OXFORD COUNTY COMMISSIONERS
MEETING MINUTES

August 4, 2022

Meeting Convened
At the Court of Oxford County Commissioners begun and held at Paris, Maine within and for the County of Oxford at 9:00 am on Thursday, August 4, 2022 being a workshop, there were present:

Timothy Turner Chairman
Steven Merrill Commissioner

Commissioner David Duguay was out of state and participated via Zoom.

The Pledge of Allegiance was recited.

Agenda Adopted
The agenda was adopted as written.

Minutes Approval
The following action occurred regarding sets of minutes of previous meetings:

July 19 approved with amendments

Sheriff’s Report
The Sheriff and Commissioners discussed temporarily renting space at the former Ledgeview Facility in West Paris for CID so that the Sheriff’s Administration Office could utilize the current CID space to remain on campus during various jail projects. The jail will be undergoing a major HVAC system replacement and addition of an isolation cell, which will force jail administration into the Sheriff’s current administration space. The Sheriff also noted that the rental would also come with extensive storage space which is currently needed. It was noted that the Commissioners would tour the facility at the next workshop.

The Commissioners then accepted the resignation of full-time Sheriff’s Deputy Robert Nejad effective July 30. It was noted that there would be an academy training buyout for the transfer.

The Commissioners authorized the hiring of Michael Lebel as a full-time Corrections Officer with the following confirmed:

- Effective Date: August 5, 2022
- Wage Rate: $17.94/hr (1st year rate)
- Special Conditions: none

Personnel Updates and Actions
The Commissioners reviewed a draft policy regarding romance in the workplace. The Commissioners noted that they wanted to give four options to employees for notification; their Department Head/Supervisor, the County Administrator, the County’s HR Consultant (Attorney Amy Dieterich), or the Chair. It was noted that the draft will be updated and reviewed again at a later time with department head input.
The Commissioners entered an executive session (1 M.R.S.A. § 405-6 D) to discuss union contract negotiations. No action was needed upon returning to open session.

**Items for Discussion and Action – Considered as Time Permits Throughout Meeting**

The Commissioners discussed the following and acted only as underlined.

1. Commissioners entered an executive session (1 M.R.S.A. § 405-6 C) to discuss real estate negotiations. No action was needed upon returning to open session.
2. Received updates on plans for an employee cookout
3. Authorized acceptance of a $1,000 insurance claim payout for mold at the Airport
4. Received updates from County Administrator Donald Durrah regarding several ongoing project within the county.

**Adjournment**

The Commissioners adjourned at 11:06m

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Notes:

1) *These minutes are intended to be a brief description of meeting actions to provide, in a general sense only, an account of what was discussed.*

2) *Unless otherwise noted, all votes taken by the Commissioners were unanimous.*