

OXFORD COUNTY COMMISSIONERS MEETING MINUTES

December 16, 2025

Meeting Convened

At the Court of Oxford County Commissioners begun and held at Paris, Maine within and for the County of Oxford at 9:00 am on Tuesday, December 16, being a regular session, there were present:

Timothy Turner	Chair
Lisa Keim	Commissioner
Sawin Millett	Commissioner

The Pledge of Allegiance was recited.

Minutes for Approval

The following action occurred regarding sets of minutes of previous meetings:

November 18	approved with amendments
December 4	approved

Agenda Adopted

The agenda was adopted with the addition of the following items:

- Discuss archived meeting recordings
- Discuss non-profit funding policy

Public Comment

Brownfield Resident Vincent Carbone expressed his frustration as an elected official within the Town who has been trespassed by the Sheriff's Office at the request of Selectboard members. He requested assistance scheduling a meeting with Sheriff Wainwright and the District Attorney to resolve the matter. Commissioner Turner

Representative Michael Lance asked for an update on candidates for the SRO position in SRU #10. Administrator Zane Loper explained that there is at least one candidate although due to certification requirements it would take several months for them to be hired and placed in the school.

The Commissioners voted in favor of prioritizing the upload of archived meeting recordings.

Department Heads

Department heads met with the Commissioners to discuss a variety of topics, some being unique to specific departments and other topics being of concern to several or all departments.

Sheriff's Report

Sheriff Christopher Wainwright updated the Commissioners on departmental matters.

The Commissioners accepted the resignation/retirement notification of full-time Deputy Donald McCormick with gratitude for 20 years of law enforcement service.

The Commissioners authorized the status change for Deputy Curtis LaBelle from part-time to full-time effective December 16 with a wage rate of 33.75 (7-year step).

The Commissioners authorized the Sheriff to begin accepting applications of anticipated openings in 2026.

Treasurer's Report

Treasurer Beth Calhoun and Finance Director Lindsay Kay updated the Commissioners on financial matters and provided written reports.

The Commissioners considered budget overlay options and voted to implement 1%

Personnel Updates and Actions

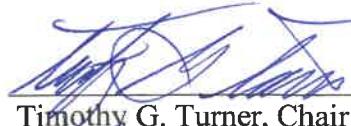
The Commissioners entered an executive session (1 M.R.S.A. § 405-6 A) with Attorney Matt Tarasevich and Sheriff Wainwright to discuss a personnel matter. Sheriff Wainwright left 9 minutes into the discussion. No action was needed after returning to open session.

Items for Discussion and Action – Considered as Time Permits Throughout Meeting

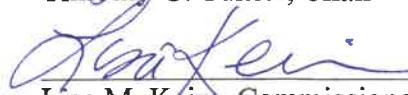
1. Made the following 2026 appointments:
 - AVCOG – Administrator Loper
 - MCCA Board – Commissioner Keim, Administrator Loper as proxy
 - Risk Pool Board – Administrator Loper with Commissioner Millett
 - Commission Chair – Commissioner Keim (effective February 1)
 - Deputy contract bargaining – Commissioner Turner
 - Corrections contract bargaining – Commissioner Millett
 - Dispatch contract bargaining – Commissioner Keim
2. Approved draft letter to the 2026 Budget Committee members

Adjournment

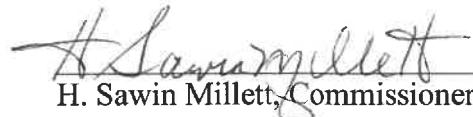
The Commissioners adjourned at 2:13pm.



Timothy G. Turner, Chair



Lisa M. Keim, Commissioner



H. Sawin Millett, Commissioner

Notes:

- 1) *These minutes are intended to be a brief description of meeting actions to provide, in a general sense only, an account of what was discussed.*
- 2) *Unless otherwise noted, all votes taken by the Commissioners were unanimous.*