

 DEE CRAMER HEATING / COOLING / SHEET METAL <i>Dedicated People. Delivering Quality.</i>	Dee Cramer, Inc.	Doc No:	CONFSPACE
	Safety Management System	Initial Issue Date:	1/1/2017
		Revision Date:	6/22/2026
CONFINED SPACE AWARENESS	Revision No.	1.0	
	Next Review Date:	6/22/2029	
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Purpose

The purpose of this program is to establish the requirements necessary to protect Dee Cramer, Inc. employees from hazards associated with confined spaces encountered during construction activities. This program ensures compliance with applicable MIOSHA and OSHA standards and provides guidance for safely identifying, evaluating, and, when required, entering confined spaces. While confined space entry is **not a routine part of Dee Cramer, Inc. operations**, the company recognizes that certain projects may require entry. In those cases, only properly trained personnel will perform confined space work.

Scope

This program applies to all Dee Cramer, Inc. employees who may work in or around confined spaces on construction sites.

Confined space entry will only be performed:

- When it is necessary for project completion
- By employees who have received formal confined space entry training from a qualified third-party training provider
- In accordance with all applicable permit-required confined space procedures

Employees who have not received this training are limited to awareness-level responsibilities only and are not permitted to participate in confined space entry operations.

Definitions

A Confined Space - a space that is large enough for an employee to bodily enter and perform assigned work, has limited or restricted means for entry or exit, and is not designed for continuous occupancy. Common examples include tanks, vessels, pits, vaults, and manholes.

A Non-Permit Confined Space - a confined space that does not contain, and does not have the potential to contain, any hazard capable of causing death or serious physical harm. Although these spaces are considered lower risk, hazards can develop due to changing conditions such as introduction of chemicals, welding, coatings, or environmental changes.

A Permit-Required Confined Space - a confined space that has one or more serious hazards present or potential hazards. These hazards may include a hazardous atmosphere, engulfment hazards, configurations that could trap or asphyxiate an entrant, or any other recognized serious safety or health hazard. These spaces require strict controls, atmospheric testing, permits, trained personnel, and rescue planning.

A Hazardous Atmosphere - any atmosphere that may expose an individual to the risk of death, incapacitation, impairment of the ability to self-rescue, injury, or acute illness. This includes atmospheres that are oxygen-deficient, oxygen-enriched, flammable, or contain toxic contaminants.

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Entry - occurring when any part of a person's body breaks the plane of an opening into a confined space. This definition applies regardless of intent or duration.

Responsibilities

Manager/Supervisor

- Ensuring employees are properly trained based on their assigned roles
- Authorizing only third-party trained personnel to perform confined space entry
- Determining when confined space entry is necessary for job completion
- Ensuring confined spaces are properly identified and classified
- Verifying that required permits, monitoring, and controls are in place prior to entry
- Coordinating confined space activities with host employers and other contractors
- Ensuring rescue procedures and emergency planning are established prior to entry
- Preventing untrained employees from entering confined spaces
- Enforcing compliance with all program requirements

Safety Department

- Developing and updating the program to meet MIOSHA and OSHA requirements
- Coordinating third-party confined space training for designated employees
- Maintaining training records and verifying employee qualifications
- Assisting with confined space hazard assessments and classifications
- Auditing confined space operations for compliance
- Reviewing entry permits and procedures when confined space entry occurs
- Providing guidance on atmospheric monitoring, PPE, and hazard controls
- Investigating any incidents or near-misses involving confined spaces

Employees

- All Employees (Awareness Level):
 - Attend confined space awareness training
 - Recognize confined spaces and associated hazards
 - Follow all warning signs, barricades, and restrictions
 - Not enter confined spaces unless authorized and trained
 - Report hazards, unsafe conditions, or concerns
- Authorized Confined Space Personnel (Trained by Third Party):
 - Perform confined space entry duties in accordance with their assigned role (Entrant, Attendant, or Supervisor)
 - Follow all permit requirements and hazard control measures
 - Use required PPE and monitoring equipment properly
 - Participate in pre-entry planning and hazard assessments
 - Maintain communication during entry operations
 - Exit the space immediately if unsafe conditions arise

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Confined Space Identification and Classification

All confined spaces encountered on job sites must be evaluated prior to work. Spaces will be classified as either:

- Non-Permit Confined Space, or
- Permit-Required Confined Space

If conditions change during work (e.g., introduction of welding, coatings, or chemicals), the space must be re-evaluated and reclassified if necessary.

Permit-Required Confined Space Entry

When entry into a Permit-Required Confined Space is required, Dee Cramer, Inc. will implement a compliant permit system that includes:

- Completion of a confined space entry permit
- Atmospheric testing prior to and during entry
- Isolation of hazardous energy sources (lockout/tagout)
- Ventilation as necessary to maintain safe conditions
- Assignment of trained and authorized personnel
- Continuous communication between Entrants and Attendants
- Identification and availability of rescue services

No entry will occur unless all permit conditions are met

Training Requirements

Employees involved in confined space entry must complete formal training provided by a qualified third-party provider prior to performing any entry activities.

Training will ensure employees understand:

- Confined space hazards
- Permit requirements
- Atmospheric monitoring
- Emergency and rescue procedures
- Role-specific duties

Awareness-level training will be provided to all other employees.

Retraining will occur when:

- Job duties change
- New hazards are introduced
- Deficiencies in knowledge or performance are identified

Emergency and Rescue

Rescue procedures will be established prior to any confined space entry. Rescue services may include:

- On-site trained personnel, or
- External emergency services

Untrained employees are strictly prohibited from attempting rescue.

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In the event of an emergency, employees must:

- Notify supervision immediately
- Contact emergency services as required
- Stay clear of the incident area

Program Enforcement and Review

Failure to comply with this program may result in disciplinary action up to and including termination.

This program will be reviewed periodically and updated as necessary to maintain compliance with MIOSHA and OSHA standards and to reflect operational changes.

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Management of Change		
Date	Description of Change	Name
6/22/2026	Process flow changes.	Madelyn Nichols