Matt Buckmaster		X
	Joe Fuller		X
	Katy Smith		X
Team representatives			
	Heidi Orr	B2010	X
	Xcinia Babayan	B2011	X
	Brandi Schultz	B2012 Green	X
	Christie Raper	B2012 Purple	X
	Ryan Van Straten	B2013	

	Jesse Ireland	B2014 Green	X
	Amy Clark	B2014 Purple	X
	Debbie Fisher	B2015 Green	X
	Forest Payne	B2015 Purple	X
	Seth Allen	G2012	X
	Scott Pelton	G2014	
	Jessica Taylor	G2015 Green	X
	Reuben Shroeder	G2015 Purple	X

Approval of last meetings minutes: Approved.

Director's update:

- Coaching slate update (Alex and Devin have departed) *****Closed session**
 - Seamus is now coaching B2015 purple team. He'll combine practices with the B2015 green team.
 - Forrest offered that the parents on the B2015 purple team are supportive of the switch.
- Training fields/gyms update for october/nov
 - It's looking like we didn't get kulshan for all the nights, we have about 50% of the nights we need
 - SQHS and BHS soccer and baseball fields have some availability, waiting to hear back
 - Seamus will email Katie about needs and we anticipate getting baseball fields.
 - Seamus is coaching 6 teams, so he's a limiting factor when it comes to scheduling
 - Jan/Feb we'll work on gym space for futsal
 - BFPP will rent us their gym for free before 6p
- Equipment storage (approval requested for removal costs)
 - Seamus would like to hire people to move stuff out of his garage to make space for soccer gear- APPROVED
- Equipment purchase (slalom poles, futsal balls, tactics boards, wagons - up to 3k)
 - APPROVED

- Potential purchase of 9v9 game goals, weights and combination lock for Kulshan (roughly \$4k) <https://www.soccer.com/shop/details/kwik-goal-academy-soccer-goal-7-x21-A2B5005>
 - CTFC would purchase these goals and then we would gift to BSD due to their liability issues
 - The above costs were all anticipated costs; Casey agrees that the costs are within the budget
 - APPROVED
- Early game times in Seattle
 - 2 Seattle celtics games that are at 0915
 - We're just gonna work with it! They are good allies because they're such a huge club. And there will likely be times that we need them to come up here early as well.
- Player evaluation plans
 - Anyone who wants a conversation with their coach, gets one!
 - We don't want to force people to do it who don't want it
 - Most players will be offered an informal meeting/feedback by the end of Fall season. HS kids will have a more formal evaluation completed by February.
 - Players won't do self evaluations; it will be a coach evaluations
 - Julie: it could be helpful to have players think about key pieces of their games prior to meeting with coaches
- Phone call with Suneeta (Executive Director with Whatcom Waves)
 - She has expertise in writing grants, she's worked at WWU and WCC.
 - Seamus will produce a one page memorandum for her to bring to her board so that we can collaborate in training coaches and increase capital funding for fields
- Next year's season
 - New teams because teams will be based on grade level next year
 - Anticipate making teams for all players (even the older boys)
 - We won't have a U16girls team next year. We invested a lot in waiting for some of those players/coaches to come through and they bailed.
 - We will be able to add 4-5 teams next year but no more due to field space
 - Any kid who plays with us this year (who have tried hard and had a good attitude/adhered to code of conduct) has a spot with us next year.
 - The rosters for green/purple will be open
 - We want to be able to grow per player interest, but we need to have designated field space

- Coaches are getting education/certification paid for by the club; actively working on developing coaches

Other:

Proposal to purchase a table for this Vamos Outdoors event on Nov 7th:

<https://www.vamosoutdoorsproject.com/noche-de-fuerza-y-comunidad>

Masquerade event! We should buy a table for \$1100= 8 seats
Board APPROVES this expense
Erin to put together a table!

President's update:

- Erin plans to get together with Joe to establish board norms, etc (action items, keeping on track)
- Tabled item- again: proposal for training/networking opportunity in Las Vegas in 4/2026.
- Next newsletter will come out monday 9/29
 - Erin is looking for highlights to add that would help affirm these cool kids; please remind parents to send these to Erin
 - Brandi: team bonding event pics would be great opportunity for pics

Registrar's update:

- Got sport stuff done for board members- not everyone is done. But they're aware and working on it!

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Treasurer's update:

- Casey brought in cash flow update
- Looking like we'll have extra money at the end of the season
 - Player scholarships for college
 - Savings for cushion/future fields/team bonding events next year
 - We'll need another full time coach next year (in seattle this is a \$90K salary)
 - Heidi: perhaps bonuses for coaches?
 - Seamus: we can't set that up as a culture. It'd be better to reward them with better pay next year.
- Anticipate coaches next year will be employees

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Team rep issues:

- Heads up about drop off issues
 - Cars drive very fast through there
 - Erin will put a reminder in the newsletter- speed reminder AND reminder to use the KMS parking lot
- Seth Allen: it'd be nice to have a CTFC canopy

- Seamus: we need to have parents on the opposite side of the fields from the bleachers for EMS access and there just isn't enough space for them on the narrow side lines
- Parents bought and donated benches with a cover for players
- Every coach has a tent
- Christie Raper: B2012 purple had some parents commenting negatively about other players.
 - Seamus will address

Committee issues:

- Fundraising committee: Led by Erin; they met last night for the second time.
 - Coffee cart for home games
 - Would need approval from BSD if we're on their property
 - A couple parents have all the gear
 - Raffle ticket sales
 - Erin will put it in the newsletter; good place to ask for items to raffle off
 - Fundraiser committee will run the whole thing!
 - Each player gets a set number of tickets; parents buy those tickets for \$200 (or so!) and then when they sell the tickets the parents are reimbursed.
 - Won't sell tickets until after Christmas
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- Community outreach!
 - Each newsletter will have 3 opportunities to participate in outreach
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Next meetings:

- Oct 10th, Nov 14th, (December off), Jan 9, Feb 13th, March 13,
- Katrina will send out an invite.
- Lets set up a holiday party for board and coaches!