

MEETING NOTICE
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 3

Notice is hereby given that **HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 3** will hold a meeting on **January 12, 2026, at 8:30 a.m.**, at the following location in the District: **Fire Station 3, 19720 Becker Road, Hockley, Texas 77447.**

The District will consider and act upon the following matters:

1. Call meeting to order.
2. To receive public comment.
3. To receive a presentation from VFIS and take action.
4. To review, discuss and approve minutes of prior meeting(s).
5. To review and take action on matters relating to calling an election to be held on May 2, 2026
6. To review, discuss and approve the financial report from District Bookkeeper, including review and approval of District expenses and bills.
7. To review, discuss and take any necessary action on amendments to District 2026 Budget.
8. To review, discuss and act on proposal from Ironclad Wellness.
9. To receive a report from the real estate/construction committee and to review any updates from the District's Architect related to future station on Mueschke Road.
10. To receive an operations report from EMS Chief and take any necessary action related to the Chief's report, including review and approval of any agreements and/or contracts.
11. To review and act to approve the purchase, funding, financing and payment for capital assets, including construction, vehicles, EMS apparatus and equipment and for non-capital items and expenses.
12. To review, discuss and take action for the sale or disposal of obsolete surplus and/or salvage property pursuant to Texas Health and Safety Code §775.0735.
13. To review, discuss and take action on Commissioner vacancy.
14. To meet in Closed Session pursuant to Government Code §551.071 to consult with legal counsel regarding pending or contemplated litigation, settlement offers or on matters which require confidentiality under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas.
15. To meet in Closed Session pursuant to Government Code §551.072 to deliberate regarding real estate matters.
16. To meet in Closed Session pursuant to Government Code §551.074 to discuss personnel matters.
17. To review and act on real estate matters, including but not limited to purchase, sale, resolutions, and other matters related to real property transactions, including acquisition financing.

18. To review and act on personnel matters, including policies, scheduling, evaluations, benefits, compensation, hiring, retention or termination of District employees, including District EMS Chief, command staff, administrative staff, and medical personnel.
19. To review, discuss and take action on hiring a Medical Director.
20. To set meeting date for February 2026.
21. Adjournment.



HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 3

By: Krystine N. Ramon

KRYSTINE N. RAMON, District Counsel
COVELER & PEELER, P.C.
Two Memorial City Plaza
820 Gessner, Suite 1710
Houston, Texas 77024
Office: (713) 984-8222
Email: ramon@coveler.com