

**CAPABILITY
STATEMENT**

Company Overview

Calibre Engineering Pty Ltd is a trusted provider of specialised mining maintenance and engineering services, operating across Queensland and the Northern Territory. Founded in Mount Isa, we've grown into a team of more than 150 highly skilled professionals delivering tailored solutions to the heavy industrial sector.

With a strong focus on safety, quality, and innovation, we consistently exceed client expectations by combining technical expertise with a proactive, solutions-driven approach. Our reputation is built on reliability, efficiency, and a deep understanding of industry demands.

Calibre Engineering is proudly certified to ISO 9001 (Quality Management), ISO 45001 (Occupational Health & Safety) and ISO 14001 (Environmental Management), demonstrating our commitment to operational excellence and continuous improvement across all facets of our business.

As we continue to expand our footprint, we remain committed to securing and delivering large-scale projects while maintaining the agility and responsiveness that make us a preferred partner in the field.

We deliver with accuracy, efficiency, and uncompromising quality—ensuring seamless project completion, minimal disruption, and maximum operational continuity. Our execution model is built for high-performance environments where precision matters most.



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Expertise Where It Counts – our industry-leading knowledge backed by hands-on experience.

Our Purpose

We strive to enhance operational efficiency, reduce downtime and provide long-term, sustainable solutions for our clients.

Our approach integrates advanced technology, industry expertise and a dedicated workforce to ensure excellence in every project.

By prioritising safety, quality and reliability, we continuously improve our processes to exceed industry standards.

Our team is dedicated to maintaining strong client relationships, adapting to evolving industry demands and delivering solutions that drive success for our partners in the mining, civil construction and industrial sectors.

Our team ensures every project is executed with safety, precision and efficiency at the forefront, meeting industry standards and exceeding client expectations.

✓ Mining Maintenance & Shutdown Work

Our skilled team delivers comprehensive maintenance and shutdown services across a wide range of fixed plant and mining infrastructure, including crushing circuits, wash plants, concentrators, smelters, and underground transport assets.

We are focused on reducing downtime and enhancing asset reliability through efficient planning, skilled execution, and strict safety compliance. Our teams are adaptable to site-specific requirements, ensuring that maintenance and shutdown works are completed to the highest standards, supporting long-term operational performance.

✓ Scaffolding

We offer comprehensive scaffolding services tailored to a wide range of projects, from complex shutdowns to routine maintenance. Our experienced team is dedicated to delivering safe, compliant, and efficient access structures that support construction, maintenance, and remediation activities. Safety management and regulatory compliance are central to our operations, ensuring reliable and risk-mitigated scaffolding solutions on every job.

✓ Mechanical Installation & Structural Projects

We specialise in the precision installation of mechanical systems and structural components, ensuring seamless integration with existing infrastructure.

Our expertise spans heavy machinery installations, steel structures, and critical infrastructure upgrades—executed with a focus on quality, alignment, and operational efficiency. From greenfield builds to brownfield upgrades, we deliver reliable solutions that support long-term performance and plant continuity.

✓ Civil Construction

Our civil division delivers complex and high-specification projects with precision and reliability. We specialise in underground services, poly welding, and large-scale site upgrades, consistently meeting the demands of challenging environments. With a proven track record of executing works to the highest industry and safety standards, our experienced team ensures projects are completed on time, on budget, and with minimal disruption to operations.

Our Services

From concept to completion, we handle every phase of critical projects with precision and care.

Calibre Engineering offers specialised services tailored to meet the demands of heavy industry.

We take great pride in achieving customers' goals by facilitating strategic planning within critical timeframes.

We assist every step of the way – from initial risk assessments to installation, commissioning and final handover.

Our planning and management processes ensure seamless project execution, meticulous quality assurance and exceptional results for our clients.



Our Services *(cont)*

Scalable Workforce and Service Solutions

Our flexible services allow us to meet diverse project demands, regardless of size.

✓ Labour Hire

We provide experienced, qualified personnel across all project phases, including project managers, tradespeople, and safety officers. Our flexible workforce solutions ensure that clients have access to the right expertise exactly when it's needed. Whether for short-term assignments or full-scale mining operations, we efficiently source and deploy skilled teams tailored to meet project demands—supporting productivity, safety, and operational success.

