

# Board Self-Assessment Snapshot

How is your board doing — and where can it grow?

Use this quick self-assessment to reflect on core areas of board effectiveness. Each board member should complete it individually. Then, discuss patterns and opportunities for improvement as a group. Does your board:

| CATEGORY   | RATING (1= WEAK 5= STRONG) |   |   |   |   |
|--|----------------------------|---|---|---|---|
| Understand the Mission & Vision                          | 1                          | 2 | 3 | 4 | 5 |
| Understand the Strategic Direction                       | 1                          | 2 | 3 | 4 | 5 |
| Clearly Distinguish Board Roles vs. Staff Roles          | 1                          | 2 | 3 | 4 | 5 |
| Engage Actively During Meetings                          | 1                          | 2 | 3 | 4 | 5 |
| Operate Effective & Productive Committees                | 1                          | 2 | 3 | 4 | 5 |
| Provide Financial Oversight & Demonstrate Risk Awareness | 1                          | 2 | 3 | 4 | 5 |
| Reflect Appropriate Diversity & Representation           | 1                          | 2 | 3 | 4 | 5 |
| Model & Align with Organizational Values                 | 1                          | 2 | 3 | 4 | 5 |
| Support the CEO/Executive Director                       | 1                          | 2 | 3 | 4 | 5 |
| Participate in Meaningful Fundraising                    | 1                          | 2 | 3 | 4 | 5 |
| Understand Their Role in Advocacy                        | 1                          | 2 | 3 | 4 | 5 |

## Reflection Questions

1. What is one thing our board is doing well?
2. What is one area we need to strengthen?
3. How confident are we that our board is fulfilling its governance responsibilities?
4. What additional support or training would improve our board?

## Want to Go Deeper?

This snapshot provides a starting point.

**The Nonprofit Edge** offers full-service board development services, including:

- Evaluation of board dynamics, structure, and maturity
- Clarification of roles, policies, and culture
- Custom action plans and retreat facilitation
- Habits that embed high-performance governance practices