



Fusion Soccer Club

Girls Director of Coaching (DOC)

Full-Time | Plymouth, Minnesota

About the Role

Fusion Soccer Club is seeking a dynamic and experienced **Girls Director of Coaching (DOC)** to lead and elevate our girls program. This role provides technical leadership, coach development, and program oversight, ensuring a consistent, player-centered experience across all age groups and levels.

You will play a key role in shaping the future of our players while building a strong coaching culture.

What You'll Do

Lead the Program

- Implement Fusion's playing style and player development model
- Ensure consistent training, match standards, and development across all teams

Develop Coaches

- Recruit, mentor, and evaluate coaches and Age Group Directors (AGDs)
- Observe training sessions and games to drive quality and consistency
- Build a positive, accountable coaching culture

Oversee Teams & Players

- Lead team formation, tryouts, and player placement
- Partner with AGDs on player evaluations and development plans
- Ensure a high-quality experience for players at all levels

Connect the Pathway

- Collaborate with Tonka Fusion Elite (TFE) to support the Girls Academy pathway
- Identify and prepare players for advancement opportunities
- Align development standards across programs

Be a Leader

- Partner with club leadership to execute strategy and vision
 - Communicate clearly with families, players, and staff
 - Serve as a visible ambassador for Fusion Soccer Club
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What We're Looking For

- US Soccer **C License (minimum)** or equivalent
 - Experience coaching competitive youth soccer
 - Proven ability to lead, mentor, and develop coaches
 - Strong communication, organization, and leadership skills
 - Passion for player development and building culture
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Why Fusion

- One of the largest and most respected youth soccer clubs in Minnesota
- Clear development pathway from recreational to elite (GA/ TFE)
- Collaborative leadership environment focused on growth and excellence
- Opportunity to make a lasting impact on players, coaches, and community

Reports To

Executive Director

Apply / Inquire

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Fusion Soccer Club is committed to developing players, supporting coaches, and building a community where every athlete can grow, compete, and thrive.