

OXFORD COUNTY COMMISSIONERS MEETING MINUTES

November 06, 2025

Meeting Convened

At the Court of Oxford County Commissioners begun and held at Paris, Maine within and for the County of Oxford at 9:00 am on Thursday, November 6, being a workshop, there were present:

Timothy Turner	Chair
Lisa Keim	Commissioner
Sawin Millett	Commissioner

The Pledge of Allegiance was recited.

Agenda Adopted

The agenda was adopted with the addition of an executive session to discuss a personnel matter.

Matters Pertaining to the Sheriff's Office

The Commissioners entered an executive session (1 M.R.S.A. § 405-6 A) to discuss a personnel matter. No action was needed as they returned to open session.

The Commissioners authorized a medical leave extension through December 31, 2025 for Deputy Donald McCormick.

The Commissioners authorized acceptance of the following forfeited assets:

- State v. Jordan L. Bennett, Docket No. CR-24-56 (\$2,330)
- State v. Jordan L. Bennett, Docket No. CR-23-128 (\$3,963)
- State v. Marcus Aran Valencia, Docket No. CR-22-30002 (\$708)

Personnel Updates and Actions

The Commissioners authorized the hiring of Luke Ranger as a full-time Dispatcher with the following confirmed:

- Effective Date: November 17, 2025
- Wage Rate: \$23.38/hr (entry)
- Special Conditions: none

The Commissioners authorized the hiring of Caitlin Cutchin as a full-time Dispatcher with the following confirmed:

- Effective Date: December 1, 2025
- Wage Rate: \$25.80/hr (3rd year)
- Special Conditions: none

The Commissioners authorized the hiring of Matthew Gravel as a full-time Dispatcher with the following confirmed:

• Effective Date:	January 19, 2026
• Wage Rate:	\$24.27/hr (2026 entry)
• Special Conditions:	none

Items for Discussion and Action – Considered as Time Permits Throughout Meeting

1. Airport Supervisor Tony Carter updated the Commissioners on the new airport lease.
2. Tabled authorization of a Jail HVAC maintenance agreement.
3. Confirmed plans for annual employee Christmas party scheduled for December 16.

Budget Review

The Commissioners reviewed the proposed county budgets and developed their proposed version for the budget committee – a copy will be uploaded to the County's website: (www.oxfordcounty.org)

The Commissioners entered an executive session (1 M.R.S.A. § 405-6 A) to discuss wages, benefits, and positions. No action was needed as they returned to open session.

Adjournment

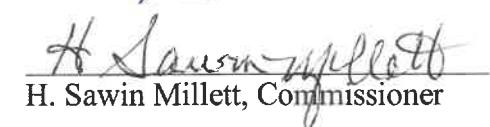
The Commissioners adjourned at 3:16pm.



Timothy G. Turner, Chair



Lisa M. Keim, Commissioner



H. Sawin Millett, Commissioner

Notes:

- 1) *These minutes are intended to be a brief description of meeting actions to provide, in a general sense only, an account of what was discussed.*
- 2) *Unless otherwise noted, all votes taken by the Commissioners were unanimous.*