✓ Equipment Hire

We offer a diverse fleet of well-maintained, mine-compliant equipment to support projects of all sizes. Our inventory includes Franna cranes, excavators, and poly welders—ensuring clients have the right tools for every task. All equipment is rigorously maintained and certified to meet or exceed industry standards, promoting safety, efficiency, and reliability across worksites.

In addition, we operate a state-of-the-art fabrication workshop with advanced CNC capabilities, allowing us to deliver high-precision, custom-fabricated components and structural assemblies. This in-house capability enables faster turnaround times, consistent quality, and seamless integration with project delivery requirements.

✓ Equipment Maintenance

We specialise in the monitoring, maintenance, and repair of critical industrial equipment to ensure peak performance and extended asset life. Our proactive approach minimises downtime, enhances operational efficiency, and ensures compliance with industry standards—keeping essential machinery running at optimal capacity for our clients.

Our Fleet

Calibre Engineering operates a modern, high-performance fleet designed to deliver efficiency, reliability, and safety across all projects.

Through proactive maintenance management and scheduled inspections, we ensure all machinery meets or exceeds industry standards—maximising uptime and maintaining peak operational performance.

- ✓ Industry Compliant Light Vehicles
- ✓ 23t Excavators & Attachments
- ✓ 25t Franna Cranes
- ✓ Bobcats
- ✓ Tippers
- ✓ Flatbed Trucks
- ✓ Diesel Welders
- ✓ Concrete Line Pumps
- ✓ 45ft & 85ft Elevated Work Platforms



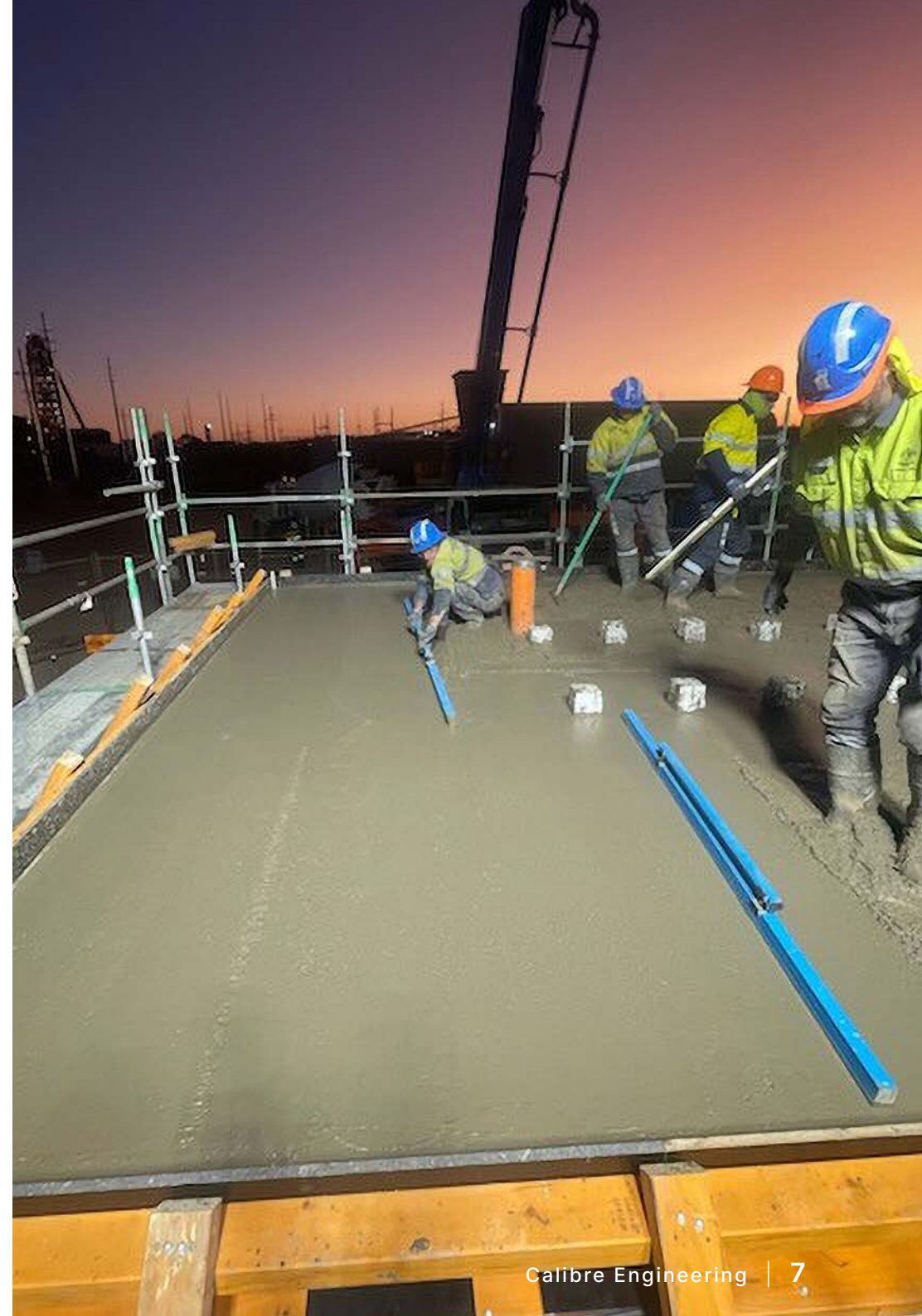
Our fleet is purpose-built for the demands of mining and construction—delivering reliability, operational efficiency, and flexibility to meet the complex and evolving needs of our clients on every project.

