



YORBA LINDA
CHAMBER OF COMMERCE
WHERE BUSINESS HAPPENS

4801 PARK AVE. • YORBA LINDA, CA 92886
(714) 993-9537 • FAX (714) 993-7764
www.yorbalindachamber.us

Legislative Policy Positions

The Yorba Linda Chamber of Commerce is dedicated to growing local businesses. The chamber promotes that growth through legislative advocacy with the following 3 part strategy:

- **Offense** - Support Pro Business Leaders and Legislation
 - The Chamber helps grow the number of business friendly leaders at the local, state, and national levels
 - Fight for pro-business legislation everywhere
- **Defense** - Fighting Fiscal Irresponsibility
 - The Chamber fights against policies that kill jobs and hurt the economy
 - Support elected officials willing to advance the chambers following policy objectives
- **Mobilize** - Build A Better Business Community
 - The Chamber organizes members to advance a business friendly environment
 - Build coalitions with other chambers and groups to build a strong economy

The 2023 Board of Directors at the Yorba Linda Chamber of Commerce adopted the following relevant public policy positions on business issues affecting Chamber members. These policies serve as a guideline for the Chamber when reviewing applicable local development projects, and helps determine Chamber support or opposition. The policies further help to determine the appropriate Chamber response to ongoing and future development projects pertinent to the City of Yorba Linda.

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.



YORBA LINDA
CHAMBER OF COMMERCE
WHERE BUSINESS HAPPENS

4801 PARK AVE. • YORBA LINDA, CA 92886
(714) 993-9537 • FAX (714) 993-7764
www.yorbalindachamber.us

Table of Contents

Legislative Policy Positions	1
Business & Economic Development	3
Education & Workforce Development	4
Energy	5
Environmental Regulation	6
Government Reform	7
Healthcare	8
Housing & Land Use	9
Privatization & Governmental Outsourcing	10
Taxation, Fees, & Assessments	11
Telecommunications	12
Trade	13
Transportation	14
Litigation Reform	15
Water & Wastewater Management	16
Workers' Compensation Reform	17
Workplace Issues	18

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.



Antitrust Regulation

Antitrust laws ensure competition in free and open markets, which is the foundation of any vibrant, diverse, and dynamic economy. Healthy market competition benefits consumers through lower prices, higher quality products and services, more choices, and greater innovation. The Chamber advocates for antitrust laws that benefit all consumers and businesses and do not target specific companies or industries.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. Healthy competition that doesn't inhibit fair market participation for businesses
- 1.2. Provisions that are not aimed at specific institutions or corporations
- 1.3. Policies aimed at the general economy to help promote high quality and low cost through fair competition
- 1.4. Greater access to products and services for consumers
- 1.5. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

2. **The Yorba Linda Chamber of Commerce Opposes:**

- 2.1. Regulations that target specific companies and industries in order to limit their commerce
- 2.2. Mandated restrictions preventing a fair and equal ability to conduct business

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.



Business & Economic Development

Business expansion and retention within the City of Yorba Linda is critical to a strong local economy. The Yorba Linda Chamber of Commerce supports all aspects of assisting businesses and strives to ensure successful growth through development and expansion. The Chamber promotes a positive environment for business and economic development by encouraging the following agendas: expansion of comprehensive infrastructure systems, fostering a pro-business local government culture, expansion of a qualified workforce, and the promotion for sufficient residential housing to meet employment needs of member businesses. In addition, The Chamber strongly opposes legislative measures that negatively impact the success of member businesses. Abiding by said principles while aiding proper legislations, The Yorba Linda Chamber of Commerce aims to cultivate a business-friendly environment while expanding the economic growth of Yorba Linda.

3. The Yorba Linda Chamber of Commerce Supports:

- 3.1. Economic development (i.e., internship) programs within educational institutions and other community based organizations to produce a more qualified workforce.
- 3.2. Fiscal reform at the state and local level to provide a more reliable, long-term source of funding for local services.
- 3.3. A regulatory climate that enables businesses to succeed and comply with regulatory requirements while balancing environmental and consumer needs.
- 3.4. Partnerships between schools and businesses to ensure a skilled workforce is available to meet business employment needs.
- 3.5. Development and maintenance of infrastructure systems that encourage economic development.
- 3.6. Development projects which provide a stable workforce and a steady customer base for businesses.
- 3.7. Small business access to technical assistance.
- 3.8. Small business access to capital.
- 3.9. Public policies that closely link taxes, fees, and assessments to the services provided and oppose policies that do not.
- 3.10. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.

