

Safety and Health Policy

At MSC Industrial Supply Co., we believe that promoting Health and Safety performance enhances our competitive strength while simultaneously benefiting our Associates, Customers and Shareholders. We achieve this by maintaining our continued focus on our people, our processes, and the communities we live in. Excellence is obtained when adopted by all levels of the organization.

Our belief in our people means doing the right thing; to place their wellness above basic compliance in Federal State and Local regulations. Every associate deserves a safe and secure workplace. We are committed to continuously improving our safety and health management system to support this.

Our Guiding Principles:

Reduce Risk: We believe in making the workplace and our customers' workplaces safer. To lower risk we need engagement between leaders and associates that result in a systematic approach to finding and fixing both existing and potential hazards. This includes our commitment to reduce the quantity of hazardous chemicals.

Clear Roles and Responsibilities: We thrive in simplicity. Our policies outline clear roles and responsibilities, making it easy for everyone to understand their part in creating a safer environment.

Continual Improvement: We strive for excellence. We actively utilize both corrective and preventative measures to enhance associate and customer safety. We solicit feedback from our associates, customers, suppliers, and engineers that feeds into our continuous improvement model. MSC regularly evaluates and modifies our programs, policies, procedures, and management systems.

Align Objectives and Targets: We know what is measured gets done. Our senior leadership sets aspirational targets, and we measure, manage, revise, and communicate our performance accordingly.

Open Communication: We foster an environment of open dialogue along the value chain. Effective communication fosters trust and trust allows reporting near misses and incidents which are essential for learning and preventing future occurrences. Our culture of caring requires us to be open-minded and listen and learn from our associates, customers, suppliers, service providers and vendors.

Always Learning: We agree that knowledge is power. We devote significant time and effort into training our ultimate investment, our people. We are humble enough to know that we can learn from all levels and directions and continuously seek out innovative ideas and information to position us to be better than we were.

Safety and health are not just priorities at MSC; they are our values.

Through this commitment, MSC will be disciplined in our purpose to create a safer workplace.



Martina McIsaac
President and COO