

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 3
Minutes of the Special Meeting Held on December 29, 2025

LOCATION: Fire Station No. 3, 19720 Becker Road, Hockley Texas 77447

COMMISSIONERS PRESENT

Danny Twardowski
Robert Carvell
Patti Diehl
Cody Herring

OTHERS IN ATTENDANCE

Christy Graves, District's Interim Chief of EMS
Lori Grogg, District's Office Manager
Jason DeVries, HCESD 21 Fire Chief
Scott Webb, District Chief
Randall F. Parr, District's Bookkeeper
Lisa A. Covington, District's Bookkeeper
Krystine N. Ramon of Coveler & Peeler, P.C., District's Legal Counsel
Members of HCESD 3

Agenda Item No. 1

The meeting was called to order by Commissioner Twardoski at 8:31 a.m.

Agenda Item No. 2

The Board opened the floor for public comments. None were given.

Agenda Item No. 3

To review and act regarding the removal of an Emergency Services District Commissioner due to absences under Texas Health and Safety Code §775.042. Commissioner Carvell thanked Commissioner Harold McDonald for his time, commitment and dedication to the District over the years. Commissioners Carvell said to ensure there is always a quorum, that is why he was proceeding with this agenda item. Commissioner Twardowski thanked Commissioner McDonald for his dedication to the District and that he will welcome Commissioner McDonald back when he is able to return. Commissioner Carvell, Diehl, Herring and Twardowski all stated if Commissioner McDonald does want to come back, that they would all welcome him back. Commissioner Diehl made a motion to approve the removal by resolution of Commissioner McDonald due to absences at the June 16, 2025, July 21, 2025, July 31, 2025, August 11, 2025, October 6, 2025, October 23, 2025, November 10, 2025, November 17, 2025, and December 15, 2025 meeting under Texas Health and Safety Code §775.042. The motion was seconded by Commissioner Herring and the question called. The motion passed 4 to 0.

Agenda Item No. 4

To review, and take action regarding contract with District Medical Director. Commissioner Herring made a motion to approve the termination of the District Medical Director agreement with Dr. Heather Robinson. The motion was seconded by Commissioner Diehl and the motion called. The motion passed 4 to 0. Commissioner Herring made a motion to authorize Chief Graves to designate the interim Medical Director. The motion was seconded by Commissioner Diehl. The motion passed 4 to 0.

Agenda Item No. 5

The Board chose not to go into Closed Session under Government Code, Section 551.071, to consult with legal counsel.

Agenda Item No. 6

The Board chose not to go into Closed Session under Government Code, Section 551.074, to discuss personnel matters.

Agenda Item No. 7

The Board then discussed personnel matters, including policies, scheduling, evaluations, benefits, compensation, hiring, retention or termination of District employees, including District EMS Chief, command staff, administrative staff, and medical personnel. No action was taken.

Agenda Item No. 8

There were no announcements by the Board or Department. No action was taken.

Agenda Item No. 9

Commissioner Herring moved to adjourn the meeting. The motion was seconded by Commissioner Diehl and the question called. The motion passed by a vote of 4 to 0. The meeting was adjourned at 8:54 a.m.

Secretary of the Board