



Board of Directors Annual Meeting Agenda
June 17, 2026
3:00 p.m. – 5:00 p.m.
211 Rocketts Landing, Suite 200 Henrico Virginia
Zoom

Welcome – Kate Ferris, President

Roll Call – Allison Jordan, Secretary

Public Comments

Thank you to outgoing members (John Snider, Taikein Cooper, Betty Dougherty) –
Kate Ferris, President

Consent Agenda – Kate Ferris, President

- Board of Directors meeting minutes, April 15, 2026, **pages 1-7**
- Finance Committee meeting minutes, April 8, 2026, **pages 8-10**
- Finance Committee meeting minutes, June 3, 2026, **pages 11-14**
- Governance Committee meeting minutes, May 7, 2026, **pages 15-16**

Introduce Guest Speaker, Lauren Fisher White, Attorney, Christian and Barton,
LLP – Kate Ferris, President

Finance Report – Traci Garland, Director of Financial Operations, **pages 17-18**

- Approve Financial Statements, **pages 19-20**
- Approve FY27 Organizational Budget, **pages 21-23**
- Approve revised Fiscal Policies and Procedures Manual, **pages 24-55**

New Business – Kate Ferris, President

- Approve revised Employee Handbook, **pages 56-108**
- Approve revised Bylaws, **pages 109-134**
- Adopt Remote Participation Policy, **pages 135-140**
- Approve Dr. Todd Perelli’s Board of Directors membership, **pages 141-142**
- Approve revised Data Breach Response Plan, **pages 143-151**
- Approve Community Needs Assessment Report, **152-382**
- Receive U.S. Department of Housing and Urban Development Site Visit Report, **pages 383-385**
- Receive Q3 CSBG Report, **pages 386-399**
- Receive Communications Report, **pages 400-406**



- Receive Customer Satisfaction Survey Report (2nd half of the Year), **pages 407-414**
- Receive Board of Directors Self-Evaluation Survey Report, **pages 415-428**
- Receive FY27 Board of Directors meeting schedule, **page 429**

CEO Report – Gillian K. Barney, **pages 430-431**

- Receive Department Report, **pages 432-435**
- Receive Q4 Work Plan Progress Report, **pages 436-439**

Closed Session

Vote to go into closed session – Allison Jordan, Secretary to the Board

Closed session items

- Present Slate of Officers – Gary Smith, Chairman of Governance Committee, **page 440**
- Discuss CEO’s evaluation and FY27 contract

Vote to come out of closed session – Allison Jordan, Secretary to the Board

Open Session

- Approve Slate of Officers

Next Meeting

- August 19, 2026
3:00 p.m. – 5:00 p.m.
211 Rocketts Landing, Suite 200 Henrico Virginia
Zoom