Education & Workforce Development

An educated, skilled workforce with strong work ethics and values is the foundation of a competitive economy. A network of both educated business owners and local leaders can help to promote involvement in workforce development. Sound communication coupled with pertinent skills in science, math, and technology (STEM), is imperative for Yorba Linda's economic health.

1. **The Yorba Linda Chamber of Commerce Supports:**
 - 1.1. Cooperation among businesses, schools, parents and community organizations to develop programs closely linked to employer and labor market needs.
 - 1.2. Adequate funding for vocational (ROP), technical, and adult education in order to properly respond in the interest of local employment needs.
 - 1.3. Effective public and private school-based partnerships with area businesses that provide for internships and other workplace learning experiences that develop vocational skills for students.
 - 1.4. A public education system that strives to meet strong academic standards in STEM (science, technology, engineering, math), proficient communication skills, and English language aptitude. (include a note on being multilingual)
 - 1.5. Locally-determined priorities and implementation strategies for attaining and exceeding state academic standards.
 - 1.6. Collaboration between educational institutes (i.e., adult education, community colleges, occupational training programs and universities), and business to develop training programs closely linked to employer labor needs.
 - 1.7. Improved fiscal transparency and effectiveness.
 - 1.8. Full disclosure of the costs of education to effectively hold school districts accountable for their use of taxpayer funds.
 - 1.9. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.

Energy

A reliable power grid is pertinent to keeping businesses running constantly. Thus, ensuring the availability of reliable, stable, and competitively-priced energy supplies is key to the Yorba Linda business community.

1. **The Yorba Linda Chamber of Commerce Supports:**
 - 1.1. Comprehensive, coordinated national, and state energy policies that will ensure adequate supplies and reasonable pricing of energy sources.
 - 1.2. Federal and state regulatory and legislative efforts to remedy the generation supply shortfalls through expedited site and permitting procedures.
 - 1.3. Research and development in fuel technology to better understand the role of alternative fuels and its impact on California's energy and environmental goals while enhancing the state's energy mix to accommodate California's environmental goals.
 - 1.4. Efficient and equitable means of upgrading and expanding energy infrastructure.
 - 1.5. The increase of transmission infrastructure required to transport affordable, renewable "clean" resources across the grid.
 - 1.6. Construction of new sources of electric generation with measures to create additional Emission Reduction Credits (ERC's), and for offsets to accommodate these sources to allow for enhanced business growth within the South Coast Air Quality Management District region
 - 1.7. Construction of liquefied natural gas (LNG) regasification facilities to address the need for new sources of natural gas.
 - 1.8. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.



Environmental Regulation

The Yorba Linda Chamber of Commerce recognizes that environmental protection and economic development are not mutually exclusive goals and therefore supports a balance between both environmental regulation and economic security. The Chamber will work diligently to protect our environment without sacrificing economic prosperity. Excessive, conflicting, and overlapping requirements among local, state, and federal jurisdictions and across media (i.e., air, water, solid waste) can create inefficiencies that stifle job creation and divert business dollars away from developing products, investing for growth, and adding value to customers and shareholders.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. Regulations based upon sound science to evaluate health, environmental, and economic risks which are central to the credibility of governmental regulations and regulators, and to produce achievable, cost effective benefits to the public.
- 1.2. Consistency and coordination in the California Environmental Quality Act (CEQA), and other environmental review processes among governmental agencies
- 1.3. Environmental justice policies that weigh environmental effects against economic opportunity so that the overall quality of life of the affected populations is not adversely impacted.
- 1.4. Facilitate urban runoff and ocean water quality strategies that include thorough assessments of all sources. The Chamber supports policies that address the prevention of pollution through education; cost-effective regional and watershed-based solutions and treatment options; and public infrastructure improvements.
- 1.5. The evaluation of regulatory impacts on housing supply, infrastructure development, critical land uses, and the potential impact on businesses and the economy.
- 1.6. The participatory and inclusive processes between the regulated community, regulators and other stakeholders leading to consensus-based rulemaking and the correction of deficiencies.
- 1.7. Facilitate streamlining the regulatory process in the environmental arena to eliminate unnecessary duplications, which is essential to the future competitiveness of Yorba Linda, Orange County, and to the California business community.
- 1.8. Strategies effective in reducing emissions on a cost-effective basis.
- 1.9. Market incentives encouraging clean-air driving decisions, including tradable emissions credits, tax incentives to encourage fleet conversions, and consumer purchases of clean air vehicles.
- 1.10. Statutory and regulatory flexibility for meeting air quality standards.
- 1.11. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.



