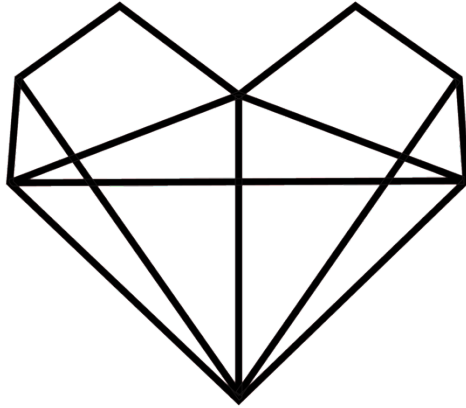


ROCK RIVER COMMUNITY CHURCH



2026
ANNUAL BUSINESS MEETING
03.29.2026

STAFF

Lead Pastor: Bob Junak
Assistant Pastor: Annette Junak
NextGen Pastor: Manda Steensma
Care Ministries Pastor: Troy Hinrichs
Worship Directors: Kathryn Hart | Sheila Meyer
Office Staff: Terri Steensma
Facilities: Esmeralda Hernandez

BOARD OF DEACONS

Secretary: Sarah Wrigg
Treasurer: Michelle Swensen
Buildings & Grounds: Delbert Bullerman
Ministries: Stan Van Wattering

ROCK RIVER COMMUNITY CHURCH

Annual Business Meeting Minutes
April 06, 2025

1. Call to Order

- Troy Hinrichs motioned to call the meeting to order and Terri Steensma seconded. Meeting called to order.
- Pastor Bob opened with prayer.

2. Roll Call

- Motion to close roster
- 36 voting members have signed into the meeting
- Launa Mongold motioned to close the roster and Mira Steensma seconded. Roster closed.

3. Reading of the Minutes

- Sarah Wrigg, Secretary, read the previous meeting minutes from April 14, 2024.
- Bev Boyer motioned to accept minutes and Stan Van Wattering seconded. Minutes approved as read.

4. Current Board of Deacons

- Delbert Bullerman
 - 2 years remaining - 2nd term
- Karla Osterday
 - Vacating - completed two - 3 year terms
- Stan Van Wattering
 - 2 years remaining - 1st term
- Sarah Wrigg
 - 1 year remaining - 1st term

5. Election of Deacon (Article 2/Section 3-6 bylaws)

- One position vacated by Karla Osterday
 - 1 Abraham Hernandez
 - 2 Dave Meyer
 - 3 Mike Petronek
 - 4 Michelle Swensen
 - Top two names after first round of votes: Michelle Swensen and Mike Petronek - a second vote was held.
 - Michelle Swensen was elected to the board by the voting members.

6. Ministry Reports

- Pastor Report
 - Pastor Bob read the 2024 Pastor's Report aloud.
 - Special thank you to Esmerelda Hernandez for all she does to interpret the sermons for our local Hispanic community.
 - Thank you to all volunteers that serve in all areas, especially for the snow removal and lawn care.
 - Michelle Swensen motioned to accept the report and Tammy Hinrichs seconded. Pastor's report accepted.
- All other Ministry Reports are printed in the meeting packet.
 - NextGen Ministry
 - Missions
 - Sunday School
 - Women's Ministry
 - Men's Ministry
 - Worship arts
 - Motion to accept
- Tina Petronek motioned to accept all other ministry reports as written, Karen Van Wettering seconded. Ministry reports accepted.

8. Financial Report

- Any questions make appointment with Terri Steensma
- Karla Osterday is the Treasurer on the board/Pastor Annette assists with the financial reports.
 - Troy Hinrichs motioned to accept the Profit and Loss Statement for 2024 as printed in the meeting packet, Dave Meyer seconded. Profit and Loss Statement accepted.
- Annette
 - Realm App

9. Ministries

- NextGen
 - Need Volunteers for kids church and Wednesday night RKids.
 - One each week
- Women's
 - Restructure
 - Need person to direct
 - Currently Pastor Annette
- Men's
 - Dave Meyer
- Small Groups
 - Need people to start groups
 - Manual how to start available
- Serving
 - Need more people in most areas, especially to pray with people at the end of services.