Industries We Serve

We provide specialised solutions across diverse sectors, ensuring our clients receive expert service that meets industry-specific challenges. Our team works closely with stakeholders, creating precision-driven solutions tailored to their operational needs.

- ✓ Mining
- ✓ Oil & Gas
- ✓ Power Plants
- ✓ Civil & Commercial Construction
- ✓ Local Government

Our services are designed specifically for heavy industry, making sure our work can withstand the toughest environments.



Our Clients

We have built strong relationships with major industry leaders through our commitment to quality, safety and reliability.

We continue to foster strong collaborations, delivering innovative solutions that meet the evolving needs of our clients, ensuring project success.

Our services are designed specifically for heavy industry, making sure our work can withstand the toughest environments.

GLENCORE



Accreditation and Expertise

Safety and Quality First – we are dedicated to meeting and exceeding industry standards in every project we undertake.

At Calibre Engineering, safety and quality are at the core of everything we do.

We are dedicated to maintaining the highest industry standards, ensuring all projects are executed with precision, efficiency and compliance.

Our accreditations demonstrate our commitment to excellence in every aspect of our operations.

We also hold the *Localsearch 2025 Certificate of Trust*, reinforcing our reputation for reliability and professionalism in the industry.



ISO 9001
QUALITY



ISO 45001
SAFETY



ISO 14001
ENVIRONMENT



Case Study

Structural and Civil Remediation

The Challenge

Due to the project's success and consistent delivery of high-quality outcomes, a contract extension was awarded for an additional three years to continue remediation and maintenance works on-site.

Our Solution

Our team conducted a thorough assessment of integrity, formulated detailed construction methodologies and executed repairs, including steel reinforcement and concrete remediation.

By implementing rigorous quality control measures, we ensured all work met Australian Standards, significantly enhancing the structural integrity and operational lifespan of critical mining infrastructure.

The Result

Due to the project's success and consistent delivery of high-quality outcomes, a contract extension was awarded for an additional three years to continue remediation and maintenance works on-site.

Minimising Downtime, Maximising Efficiency
– our team ensures operational continuity through strategic maintenance.



Case Study

Northern Territory Mining Operation

The Challenge

A leading mining operation located approximately 900km southeast of Darwin and 60km west of Borroloola, near the Gulf of Carpentaria, required support in enhancing its environmental management processes.

We installed a Gypsum Precipitation Plant aimed at removing sulphates and metal species from process water, thereby improving its quality for safe discharge and enabling sludge return to the mine's tailing dams.

The project was delivered in two key stages:

Stage 1: Construction of the lime slaker silos, including two large silo tanks, support structural steel, platforms, ball mill, pumps, piping and associated steelwork.

