

 DEE CRAMER HEATING / COOLING / SHEET METAL <i>Dedicated People. Delivering Quality.</i>	Dee Cramer, Inc.		Doc No:	FIRSTAID
	Safety Management System		Initial Issue Date:	1/1/2017
			Revision Date:	6/23/2026
FIRST AID			Revision No.	1.0
			Next Review Date:	6/23/2029
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Purpose

The purpose of this program is to establish the minimum first aid supplies, equipment, and actions to properly respond to injuries.

Scope

This program is applicable to all Dee Cramer, Inc. employees while engaged in work at Dee Cramer, Inc. facilities and/or facilities operated by others.

Responsibilities

Supervisors/Managers

- It is the responsibility of the Superintendent to ensure that first aid kits are provided and maintained.
- Ensure that a minimum of one employee, with a valid certificate, shall be present to always render first aid while work is being performed if medical assistance is not available within 3-4 minutes.
- Ensure that provisions shall have been made prior to commencement of a project for prompt medical attention, including transportation, in case of serious injury.
- Ensure adequate first aid supplies and equipment are easily accessible when required.
- Ensure that in areas where 911 is not available, the telephone numbers of the physicians, hospitals, or ambulances to be used shall be conspicuously posted.

Safety Department

- The Safety Department is responsible for collaborating with the Local Union training centers to ensure employee training levels stay current-
- Ensure that the project Foreman with a valid certificate, shall be present to render first aid at all times while work is being performed if medical assistance is not available within 3-4 minutes.
- Ensure that provisions shall have been made prior to commencement of a project for prompt medical attention, including transportation, in case of serious injury.
- Ensure adequate first aid supplies and equipment are easily accessible when required.
- Ensure that in areas where 911 is not available, the telephone numbers of the physicians, hospitals, or ambulances to be used shall be conspicuously posted.

Medical Response Availability

First aid and medical facilities will be made available and in the absence of facilities that someone trained to render first aid will be provided on the job site. All minor first aid is to be self-rendered.

In the absence of an infirmary, clinic, hospital, or physician, that is reasonably accessible in terms of time and distance to the worksite, which is available for the treatment of injured employees, a person who has a valid certificate in first aid shall be available at the worksite to render first aid. A

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valid certificate in First Aid training must be obtained and can be verified by documentary evidence. Employees authorized to render first aid will always observe universal precautions.

Availability of First Aid Supplies

First aid supplies shall be easily accessible when required. Always follow the manufacturer's instructions when using the materials in the first aid kit. All Dee Cramer, Inc. first aid kits contain appropriate items determined to be adequate for the environment in which they are used and if on a construction site are stored in a weatherproof container with individual contents sealed from the manufacturer for each type of item.

Dee Cramer, Inc. is responsible for ensuring the availability of adequate first aid supplies and to periodically reassess the availability of supplies and adjusting their inventories. First Aid kits are to be inspected monthly.

Training

Employees are trained by approved organizations for CPR and First Aid.

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Management of Change		
Date	Description of Change	Name
6/23/2026	General process flow updates.	Madelyn Nichols