- Safety & Security
 - Dave Meyer
 - Team
- MnSOM
 - Mentorship
 - Internship
 - Troy Hinrichs will be credentialed in about 2 weeks.
 - Pastor Manda Steensma and Tammy Hinrichs are also working on getting credentialed.
- Celebrate Recovery
 - Debbie Greenizer
 - Beginning ASAP

10. Business

- Membership
 - Next Steps
 - Added 3 members 2024
 - Importance of A/G membership
 - General Council Church – we are autonomous and answer to the General Council not the District Council
- Community
 - Involvement
 - Parade
 - Car Show
 - Hot Dog Night
 - County Fair
 - Trunk or Treat
 - Christmas @ City Park
 - Youth United Event
- Construction/Expansion
 - Building Plans
 - Pastor Bob shared that we need more giving to support starting the building project.
 - The Board continues to pray and dream for the future building, whether that is at our current location or if we need to consider moving to town.

11. Adjournment

- Sarah Wrigg motioned to adjourn, Dave Meyer seconded. Meeting adjourned.

Submitted by Sarah Wrigg, secretary.

ROCK RIVER COMMUNITY CHURCH

March 29, 2026

2025 PASTOR'S REPORT

As we enter our sixth year as your pastors, it remains an honor and a privilege to serve at **ROCK RIVER COMMUNITY CHURCH**.

God has continued to bless **ROCK RIVER COMMUNITY CHURCH**. We finished 2025 with two full-time pastors and four part-time staff members. Although many of you are faithful tithers, we have struggled to meet our monthly budget. In fact, there were months when our expenses exceeded our income. Fortunately, we started 2025 with funds in the bank, which allowed us to end the year in the black. Even though finances are tight, we continue to invest in our ministries and community.

We have had no paid staff changes in 2025. I want to thank our current team: Manda Steensma, our NextGen pastor; Terri Steensma, our admin and bookkeeper; our co-worship leaders, Sheila Meyer and Kathryn Hart; and our facilities manager, Esmeralda Hernandez. However, we have added Pastor Troy Hirichs to a care ministry position, who volunteers with a servant's heart. We couldn't do ministry without their dedication, not only to this church but also to God.

Through capital improvement funds, we were able to make some upgrades to the building and grounds in 2025, including extensive tree trimming, cutting, landscaping, and painting the exterior. We also replaced a furnace and A/C unit for the auditorium. Additionally, the parsonage was renovated beginning in December and completed in January of this year. Pastor Annette and I plan to schedule a walk-through in the near future following a morning service.

We continue to invest in and serve our Latino Community through the interpretation services we offer on Sunday mornings. A big thank you to Esmeralda Hernandez for her willingness to take on this much-needed ministry.

Guy's & Gal's Night continues to meet on the 5th Sundays, and we meet as needed with our Series Creative Team. What a blessing those teams are to **ROCK RIVER COMMUNITY CHURCH**! Our Missions Committee continues to be led by Tami and Troy Hinrichs.

God has blessed us with slow but steady growth again this year. Even though there were two member deaths, we have gained one new member. Additionally, several on the list recently completed Ramp Next Level.

The community remains the focus of this church. Because of this, we continued to bless the community by distributing frozen treats at the Buffalo Days Parade. In partnership with CMA,

we grilled over 300 hot dogs at Hot Dog Night and handed out more than 1,000 bottles of water, several coffee mugs, and a few gift cards at the Rock County Fair.

Personally, I'm still serving on the Luverne Chamber CVB Board, representing Luverne churches and helping to promote tourism in the Luverne area. I continue to serve on the Board of Directors for the Rock County Food Shelf and volunteer there once a month as well. I also attend the monthly Luverne Area Ministerial Association meetings.

Looking ahead, our vision at **ROCK RIVER COMMUNITY CHURCH** is to expand and establish more RGroups (small groups). Soon, we will launch the Celebrate Recovery Group Share, led by Debbie & Robert Greenizer and supported by Karla & Bob Osterday. We are in the process of hiring an architect and obtaining estimates for the expansion of our current building. We have some ideas of what it will look like, but the cost will be the deciding factor.

