



**GAMMA MU  
FOUNDATION**

***Fiscal Year 2025 Annual Report***

*Making a Positive Difference in the Lives of the  
LGBTQ+ Community Since 1988*

## From the President

Since 1988, the Gamma Mu Foundation has pursued a simple but powerful mission: to empower LGBTQ+ individuals from rural and underserved communities through education, opportunity, and community support. As we reflect on the past year, we are deeply grateful for the generosity and trust of our donor community.

Thanks to that support, the Foundation continues to grow in both reach and financial strength. In the last fiscal year alone, we awarded \$353,399 through 21 community grants and 47 scholarships, a 51% increase in total funding since 2020. We're proud that nearly every dollar donated goes directly to programs, ensuring your contributions make a lasting difference.

These awards represent more than funding; they reflect lives changed, communities strengthened, and opportunities created for LGBTQ+ people in areas where support can be hardest to find.

Trust within our donor community remains one of the Foundation's greatest strengths. In the previous donor survey, 85% of respondents expressed strong support for our mission, and 90% voiced confidence in our stewardship of resources. This trust reflects the dedication of our all-volunteer board and committee members, whose commitment to transparency and service strengthens the Gamma Mu family year after year.

Looking ahead, we continue to evolve. With improved data systems and digital tools, the Foundation can better share the stories and profiles of our awardees, measure program outcomes, and communicate the impact your generosity makes possible. Our new donor dashboards, website, and newsletters help bring these results to life in new and meaningful ways.

On behalf of the Board of Directors, thank you for sustaining this legacy of compassion and opportunity.

Warmly,

John Ellis  
President  
Gamma Mu Foundation

## **Our Vision**

***The Gamma Mu Foundation's vision is to help create an environment that promotes health, acceptance and pride in the LGBTQ+ community and a more accepting and inclusive environment for people regardless of their sexual orientation or gender identity. We will seek to increase bequests and contributions from individuals and corporate donors to increase funding for our mission.***

### **FISCAL YEAR 2025 BY THE NUMBERS**

<b>2025 GRANT AWARDS</b>	<b>\$195,000</b>
<b>2025 SCHOLARSHIP AWARDS</b>	<b>\$125,000</b>
<b>LIFE TO DATE GRANTS</b>	<b>580 GRANTS for \$4,031,000</b>
<b>LIFE TO DATE SCHOLARSHIPS</b>	<b>432 SCHOLARSHIPS for \$1,017,000</b>

### ***For the Period Ending June 2025:***

*The Foundation received \$206,000 in donations from over 100 donors during the fiscal year ending June 30, 2025. This amount includes \$42,000 of net revenue from our Annual Celebration Fundraiser. Our portfolio grew by over \$141,000, while expenses totaled \$84,000, mainly for accounting, computer, and other professional services.*

*We awarded \$195,000 in grants, plus \$125,000 in scholarships, for a total of \$320,000 during the past fiscal year. These awards support our mission to effect positive change within the LGBTQ+ community. The scholarship and grant amounts awarded by the Foundation over the last five years, as reflected in the financial statements, are detailed below.*

*The Gamma Mu Foundation Board of Directors is a group of volunteers who serve without compensation.*



**BALANCE SHEET - YEAR ENDING JUNE 2025***DOLLARS ROUNDED TO THOUSANDS***ASSETS***Period Ending June  
2025***OPERATIONS CASH****\$44,000****INVESTMENT - BROKER ACCOUNTS****5,413,000****PREPAID EXPENSES****8,000****FIXED AND OTHER ASSETS****5,000****ACCUMULATED DEPRECIATION AND AMORT****(5,000)****TOTAL ASSETS****\$5,465,000****LIABILITIES AND EQUITY****RETAINED EARNINGS****\$5,522,000****PERIOD ENDING JUNE 2025 NET INCOME****(57,000)****TOTAL LIABILITIES AND EQUITY****\$5,465,000**

# 2025 GRANT AWARDS

## TOTAL GRANTS - \$193,399

10 HIV Prevention and Care Programs	\$94,494 (49%)
10 Community Services	\$88,105 (46%)
1 Research and Education	\$10,800 (5%)

