



Social and Environmental Impact Statement

Rose Electrical Contractors Ltd is committed to responsible, ethical, and sustainable practice across Yorkshire.

We believe our work should leave a positive mark on our clients, our team, and the communities we serve. As a trusted local employer and conscientious contractor, we're proud to uphold values that reflect care, accountability, and long-term impact.

Employment and skills

We invest in people offering fair wages, safe conditions, and real opportunities to grow. Our recruitment focuses on local talent, with apprenticeships and mentoring designed to develop future professionals in the region. We support continuing professional development and foster a culture where staff are encouraged to expand their skills and take on new responsibilities.

Social value and community

We prioritise Yorkshire-based suppliers and partnerships to strengthen the regional economy. Our team supports schools, charities, and community initiatives through volunteering, sponsorship, and practical assistance. We promote mental health awareness and wellbeing, maintain respectful communication with clients and neighbours, and actively seek ways to improve our social impact and workplace culture.

Environmental responsibility

We operate with care for the planet and our surroundings. Our practices comply with UK environmental legislation and best practice. We use energy-efficient materials, promote reuse and recycling, and reduce emissions through green travel options and digital efficiency. We advise clients on sustainable choices, collaborate with suppliers on waste reduction, and embed environmental awareness into training, reviews, and daily operations.

Health and safety

The safety and wellbeing of our colleagues, clients and wider public is always our priority. We uphold high standards across all sites, with CHAS-accredited procedures and regular inspections. Staff are empowered to report hazards and contribute to a proactive safety culture, ensuring best practice is followed at every level.

Diversity and inclusion

We foster a workplace built on respect, dignity, and equal opportunity. Our recruitment and progression practices are inclusive, and we maintain zero tolerance for discrimination. We actively support staff wellbeing and encourage a culture where everyone feels valued and heard.

Our Social and Environmental Policy is reviewed annually to reflect our evolving goals and responsibilities.

Last updated: September 2025