The Board of Deacons and I are still discussing future building expansion plans as we pray, dream, and seek God's guidance. I also want to thank Sarah Wrigg for her three years of dedication to the Board of Deacons.

We can't do this alone. A huge THANK YOU to all of our volunteers, whether you come early to make coffee, work the coffee cart, shake hands at the door, fertilize or mow the lawn, keep our entry fresh, love on our babies, kids, and students, lead a small group, serve on the missions team, work in the tech department, play an instrument, or sing on the worship team. You all continue to be my heroes.

I would like to thank Pastor Manda for her work in the community, especially her desire to get into the public school system through Youth Alive and her heart for the community youth by organizing the Youth United event. Additionally, she continues to assist me in so many ways that I can't list them all here. Thank you, PM!

Finally, thank you all for your ongoing support and prayers as Annette and I continue to lead **ROCK RIVER COMMUNITY CHURCH!**

Submitted by Pastor Bob Junak

ROCK RIVER COMMUNITY CHURCH

March 29, 2026

2025 NEXTGEN MINISTRY REPORT

The typical Gen Z (born between 1997 and 2012 / roughly ages 14 - 29) churchgoer now attends 1.9 weekends per month, while Millennial (born between 1981 and 1996 / roughly ages 30 - 45) churchgoers average 1.8 times, representing the highest attendance levels among young Christians since Barna began tracking them in 1991. (Barna 2025)

What a powerful statistic to highlight the importance of faithfully guiding the younger generations. Each of us has a vital role to play. Thank you so much to everyone serving in RKIDS and RYTH.

Sunday mornings continue to be a sometimes noisy, but fun time! Nursery (0-2yrs), JrKids Church (ages 2-5yrs) and Kids Church (grades K-6) are all offered during the main service. There is a space for every age because of the commitment of volunteers. You take time to learn the lesson and curriculum and to be present and patient with our youngest littles.

RYTH (grades 6-12) meets on Sunday nights and averages around 8 -10 students. New to RYTH is live worship! Our worship team comes back to lead our students, too. And a shoutout to the launch of a RYTH Worship team! Mark continues to run tech and monitor security for our safety. And the nights just wouldn't be the same without the delicious treats that Jim & JoAnn faithfully provide every week. My hope and much-needed addition for the future is for a male leader to join me.

The RYTH age girls come to my house for a small group gathering on Wednesday nights. It's been a lot of fun to visit, laugh, and study together. I promise we DO get some Bible studying done. We host YTH United yearly for local and surrounding area youth, regardless of church home, to come together for worship, fun, and a message. In 2025, our guest speaker was Marcus Montana, and the auditorium was full!

Over the last couple of years, we have worked closely with Youth Alive. This is an organization that helps students share Jesus and connects churches with schools to make Jesus known in every community. One way this happens is by bringing in school assembly communicators to share messages of hope. Terrence Talley spoke to every grade in Luverne Public Schools during the day. And we hosted an evening session at Big Top Tents, where Terrence shared his testimony with over 100 adults and students. Twenty of those students came forward for an altar call to either give their lives to Jesus for the first time, renew their faith, or ask for specific prayer.

Another example of how we have teamed up with Youth Alive to reach students is with a campus club. A campus club meets at school for a bible study and is fully student-led. A

team of students from Rock River and ARC, established YA Faith Club LHS to “spread the love and light of Jesus” every other Friday before school. I get to watch them prepare lessons, grow in confidence to speak in front of classmates, overcome roadblocks, and pray openly without hesitation.

After much prayer and discussion, the leadership and the board decided not to hold a midweek program. This was a difficult decision, but we believe it’s what is best for now. Here are a couple of reasons we shared with families: Volunteers: As our church grows, there are many opportunities to serve. Without enough volunteers, we risk stretching people too thin, compromising kids’ safety, and failing to run programs well. Community Programs: Other local churches are already doing an excellent job with midweek programs. Leadership will reevaluate this decision each year.