*The Foundation received 223 grant applications for our current grant cycle, which runs from October 2024 to September 2025. Seventy-one of these applications met the eligibility requirements and were accepted for review, of which 21 proposals were awarded funding. The total budget for these projects was \$193,399. The assessment criteria strictly followed the Foundation's mission and vision.*

### Named Grants Awarded (Included in totals above):

Richard J. Vanden Heuvel and Dean Greeson Grant Award - \$7,400  
Recipient: AIDS Response Seacoast (New Hampshire)

Gordon Mann Award - \$15,000  
Recipient: Wyoming Equality

Jones Kahle Award in Honor of Martin Culbreth - \$11,250  
Recipient: Charlotte Gaymers Network Inc. (North Carolina)

Richard Karpawich Research and Education Award - \$10,800  
Recipient: Safe Schools South Florida

Granny Vise Memorial Award - \$10,200  
Recipient: William Way LGBT Community Center (Pennsylvania)

Gamma Mu 50th Anniversary Award - \$11,550  
Recipient: FREE2LUV (Washington)

- Named awards are created at the request of donors who contribute at certain levels.
- Since the financial year and grant cycle period end in different months, the total amounts reflected are slightly at variance.

## 2025 SCHOLARSHIP AWARDS

### TOTAL SCHOLARSHIPS - \$160,000

<b><i>Undergraduate Scholarships Awarded</i></b>	<b>\$ 92,500</b>
<b><i>Graduate Scholarships Awarded</i></b>	<b>\$ 67,500</b>

*In the current scholarship cycle, concluding in the Fall term of 2025, the Foundation received 231 applications. From this group, 47 scholarships were awarded, including 17 Named Scholarships. A total of \$160,000 in funding was distributed, with each Named Scholarship valued at \$5,000, and the remaining 30 scholarships awarded at \$2,500 each.*

**The Named Scholarships, each awarded in the amount of \$5,000:**

- Robin McDonald Memorial Scholarship
- Cliff and Aileen Pettit Scholarship
- Art Husky and Herman Philips Memorial Scholarship
- Tonamora Scholarship
- Clark Trust Scholarship
- Steve Lotterer Memorial Scholarship
- Folisi and Goodwin Scholarship in Memory of Ray Williams
- Gamma Mu 50<sup>th</sup> Anniversary Scholarship
- Phil Papel Memorial Scholarship
- Wade Simpson and Gordon Mann Scholarship
- Steinhilber Weiser Foundation Scholarship
- Robert L. McCullough Scholarship
- Douglas Morton Scholarship
- Stephen Crocker and Donald Jolly Scholarship
- Professor Peter W. Sperlich Scholarship
- Dr. John Block & Chuck Kuglen Scholarship
- Cliff Pettit Founder Award

- Named scholarships are created at the request of donors who contribute at certain levels.
- Since the financial year and scholarship cycle period end in different months, the total amounts reflected are slightly at variance.

## ***MAKING A DIFFERENCE***

***Donors Making Annual Donations Each Year Over the Past 5 Years  
2020 Through 2024***

***Deceased Contributors Are Marked with an Asterisk\****

Peter H. Armstrong  
H. Randall Bell  
Dr. John Block & Chuck Kuglen  
Bill Britt & Bob Baxter\*  
Patrick Burke  
John Connell & Eric Versch  
William C. Courtney  
Martin W. Culbreth  
Jan Donsbach  
John N. Ellis  
Donald Estes  
Bruce Gelly  
Brad E. Gooding  
Dean Greeson & Richard Vanden Heuvel  
Peter Harvey  
William Hayden  
William K Haynes  
Mark Hendon & Douglas Cheatham  
James Hildebolt  
Al Hoodwin  
Lloyd Ray Julson

Scott Kahle & Jim Jones  
Bryan Koepl  
Finn Longinotto & Lai Cao\*  
Lynn Love  
Frank Maguire  
Mark McGuire & Craig Wilson  
William A. Miller  
Bill Haines & Ed Oehler  
Pat T. Patterson  
David Prindable  
Samuel Profeta  
Edward Richard & Warren Kendrick\*  
John D. Ryan  
David Saylor  
Wade Simpson & Gordon Mann \*  
Robert Small & Gregory Taylor  
Paul Gitnik & Gene Svrcek  
Kenneth L. Thompson  
Dr. Jack Varga & Chi-Yi Lin \*  
J. Murray Vise  
Michael Wirtz



