

**JOB DESCRIPTION**  
**ROBESON TOWNSHIP PUBLIC WORKS DEPARTMENT**  
**CREW MEMBER**

GENERAL DEFINITION:

Position requires the ability to perform a variety of road and building maintenance duties, requiring strenuous physical effort and exposure to uncomfortable working conditions.

Employees operate various hand and power tools including mowers, saws, brush cutters, tar buggy and other equipment of similar complexity.

Position requires the operation of dump trucks, snow plows, backhoe and various other pieces of construction and maintenance equipment.

Specific instructions are given on new duties, but once standard operations are learned, employees are expected to work without constant supervision.

Public Works' employees are expected to perform all duties in a courteous and workmanlike manner.

Daily direction and supervision will be given by the Crew Leader and overseen by the Township Manager.

DUTIES:

- Patches road surfaces by cleaning potholes, applying patching material, leveling and patching.
- Cleans and seals road surface cracks.
- Cuts grass, bushes, trees and branches using hand and power equipment.
- Digs drainage ditches, cleans out drains, pipes, streams and flood control structures.
- Plows and salts streets.
- Erects and maintains street and regulatory signs throughout the Township.
- May serve as Crew Leader, in his absence.
- Removes debris from Township roads and right-of-ways.
- Assists in cleaning and maintaining vehicles, buildings and equipment.
- Must have and maintain a Pennsylvania CDL A or CDL B License.
- Be available for unscheduled work due to snow, ice and other weather-related emergencies. Also, be available for all other unscheduled municipal emergencies.
- Perform other related work as required.

DESIRABLE TRAINING AND EXPERIENCE:

- High school diploma or equivalent.
- Able to read, write and speak the English language.