THANK YOU to everyone who leads, assists, and prays for our programs. Last but not least, thank you to Pastor Bob and Pastor Annette for selflessly leading our church!

Submitted by Pastor Manda

ROCK RIVER COMMUNITY CHURCH

March 29, 2026

2025 MISSION'S REPORT

Mark 16:15, "Go into all the world and preach the Good News to everyone, everywhere."

Isaiah 52:7 "How beautiful on the mountains are the feet of those who bring Good News of Peace and Salvation, the news that the God of Israel reigns."

In 2025, we supported six missionaries: Jon and Jennifer Dahlager (Costa Rica), David and Nadia Johansen (Middle East/North Africa), Dareth and Thida Ly (Cambodia), Phil and Denise Reed (Ukraine), Patrick and Kalyna Stitt (Japan), and Andrew and Jacqueline Tank (Tajikistan). We donate \$50.00 a month to each missionary family. We ended 2025 with \$1,956.21 in our Missions' fund.

In July 2025, we had the distinct pleasure of welcoming Tim Lang to speak with us. In August, we were blessed to have Dennis Otto share his heart with us on Biker Sunday. In October, we had the honor of inviting Patrick Stitt to share his testimony, along with an update on the work he and his family will focus on when they return to Japan.

Rock River Community Church took part in two local outreach efforts. We collected food for the Rock County Food Shelf and gathered socks and underwear to support families in need through our community S.H.A.R.E. (Sharing Hearts Are Reaching Everyone) program.

In November, we joined other churches to fill 16 boxes for Operation Christmas Child, through Samaritan's Purse. The boxes were filled with school supplies, socks, toys, games, and stuffed animals. These boxes went all over the world.

Thank you to everyone who not only supported our missionaries financially but also prayed for them. They couldn't be serving in the mission field without our support.

Submitted by Troy and Tammala Hinrichs

ROCK RIVER COMMUNITY CHURCH

March 29, 2026

2025 WORSHIP ARTS REPORT

Sheila and Kathryn continue leading the worship team, and over the past year, our worship team has been improving both individually as vocalists and instrumentalists and as a team. Practice tends to go more smoothly, and we have been able to learn and perform more challenging songs successfully.

We started a RYTH worship band and had a praise night with both the RYTH team and the adult team. We also led worship for the third year at YTH United, with the RYTH team leading a couple of songs. The worship team performed "How Great Thou Art" in the Buffalo Days Parade, and many along the parade route joined in singing - we even had our picture in the Worthington Daily Globe!

New equipment was purchased to make the team members on stage wireless and equipped with iPads for reading music. We bought new electric drums, removed the drum cage, and rearranged the stage to create more space and reduce crowding. A new soundboard was also purchased this year to improve sound control both in-house and for live streaming of the services. We now stream the entire service live whenever possible.

New tech team members have joined and are fitting in very well, doing a great job!

We had plans for an outdoor service, but the weather prevented it, and we plan to try again this summer.

Submitted by Sheila Meyer

ROCK RIVER COMMUNITY CHURCH

March 29, 2026

2025 WOMEN'S MINISTRY REPORT

As women in the church, we have had several opportunities throughout the year to gather and connect, including during our Guys and Gals nights.

In February, three women attended the Sisterhood Leadership Retreat in Alexandria, MN. This weekend provided valuable leadership development, meaningful teaching, and encouragement for spiritual growth.

In October, thirteen women attended the District's Annual Thrive Conference in Rochester, MN. This overnight event was a wonderful time of fellowship and connection. The worship was uplifting, and the speakers shared timely and impactful messages. Opportunities like this continue to strengthen our relationships with both Jesus and one another.

Through funds raised from making scrubbies and from soda and water sales, we are thankful to be able to bless a family during the Christmas season each year.

In addition, we support our church family by providing meals during times of need, such as following surgery, during illness, or in celebration of a new baby. This ministry is a meaningful way we can serve and care for others within our church community.

