



ACACIA RESEARCH CORPORATION

SAFETY POLICY

The following information constitutes Acacia Research Corporation's (the "Company") Corporate Safety Policy, which applies to all Company officers, directors, employees, and business partners, where applicable, under the oversight of the Nomination, Governance, and Sustainability Committee of Company's Board of Directors (the "Committee"). This Policy was adopted by the Committee on March 15, 2022.

Every employee of the Company should understand the importance of safety in the workplace. By remaining safety conscious, employees can protect their own interests as well as those of their co-workers. Accordingly, the Company emphasizes "safety first" and appreciates employee efforts to promote safety in the workplace.

It is the Company's policy that everything possible will be done to protect employees and visitors from accidents. Safety is a cooperative undertaking requiring participation by every employee. Failure by any employee to comply with safety rules will be grounds for corrective discipline. Supervisors shall insist that employees observe all applicable Company, State, and Federal safety rules and practices and take action as is necessary to obtain compliance.

To carry out this policy, employees shall:

1. Report all unsafe conditions and equipment to your supervisor or safety coordinator.
2. Report all accidents, injuries, and illnesses to your supervisor or safety coordinator immediately.
3. Ensure exit doors are kept unblocked, well lighted and unlocked during work hours.
4. Ensure materials and equipment are not stored against doors or exits, fire ladders, or fire extinguishers.
5. Ensure aisles are kept clear at all times.
6. In the event of fire, sound alarm and evacuate.
7. Upon hearing the fire alarm, stop work and proceed to the nearest clear exit and gather at the designated location. Do not take elevators; use only designated stairwells to exit.
8. Ensure that only trained workers attempt to respond to a fire or other emergency.

9. Ensure work areas are maintained in a neat, orderly manner and that trash and refuse are thrown in the proper waste containers.
10. Ensure all spills are wiped up promptly.
11. Ensure all cords running into walk areas are taped down or inserted through rubber protectors to prevent tripping hazards.
12. Ensure files and supplies are stored in such a manner as to prevent injury to personnel when they are moved; heaviest items should be stored closest to the floor and lightweight items stored above.
13. Ensure that materials are never stacked precariously on top of file cabinets, storage cabinets, or other high places or in an unstable manner.
14. Never leave desk or cabinet doors open, as they may present tripping hazards or cause head injuries. Use care when opening and closing drawers to avoid pinching fingers.
15. Not open more than one upper drawer at a time, particularly the top two drawers on tall file cabinets.
16. Ensure all electrical equipment is plugged into appropriate wall receptacles or into an extension of only one cord of similar size and capacity. Three-pronged plugs should be used to ensure continuity of ground.
17. Always use the proper lifting technique. Never attempt to lift or push an object which is too heavy. You must contact your supervisor when help is needed to move a heavy object.
18. When carrying material, exercise caution in watching for and avoiding obstructions, loose material, etc.
19. Ensure individual heaters at work areas are kept clear of combustible materials such as papers, window coverings, or waste from wastebaskets. Heaters with tip-over switches should be used.
20. Ensure appliances such as coffee pots and microwaves are kept in working order. Stop using an appliance if you observe it to have signs of wear, heat, or fraying cords and notify your supervisor.
21. Ensure fans used in work areas are guarded. Guards must not allow fingers to be inserted through the mesh. Newer fans that are equipped with proper guards should be used.
22. Ensure office equipment such as scissors and staplers are used for their intended purposes only and are not misused as hammers, pry bars, screwdrivers, etc. Misuse can cause damage to the equipment and possible injury to the user.
23. Ensure cleaning supplies are stored away from edible items on kitchen selves or in cabinets.
24. Ensure cleaning solvents and flammable liquids are stored in appropriate containers.
25. Ensure solutions that may be poisonous or not intended for consumption are kept in well-labeled containers.