OXFORD COUNTY COMMISSIONERS
MEETING MINUTES

January 6, 2022

Meeting Convened
At the Court of Oxford County Commissioners begun and held at Paris, Maine within and for the
County of Oxford at 9:00 am on Thursday, January 6, 2022 being a workshop, there were present:

Timothy Turner        Chairman
Steven Merrill         Commissioner
David Duguay          Commissioner

The Pledge of Allegiance was recited.

Agenda Adopted
The agenda was adopted as written.

Minutes Approval
The following action occurred regarding sets of minutes of previous meetings:

December 14  approved
December 28   approved

Personnel Updates and Actions
The Commissioners approved updates to the emergency personnel policies. They then authorized
Chair Commissioner Turner and County Administrator Donald Durrah to approve future changes
to the emergency policies as needed in order to keep up with new information and regulations
regarding Covid-19.

The Commissioners discussed OSHA updates regarding Covid-19. They then authorized using a
portion of the ARPA funds on compliance incentives for all employees (union, non-union, and
elected) who are actively employed by Oxford County at the time the agreement is finalized and
paid out. It was noted that the Commissioners exempted themselves from this benefit.

The Commissioners reviewed and approved a job description for the new position of Computer
Support Technician and authorized the posting of the opening.

The Commissioners entered an executive session (1 M.R.S.A. § 405-6 A) to discuss a personnel
matter. No action was needed upon returning to open session.

Items for Discussion and Action – Considered as Time Permits Throughout Meeting
The Commissioners discussed the following and acted only as underlined.
1. Acknowledged a petition from Stow residents alleging dangerous road conditions.
2. Adopted the IRS mileage reimbursement rate of 58.5 cents per mile and determined that
Oxford County would follow the IRS rate going forward.
3. Approved implementation of a United Way voluntary payroll deduction for employees.
4. Discussed various HR ideas for 2022.
Adjournment
The Commissioners adjourned at 11:34 am.

Timothy G. Turner, Chairman
Steven M. Merrill Commissioner
David A. Duguay Commissioner

Notes:
1) These minutes are intended to be a brief description of meeting actions to provide, in a general sense only, an account of what was discussed.

2) Unless otherwise noted, all votes taken by the Commissioners were unanimous.