



Dee Cramer - Safety Policy

Thank you for being part of the Dee Cramer family.

Dee Cramer has been in business since 1937. A key foundation of our long-term success is our people—captured in our tagline, *Dedicated People Delivering Quality*. The most important part of that is **people**.

No job is so important that it cannot be done safely. While productivity and efficiency are important to our success, it is never acceptable to perform work in an unsafe manner that could result in injury to you or your coworkers.

We are committed to providing the resources needed to ensure safe work practices every day. These include effective toolbox talks, proactive training and education, early identification of hazards, proper tools (with proper training), PPE, and clear communication about changing jobsite conditions.

In 2023, Dee Cramer introduced a safety orientation video for new employees to reinforce our safety culture and expectations from day one. As a family business, it is important to us that every member of the Dee Cramer family returns home safely each day.

Our goal is zero—zero injuries and incidents. Companies within our industry have achieved this, and with the quality people we have, we can too.

This goal is within reach—but it starts with you.

Matthew D. Cramer, President

James R. Spaulding, Safety Director

