

INTEGRATED MANAGEMENT POLICY

Quality – Environmental – Health & Safety (Q-EHS)

MECAD USA / MECAD – LYSEON GROUP

1.- Purpose and Scope

This Integrated Management Policy defines the commitments and principles of MECAD USA, as part of the Meced – Lyseon Group, regarding Quality, Environmental Protection, and Occupational Health & Safety.

It applies to all employees, contractors, and activities related to light fabrication, engineering, and industrial services performed by the organization in the United States. This policy supports safe operations, regulatory compliance, customer satisfaction, and continuous improvement across the entire product lifecycle.

2.- Quality Commitment

MECAD USA is committed to being a trusted and recognized supplier in the automotive and industrial sectors by delivering safe, high-quality products and services on time and in full.

This commitment is achieved through:

- Strong customer focus and compliance with applicable requirements
- Risk-based thinking and defect prevention
- Controlled and repeatable processes
- Continuous improvement of products, processes, and performance
- Technical excellence and operational reliability
- Quality considerations are integrated into all phases, from prototype development to serial production.

3. Health & Safety Commitment

The organization is committed to providing a safe and healthy working environment for all employees, contractors, and visitors. Key principles include:

- Compliance with applicable OSHA and workplace safety regulations
- Identification and control of occupational hazards
- Prevention of work-related injuries and illnesses
- Mandatory use of safe work practices and personal protective equipment
- Stop-work authority for all personnel when unsafe conditions are identified
- Safety is a core value and a shared responsibility at all organizational levels.

4. Environmental Commitment

MECAD USA is committed to conducting its operations in an environmentally responsible manner. This includes:

- Compliance with applicable EPA, state, and local environmental regulations
- Proper handling, storage, and disposal of waste
- Prevention of spills, releases, and environmental contamination
- Efficient use of materials and resources
- Support for sustainable and responsible industrial practices
- Environmental risks are considered as part of operational planning and risk assessment activities.

5. Legal and Regulatory Compliance

The organization commits to full compliance with all applicable:

- Quality requirements
- Occupational health and safety laws

- Environmental regulations
- Compliance obligations are identified, monitored, and integrated into operational controls and procedures.

6. Risk-Based Thinking and Prevention

MECAD USA applies risk-based thinking across quality, safety, and environmental aspects to:

- Anticipate potential failures, hazards, and impacts
- Implement preventive controls
- Reduce operational, safety, and environmental risks
- Risk assessments and contingency planning support stable and resilient operations.

7. Training and Competence

Personnel performing work that may impact quality, safety, or the environment are ensured to be competent based on education, training, and/or experience. This includes:

- EHS and quality induction training
- Job-specific training
- Periodic refresher training
- Documentation and review of training records

8. Employee Engagement and Reporting

The organization promotes active engagement in Q-EHS matters through:

- Open communication and reporting of hazards, incidents, and near-misses
- Toolbox talks and safety meetings
- Participation in improvement initiatives
- Employees are encouraged to report concerns without fear of retaliation.

9. Continuous Improvement

MECAD USA is committed to continuous improvement through:

- Monitoring of performance indicators
- Incident investigation and corrective actions
- Management review of system effectiveness
- Implementation of improvement actions
- Lessons learned are integrated into procedures, training, and operational practices.

10. Approval and Validity

This Integrated Management Policy is approved by top management and communicated throughout the organization. It is reviewed periodically to ensure continued suitability, effectiveness, and alignment with business and regulatory requirements.

Approved by:

Candido Romero Cabello

CEO – MECAD USA / Mecad – Lyseon Group

Signature: _____

Date: _____

Location: Tulsa, Oklahoma