Government Reform

Californians should be able to rely on long-term, stable, reliable, and equitable funding for essential public services. Orange County has a population of over 3 million people, making it the third most populous county in the state, and the sixth most populous in the United States. With more than 200 public agencies providing services to residents, it is essential to ensure the presence of greater efficiency and accountability, without increased fees/taxes, and the direct government competition with the private sector for the provision of services.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. Services provided at the level of government closest to the people with funds most closely related to the services, including greater reliance upon property taxes by local governments to provide property-related community services.
- 1.2. Elimination of unfunded state mandates.
- 1.3. Equitable distribution of sales and property taxes through grants and public programming to protect long-term infrastructure of cities, public safety, and human resources investments.
- 1.4. Enactment of effective research and market-based pension reforms.
- 1.5. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

2. **The Yorba Linda Chamber of Commerce Opposes:**

- 2.1. Wasteful government spending that misuse tax dollars
- 2.2. Raids on local government funding

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.

Healthcare

The Chamber of Commerce promotes public-private partnerships to expand affordable health care coverage for all citizens in order to maximize free market options and choices, and to minimize government mandates upon employers, insurers and providers. Orange County companies have a significant interest in ensuring that quality healthcare is delivered efficiently in a safe environment at an affordable price. The Chamber recognizes that it is essential for policymakers to evaluate the current healthcare delivery system and to use existing resources more efficiently. The business community must partner with elected and agency officials and other stakeholders to forge creative, consensus-based solutions to healthcare access.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. Preservation of the current voluntary, employer-provided health coverage system and opposes mandates upon employer-provided coverage.
- 1.2. Competition in the healthcare market and among private-sector providers as the best means to achieve a more efficient, affordable, and quality-driven healthcare system.
- 1.3. Federal and state income tax deductions for individuals who self-procure health care coverage.
- 1.4. Tax incentives for employers who choose to provide health care coverage to employees.
- 1.5. Fair competition between physicians, hospitals, and health plans in the healthcare market to ensure a more efficient and quality-driven health care system.
- 1.6. Streamlining administrative health care operations to increase efficiency and to minimize costs.
- 1.7. Individual responsibility and accountability for efforts to reduce burdens on the health care system (i.e., preventive health care, healthy lifestyle, education, etc.)
- 1.8. Facilitate State/local fiscal reforms that address property tax distribution inequities and inequities in realignment formulas in order to bring Orange County closer to parity with others providing health care services to their residents.
- 1.9. Creation of non-government medical savings account programs.
- 1.10. Emphasis in workforce development initiatives and the direction of funds toward initiatives that will increase the number of nurses and other health professionals needed in the Orange County workforce.
- 1.11. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

2. **The Yorba Linda Chamber of Commerce Opposes:**

- 2.1. Mandates upon employers to procure health care coverage for employees
- 2.2. Mandatory government imposed staffing ratios
- 2.3. Mandates imposing hospitals and individual providers to administer services at government specified rates

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.

