

MEETING NOTICE
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 3

Notice is hereby given that **HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 3** will hold a meeting on **December 15, 2025**, at **8:30 a.m.**, at the following location in the District: **Fire Station 1, 19000 FM 2920, Tomball, Texas 77377.**

The District will consider and act upon the following matters:

1. Call meeting to order.
2. To receive public comment.
3. To review, discuss and approve minutes of prior meeting(s).
4. To review, discuss and approve the financial report from District Bookkeeper, including review and approval of District expenses and bills.
5. To review, discuss and take any necessary action on amendments to District 2025/2026 Budget.
6. To review, discuss and take action on an evergreen audit engagement letter from McCall Gibson Swedlund Barfoot Ellis for auditing services.
7. To receive a report from the real estate/construction committee and to review any updates from the District's Architect related to future station on Mueschke Road.
8. To receive an operations report from EMS Chief and take any necessary action related to the Chief's report, including review and approval of any agreements and/or contracts.
9. To review and act to approve the purchase, funding, financing and payment for capital assets, including construction, vehicles, EMS apparatus and equipment and for non-capital items and expenses.
10. To review, discuss and take action regarding lease agreement for Station 5 with Harris County Emergency Services District No. 15.
11. To review, discuss and take action for the sale or disposal of obsolete surplus and/or salvage property pursuant to Texas Health and Safety Code §775.0735.
12. To review and act regarding the removal of an Emergency Services District Commissioner due to absences under Health and Safety Code §775.042.
13. To meet in Closed Session pursuant to Government Code §551.071 to consult with legal counsel regarding pending or contemplated litigation, settlement offers or on matters which require confidentiality under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas.
14. To meet in Closed Session pursuant to Government Code §551.072 to deliberate regarding real estate matters.
15. To meet in Closed Session pursuant to Government Code §551.074 to discuss personnel matters.

16. To review and act on real estate matters, including but not limited to purchase, sale, resolutions, and other matters related to real property transactions, including acquisition financing.
17. To review and act on personnel matters, including policies, scheduling, evaluations, benefits, compensation, hiring, retention or termination of District employees, including District EMS Chief, command staff, administrative staff, and medical personnel.
18. To set meeting date for January 2026.
19. Adjournment.



HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 3

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