Submitted by Pastor Annette

ROCK RIVER COMMUNITY CHURCH

March 29, 2026

2025 MEN'S MINISTRY REPORT

The Men's Ministry has hosted several Men's breakfasts with good attendance. I appreciate that men of all ages come together to enjoy good food, fellowship, devotions, and readings, which have sparked meaningful discussions about walking with God in daily life. I pray that through these conversations, men who are struggling with issues will feel encouraged to seek help and share their burdens with others who can offer wisdom and support.

A group of about eight of us guys attended Men's Advance at the A/G camp at Lake Geneva in Alexandria. As always, the breakout groups and main gatherings were awesome. Nothing like a large group of MEN singing and worshipping our Savior!

Looking forward to next year, I pray that we can continue to bring more men of all ages into our gatherings, building relationships with each other and with God.

SAFETY & SECURITY

As you know, we have security details each Sunday during service, as well as for special events. We have added a medical professional, or someone with basic medical knowledge, to our teams. We have plans in place for medical emergencies, basic security of the building and grounds, as well as evacuation procedures for fire or weather-related incidents and calling emergency personnel.

Submitted by Dave Meyer
Rmen's Ministry and Security

ROCK RIVER COMMUNITY CHURCH

March 29, 2026

2025 SUNDAY SCHOOL REPORT

Psalm.119:11 Your word have I laid up in my heart that I might not sin against You.

The Adult Sunday School Class meets at 9:00 A.M. every Sunday morning before our church service. We use the Radiant Life study materials.

Sue Bynum and Karla Osterday are the teachers. We enjoy studying the Word of God together!

All are welcome!

Submitted by Karla Osterday

ROCK RIVER COMMUNITY CHURCH

Profit and Loss Statement

01.01.2025 - 12.31.2025

Number	Account Name	Amount
	<i>Cash on hand 12/31/2024</i>	\$24,999.21
<u>Income</u>		
4000	General Fund Income	\$ 153,162.04
3500	Benevolence Income	\$ 285.00
3100	Missions Fund Income	\$ 6,799.00
3200	Building Fund Income	\$ 4,660.00
3300	Special Projects Fund Income	\$ 4,098.00
3400	Conference & Retreats	\$ 815.00
3500	Capital Campaign Fund	\$ 62,220.00
3600	Men's Ministry Fund Income	\$ 70.00
3700	Women's Ministry Fund Income	\$ 639.13
3900	Retained Earnings (outstanding)	\$ 3,286.52
	Total Income	\$ 236,034.69
<u>Expenses</u>		
<u>Building Expenses</u>		
5000	Building Expenses	\$ 21,807.41
5050	Utilities	\$ 9,073.62
	Total Building Expenses	\$ 30,881.03
<u>Operating Expenses</u>		
5100	Operating Expenses	\$ 23,205.42
5170	Parsonage Expenses & Utilities	\$ 832.76
5180	Insurance Expense (Liab & WC)	\$ 5,148.30
5200	Staff Expenses	\$ 94,931.95
5300	LGCC Capital Campaign	\$ 840.00
	Total Operating Expenses	\$ 124,958.43
<u>Other Expenses</u>		
5350	Special Project Expenses - General	\$ 3,209.93
3100	Missions Support (Pledges & Exp)	\$ 7,076.90
3050	Benevolence	\$ 125.00
3200	Building Fund	\$ 8,287.41
3300	Special Project Expenses - Restricted	\$ 4,098.00
3400	Conferences & Retreats	\$ 300.00
3500	Capital Campaign Expenses	\$ 19,030.00
3600	Men's Ministry Expenses	\$ 0.00
3700	Women's Ministry Expenses	\$ 572.29
	Total Other Expenses	\$ 42,699.53
	Total Expense	\$ 198,538.99
	Net Income	\$ 37,495.70
	Cash on hand 12/31/2025	\$ 50,789.92
	Building Fund 12/31/2025	\$ 11,537.12
	CD Securiry Savings 12/31/2025	\$ 33,000.00
	Capital Campaign 12/31/2025	\$ 43,190.00
	Available Funds	\$ 138,517.04