Housing & Land Use

The Yorba Linda Chamber of Commerce supports policies that facilitate the creation of a full range of housing options (not just one) necessary to accommodate economic growth, and a necessary supply of homes to meet the workforce needs of employers. The Chamber works with local government and landowners to assure that sufficient housing is available within the city surrounding areas to accommodate that economic development.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. Legislation and policies that promote an economically healthy and sensible jobs/housing balance
- 1.2. State and local fiscal reform to permit cities to make their own land use decisions based on good planning principles rather than upon potential tax revenue generation.
- 1.3. Financial assistance to local governments, redevelopment, and nonprofit housing organizations
- 1.4. Necessary supply of homes to meet workforce needs rather than to generate more tax revenue
- 1.5. Fair and economically sensible land use policies tailored for a cities specific situation
- 1.6. A reasonable balance between residential and commercial uses
- 1.7. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

2. **The Yorba Linda Chamber of Commerce Opposes:**

- 2.1. Imposition of disproportionate taxes, fees and assessments on new home construction to pay for community-wide infrastructure needs (i.e. roads, water, sewer, schools), that are not directly part of the new development.
- 2.2. Legislative and regulatory barriers to the construction of homes that are needed to meet member business employment needs
- 2.3. Unfair application of zoning laws where businesses are unreasonably or unfairly treated.
- 2.4. State and local adoption of inclusionary zoning.
- 2.5. Comprehensive ballot-box land use planning that contradicts "good planning" or contributes to a constrained housing supply for a growing workforce.
- 2.6. "One size fits all" housing elements that overlook each cities individually unique housing situation

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.



Privatization & Governmental Outsourcing

The Chamber promotes policies that maintain a competitive business environment in the City of Yorba Linda, the County of Orange, and the State of California. For local businesses to be competitive in the global economy, it is fundamental that the high cost of doing business in California be reduced. The Chamber acknowledges that it is essential for the state and cities to protect a diverse and skilled workforce able to compete in an increasingly global market.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. Encouraging the government to include performance incentives in the RFB/RFP process to reward service excellence and timelines in completion of services.
- 1.2. Encouraging the government to conduct either an annual or bi-annual performance audit to further identify areas in which outsourcing would result in a more efficient and well-managed government.
- 1.3. Local control over state control on local issues.
- 1.4. Preferences to local business when outsourcing for goods and services.
- 1.5. Consideration of the long-term costs of government sector work including pensions.
- 1.6. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.

Taxation, Fees, & Assessments

The Chamber supports a taxation policy that is simplified and fair to consumers and businesses. The Chamber believes that businesses already pay adequate taxes, and additional tax increments will detrimentally affect commerce in the city and the state, and impede economic growth.

1. **The Yorba Linda Chamber of Commerce Supports:**
 - 1.1. Balanced local, state, and federal budgets
 - 1.2. Fiscal reform that enables long-term stable funding sources for essential public services and infrastructure during positive/negative economic cycles.
 - 1.3. Elimination of unfunded state mandates and the equitable redistribution of sales and property taxes.
 - 1.4. Tax credits for new and small businesses.
 - 1.5. A permanent reduction on capital gains taxes.
 - 1.6. Deductions of business expenses, including health insurance premiums
 - 1.7. The alignment of public employee retirement and disability benefits with the private sector to reduce runaway costs to businesses and taxpayers.
 - 1.8. The maintenance and protection of Proposition 13.
 - 1.9. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

2. **The Yorba Linda Chamber of Commerce Opposes:**
 - 2.1. Split roll taxes and taxes on services.
 - 2.2. Wasteful government spending.

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.

Telecommunications

The delivery of advanced data services is important to the future of the economy. The smooth flow of goods, services, and information within and without the City is critical to the economy, and requires an efficiently coordinated communications infrastructure. The Chamber firmly believes that private sector innovation and investment is key to meeting these needs.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. Legislation that protects consumer right to choose telecommunication products/services by enabling communication companies with access to businesses and buildings.
- 1.2. Limiting municipal right-of-way fees to the reimbursement of the City's actual cost of administering the use of the public right-of-way.
- 1.3. Legislation that will eliminate unnecessary and unfair taxes, fees, allowing all telecommunication providers to compete on a level playing field, which in turn promotes the benefits of open competition.
- 1.4. Streamlining of local permitting requirements for the placement of infrastructure necessary to implement advanced broadband networks.
- 1.5. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

2. **The Yorba Linda Chamber of Commerce Opposes:**

- 2.1. Municipal "third tier" regulation (i.e., imposition of local franchise requirements), which slows the implementation of network infrastructure while increasing consumers' costs for telecommunications services.
- 2.2. Undue regulation by industry boards such as the California Public Utilities Commission and the Federal Communications Commission.