Stage 2: Construction of four reactor tanks, a thickener and two additional tanks, along with pipe racks, piping, pumps and associated structural steel.

Our Solution

Calibre Engineering proposed a delivery model based on a client-led Self Project Management Structure, executed under a target estimate schedule of rates agreement.

We developed comprehensive schedules, detailed methodologies, and crane lift plans for the preassembly and final construction of client-supplied tanks, structural steel, mechanical systems, and piping.

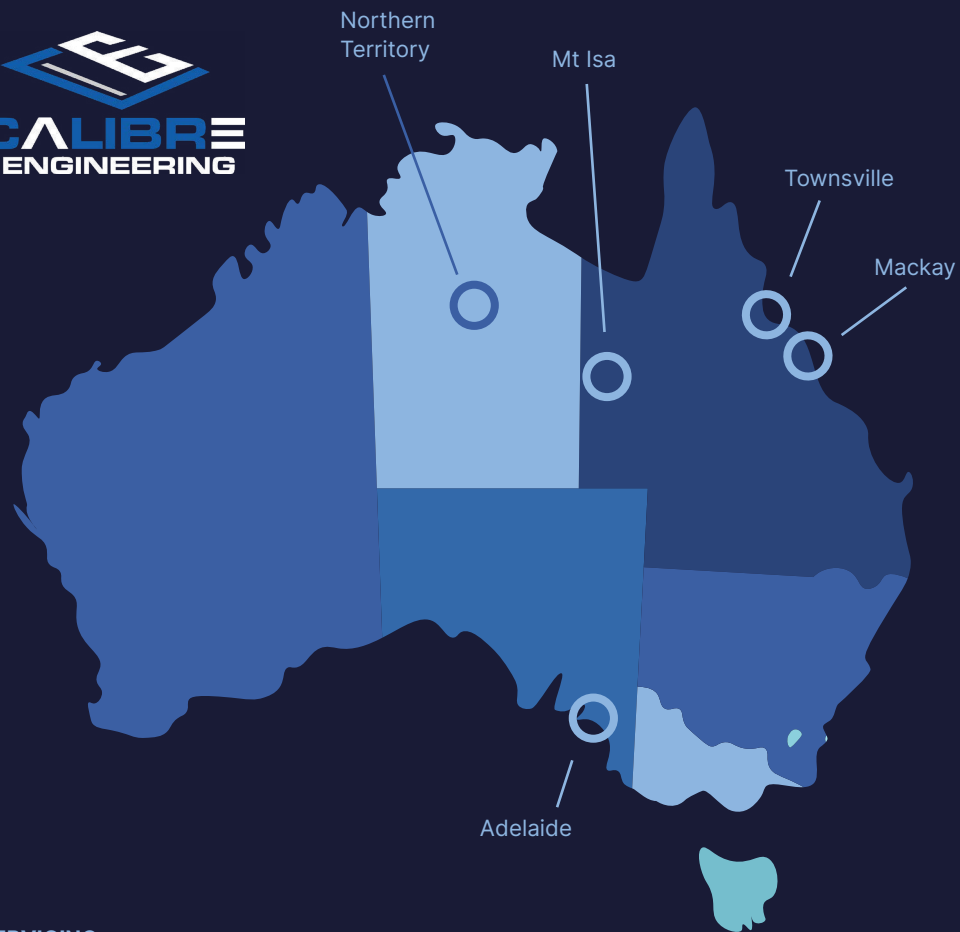
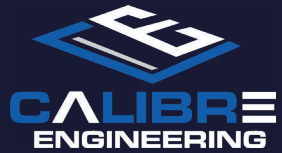
Our commitment to regular work planning sessions, including detailed pre-lift safety discussions before crane tasks, ensured the highest standards of safety and operational efficiency were maintained throughout the project lifecycle.

The Result

Working collaboratively with the client under a self-managed delivery structure allowed both parties to overcome the logistical and operational challenges presented by the remote location.

We successfully completed the full project scope under budget, with all surplus allowances remaining with the client in accordance with the target estimate agreement.

This outcome not only strengthened trust but also demonstrated the effectiveness of a disciplined, partnership-based approach to major infrastructure projects.



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