

**OXFORD COUNTY COMMISSIONERS
MEETING MINUTES**

April 28, 2026

Meeting Convened

At the Court of Oxford County Commissioners begun and held at Paris, Maine within and for the County of Oxford at 1:00pm on Tuesday, April 28, being a regular session, there were present:

Lisa Keim Chair
Sawin Millett Commissioner

Commissioner Turner was not available due to a family matter.

Agenda Adopted

The agenda was adopted with the addition of hiring of a Systems Administrator.

Review and Discuss Workforce Study RFP

The Commissioners reviewed the draft RFP for a workforce study in the Sheriff's Office with Chief James Urquhart and Major Dana Thompson. They discussed a few changes and will review an updated draft on May 7.


Items for Discussion and Action – Considered as Time Permits Throughout Meeting

The Commissioners authorized the hiring of Nathan Bowles as a full-time Systems Administrator with the following confirmed:

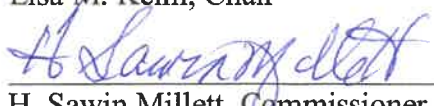
- Effective Date: May 18, 2026
- Wage Rate: \$33.00/hr (level 3)
- Special Conditions: none

Adjournment


The Commissioners adjourned at 1:42pm



Lisa M. Keim, Chair



H. Sawin Millett, Commissioner



Timothy G. Turner, Commissioner

Notes:

- 1) *These minutes are intended to be a brief description of meeting actions to provide, in a general sense only, an account of what was discussed.*
- 2) *Unless otherwise noted, all votes taken by the Commissioners were unanimous.*