



Board of Directors Meeting Agenda

December 17, 2025

3:00 p.m. – 5:00 p.m.

211 Rocketts Way, Suite 200 Henrico, Virginia and via Zoom

Call to Order – Kate Ferris, President

Public Comment

Consent Agenda – Kate Ferris, President

- Board of Directors Meeting Minutes, October 15, 2025, *pages 1-3*
- Executive Committee Meeting Minutes, November 19, 2025, *pages 4-6*
- Finance Committee Meeting Minutes, October 8, 2025, *pages 7-8*
- Guiding Coalition Meeting Minutes, November 20, 2025, *pages 9-10*

Guest Speaker – Erik Johnston, President and CEO, Virginia Community Action Partnership

Finance Report – Traci Garland, Director of Financial Operations, *sent under separate cover*

- Financial Statements, *sent under separate cover*

New Business – Kate Ferris, President

- Receive Q2 Company Performance Report, *pages 11-18*
- Receive Food Distribution Report, *pages 19-20*
- Receive 1st half of the year's Customer Satisfaction Survey Report, *pages 21-29*
- Receive Office of Economic Opportunity's FY25 Agency Dashboard, *pages 30-31*
- Approve Q1 Community Services Block Grant Report, *pages 32-41*

CEO Report – Gillian K. Barney, CEO, *pages 42-43*

Attachments include:

- Agency Overview Report, *pages 44-56*
- Department Report, *pages 57-59*
- Q2 Work Plan Progress Report, *pages 60-63*

Next Meeting Date – February 18, 2026 & **Adjournment** – Kate Ferris, President