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.

Trade

California is the fifth largest economy in the world with a gross state product (GSP) of more than \$3 trillion. International-related commerce (including exports and imports of goods and services, plus investments) accounts for approximately one-quarter of the state's economy. Although trade is a nationally determined policy issue, its impact on California and its cities is immense. The Chamber of Commerce supports expansion of international trade and investment, fair and equitable market access for California products abroad, and elimination of disincentives that impede the international competitiveness of local business.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. Policies that open market access for exports and imports that foster economic competition
- 1.2. Expanding free trade among international governments
- 1.3. Promotion of home trade that is beneficial to the country because of the frequent exchange of goods
- 1.4. Elimination of harsh regulations that limit the flow of goods
- 1.5. Incentivizing American businesses and products over international imports in order to boost the national economy and heighten the local exchange of goods
- 1.6. Funding provisions that would help grow the number of exporting and importing institutions within the United States
- 1.7. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.

Transportation

A well-maintained community infrastructure supporting economic expansion and the efficient movement of people, goods, and services is essential for the economic wellbeing of the city. Yorba Linda must strive for a transportation system that meets the growing needs of the business community and the general populace while enhancing the community's overall quality of life. The Chamber recognizes that the business community, private sector participation and investment, as well as innovative project delivery, are key to meeting the transportation needs of the City, and the County. The Chamber promotes safe, efficient, and cost-effective sound transportation policies.

2. **The Yorba Linda Chamber of Commerce Supports:**

- 2.1. Restoration of general-fund taxes to local transportation agencies that have been diverted to the State Highway account, and property taxes that have been diverted to the state.
- 2.2. Long-term, consistent funding sources by federal, state, and local governments equitably distributed transit improvement projects, as well as for maintenance, safety, and capacity enhancements.
- 2.3. Private sector participation in the planning and implementation of transportation networks, and private sector investment opportunities in transportation infrastructure.
- 2.4. An integrated transportation network in Orange County meeting business and residential needs
- 2.5. Better coordination between local, state, and federal permitting agencies conducting environmental reviews to enhance project delivery and promote cost-effectiveness and environmental compliance.
- 2.6. Efforts to expand and extend existing design-build and public-private authority for infrastructure investments providing a sufficient period to determine effectiveness, expanded eligibility, and allow the appropriate balance of partnership between state and local agencies.
- 2.7. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.



Litigation Reform

The Chamber believes Orange County businesses will be more viable and competitive by ensuring a secure, legal backdrop for conducting commerce. The perception that California is not a business-friendly state is due, in part, to a legal system that is inefficient, expensive and slow to respond to real needs. Litigation reform is needed to halt the crippling effects of unwarranted, excessive, and frivolous lawsuits on businesses, consumers, and taxpayers.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. Reforms to discourage frivolous lawsuits through no-fault remedies and the ability of the prevailing party to recoup some or all of its litigation expenses if the action is found to have questionable merit or a reasonable settlement amount was refused.
- 1.2. Prompt and cost-effective dispute resolution through the use of mediation and arbitration in applicable circumstances.
- 1.3. Preservation of reforms enacted through California's Unfair Practice Act, to reduce excessive litigation and abusive lawsuits targeted at California businesses.
- 1.4. Disallowance of any recovery of civil damages when the injury to the plaintiff occurs during the commission of a felony if the plaintiff is a perpetrator of the crime.
- 1.5. Uniform standard for product liability cases and a cap on punitive damages.
- 1.6. Cap on attorney fees in contingency cases, including class action lawsuits.
- 1.7. Curtailment of abuses and streamlining of the "discovery" process.
- 1.8. Elimination of "front pay" in employment discrimination cases and a reasonable limit on non-economic damages in all employment-related cases.
- 1.9. Permitting the jury to know that an injured plaintiff has been compensated from a "collateral source" (i.e., insurance) when deliberating a personal injury action, to effectively prohibit a double recovery.
- 1.10. Facilitate tort reform to limit frivolous lawsuits and limit recoveries for non-economic losses and attorney fee awards.
- 1.11. Laws that ensure consumers are fully informed of their rights and options when hiring a contingency fee attorney.
- 1.12. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.



