

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 3
Minutes of the Special Meeting Held on April 17, 2025

LOCATION: Fire Station No. 3, 19720 Becker Road, Hockley Texas 77447

COMMISSIONERS PRESENT

Harold McDonald
Danny Twardowski
Robert Carvell
Patty Diehl
Cody Herring

OTHERS IN ATTENDANCE

Dave Ferguson, the District's Chief of EMS/EMS Director
Jenni Talley, the District's Chief of Administration
Lori Grogg, the District's Office Manager
Scott Webb – District Chief
Angela Zacharias, HR
Krystine N. Ramon of Coveler & Peeler, P.C., District's Legal Counsel

Agenda Item No. 1

The meeting was called to order by Commissioner McDonald at 8:38 a.m.

Agenda Item No. 2

The Board opened the floor for public comments. Christy Graves noted that it has been a year since she has been with the Department. Ms. Graves thanked everyone for her hiring and being a part of the organization. Robert Carvell noted his concern about the recent months of disrespect within the Department and community and asked that the disrespect end.

Agenda Item No. 3

The Board went into Closed Session under Government Code, Section 551.074, to discuss personnel matters at 8:44 a.m. and came out of closed session at 10:58 a.m.

Agenda Item No. 4

The Board went into Closed Session under Government Code, Section 551.071, to consult with legal counsel at 8:44 a.m. and came out of closed session at 10:58 a.m.

Agenda Item No. 5

The Board then discussed personnel matters including policies, scheduling, evaluations, benefits, compensation, hiring, retention or termination of District employees, including District EMS Chief, command staff, administrative staff, and suppression personnel. No action was taken.

Agenda Item No. 6

The meeting was adjourned at 11:06 a.m.

Secretary of the Board