

Annual EEO Public File Report

KMYA-DT, Camden, Arkansas

February 1, 2025 - January 31, 2026

The purpose of the EEO Public File report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule.

The information contained in this report covers the time period beginning 02/01/25 to and including 01/31/26 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station during the applicable period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in conjunction with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-Time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” when he or she was interviewed in person.

**KMYA TELEVISION, CAMDEN,
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**Appendix 1 to Annual EEO File Report Form – KMYA-DT – Camden,
Arkansas**

Covering the Period from February 1, 2025 to January 31, 2026

Full-Time Vacancies Filled During Reporting Period (February 1, 2025-January 31, 2026)

	Search Site/School/Company	Interviewed	Hired
1	KMYA Website	0	0
2	LR Telecasting on-air	0	0
3	Indeed.com	5	2
4	Facebook Social Media	3	0
5	Employee Referral	2	1
6	North Little Rock Job Fair and Maumelle Community Center	3	0
		0	3

The full-time positions filled were:

Account Executive:

General Manager: 1

Account Executive: 2 Hires

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Appendix 2 to Annual EEO Public File Report Form – KMYA-DT, Camden, Arkansas

Sources Used Covering the Period from February 1, 2025 to January 31, 2026

	Recruitment Source	Contact	Email
1	KMYA Website	Dallas Robbins	DRobbins@kmya-tv.com
2	LR Telecasting (On-Air Commercial/station website)	Kaysie Rusk	KRusk@kmya-tv.com
3	Indeed.com		
4	KMYA's Facebook - Job Posting		
5	North Little Rock Job Fair and Maumelle Community Center	Donald Williams	dwilliams5859@yahoo.com

**KMYA TELEVISION, CAMDEN,
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As part of KMYA-DT's ongoing Equal Employment Opportunity compliance efforts, management-level personnel participated in annual EEO training during the past year to reinforce non-discriminatory employment practices and EEO obligations.

An EEO training session was conducted on February 18, 2025, by Dan Robbins with the station's Manager, Dallas Robbins. This session focused on maintaining compliance with EEO requirements in hiring and employment-related decision-making.

A follow-up EEO training session was conducted on February 25, 2025, by Dallas Robbins with the station's General Manager, Kaysie Rusk. This session continued the station's review of appropriate EEO practices and responsibilities.

Subjects addressed during these trainings included equal pay considerations, discipline and discharge practices, and the prevention of age discrimination, consistent with Section 73.2080(c)(2)(xiv).