Water & Wastewater Management

California's economy, jobs and water are inexorably linked. A clean, adequate, reliable, and affordable water supply is crucial to support the economic health of the state and that of the city. The Chamber supports cost effective activities that lead comprehensive long-term water challenges in the State of California, and understands that it is critical to the business community of Yorba Linda to support public policies that will ensure continuing and reliable water supply.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. Legislation, policies and local projects leading to cost effective solutions for water reliability and independence, including water transfers, water conservation, and water reclamation.
- 1.2. Cooperation among water agencies leading to efficient water management techniques, generating savings for the rate payers.
- 1.3. Waste management strategies that propel reduced quantities of waste entering landfills and the ocean.
- 1.4. Environmental regulations allowing for the proper maintenance and management of water resources and water facilities.
- 1.5. Legislation and projects providing flood control protection to residents and businesses.
- 1.6. Cost effective and science based drinking water regulatory standards.
- 1.7. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.



Workers' Compensation Reform

The Chamber supports a fair, fact-based workers' compensation system that keeps employer costs to a minimum, while offering proportionate benefits to legitimately injured workers. In 2004 Governor Schwarzenegger signed SB 899 which completely overhauled California's workers' compensation system. Despite the positive effects noted after initial evaluation of the reform, significant work remains to be done and the Chamber therefore will continue to support a fair and equitable compensation system that is of a reasonable cost to the employer.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. Options for employers to combine employee health care coverage with medical coverage provided through workers' compensation.
- 1.2. Elimination of financial incentives for claimants to seek legal representation.
- 1.3. Elimination of fraud, reduced litigation, and the consistent application of principals for eligibility determination.
- 1.4. The classification of injuries with limits to time off of work, rest, and treatment.
- 1.5. Administration of the worker's compensation system to streamline the determination of disability, delivery of benefits, and decisions regarding the employee's ability to return to work.
- 1.6. Tort reform to prevent abuse of the system.
- 1.7. Timely processing and reporting of claims.
- 1.8. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.

Workplace Issues

The Chamber supports cost-effective reforms in building a strong, stable workforce while maintaining a safe workplace in compliance with government regulations. The California business community has been plagued with an abused worker's compensation system, a complex worker classification system, and skyrocketing health care costs. Coupled with expansions in employer liability and minimum wage increases, businesses have been struggling to compete in the local, state, national, and the global stage. These issues increase costs, limit flexibility and stifle business development within California and the city. The Chamber believes that public policies should enable businesses to respond competitively to new opportunities while promoting a safe environment for employees, to enable business owners to thrive.

1. **The Yorba Linda Chamber of Commerce Supports:**

- 1.1. State conformity with federal law in the areas of overtime and alternative work schedule flexibility.
- 1.2. Efforts to keep California from exceeding federal laws for:
 - 1.2.1. minimum wage
 - 1.2.2. employee classification
 - 1.2.3. Family and Medical Leave Act Equal Employment Opportunity
 - 1.2.4. Realistic and scientifically-based sound policies with respect to ergonomics, environmental exposures, and other work environment issues.
- 1.3. Continuing reforms to eliminate fraudulent and frivolous lawsuits against employers.
- 1.4. Simplified rules regarding independent contractor/client relationships, and the elimination of financial penalties arising from good faith misclassifications.
- 1.5. Decrease in health care costs and liability to employers.
- 1.6. Ability for employer/employee entrance into Alternate Dispute Resolution (ADR) agreements.
- 1.7. Related policies that meet the aforementioned goals and policy objectives corresponding to this subject

MISSION STATEMENT

The Yorba Linda Chamber of Commerce is dedicated to growing local business by cultivating relationships, between members, residents and government, encouraging community involvement and fostering economic growth.