**Annual Contributions**  
**July 1, 2024 to June 30, 2025**  
**Deceased Contributors Are Marked with an Asterisk\***

**\$10,000 and Over**

Dr. John Block & Chuck Kuglen  
 Bill Haines & Ed Oehler  
 Ralph Smith Foundation  
 J. Murray Vise

**\$5,000 to \$9,999**

Stephen Crocker & Donald Jolly  
 John N. Ellis  
 David Hochberg Foundation  
 Al Hoodwin  
 Travis Kenny  
 Ellis Langston  
 Ronald Lushing & Dan Reid  
 Frank Maguire  
 Joe Pacetti  
 David Saylor  
 Wade Simpson & Gordon Mann \*  
 Glenn Stevens

**\$2,000 to \$4,999**

Larry Chrysler & Matthew Michael  
 Tom Goodwin  
 Brad E. Gooding  
 Peter Harvey  
 William K Haynes  
 Lloyd Ray Julson  
 Craig A. Kline  
 Bryan Koeppl  
 Raymond F. Lucchetti  
 Kenneth Rickel  
 Kenneth L. Thompson

**\$1,000 to \$1,999**

Patrick Burke  
 Collingwood Foundation  
 John Connell & Eric Versch  
 Dr. Mark Corsale  
 Martin W. Culbreth  
 Christopher Drake & William Steele  
 Jeffrey Earl  
 Donald Estes  
 Paul Gitnik & Gene Svrcek  
 Robert W. Gordon  
 Leroy W Green  
 Dean Greeson & Richard Vanden Heuvel  
 William Hayden

**\$1,000 to \$1,999 (continued)**

TR Hazelringg  
 Mark Hendon & Douglas Cheatham  
 William Jaume  
 Russ Jones  
 Larry Kam  
 Ross Lyda  
 Ronald J. MacDonald  
 Pat T. Patterson  
 Cliff H. Pettit  
 John Plane  
 David Prindable  
 Mark Skillan & John Morrison  
 Tonamora Foundation  
 Dr. Jack Varga & Chi-Yi Lin \*  
 Eugene Welsh  
 David Whitworth  
 David Wolfe

**\$500 to \$999**

H. Randall Bell  
 George N. Budd  
 Ron G. Carsell  
 Robert K. Duby  
 Steven Goble & Kyle Nixon  
 John Robert Hill  
 Charlie Hindmarsh  
 Tony Hoyt  
 Randy H. James  
 Thomas Krivan  
 Finn Longinotto & Lai Cao\*  
 Lynn Love  
 Bob Major  
 Raymond J. Malo & Daniel C. Rendleman  
 Andy Martin  
 James McGrath & George Pius\*  
 William A. Miller  
 Douglas G. Morton  
 Dr. Gordon Nebeker & Mustafa Noor  
 Thomas M. Nixon  
 Paul Opheim  
 Stanley L. Papel  
 Sam Profeta  
 Richard Eric Reimer

**\$500 to \$999 (continued)**

Michael Webb  
 Michael Wirtz  
**\$350 to \$499**  
 Paul R. Addison  
 David Andrews  
 Peter H. Armstrong  
 Mark Battat  
 Jan Donsbach  
 Paul D. Grena  
 James Hildebolt  
 Dan Joraanstad & Robert Hermann, Jr.  
 William Kapfer & Eric Scott Baker  
 Ramon C. Pearson  
 Dr. James Plowden & Clark Bailey  
 Scott I. Remington  
 Edmund Settle  
 Robert Small & Gregory Taylor  
 John Starbuck  
 Ron Stanish & Ken McMillen \*  
 Ronald Webb & Paul Dunham  
 Fred S. Zrinscak

**\$50 to \$349**

Edward Richard & Warren Kendrick\*  
 Bill Britt & Bob Baxter\*  
 Robert K. Hancock  
 Robert Todd  
 Jeff Diebley  
 John D. Ryan  
 David A. Bebbington  
 Justin Alves  
 Robert J Coli  
 Al Stewart  
 Thomas M. Nall  
 Anthony Aabel  
 Gary Campbell  
 Brett Stover  
 O'Reilly Household  
 John Hubbard  
 Mario Pinizzotto  
 James Schubert  
 John Turnello  
 Gina Koeppl

**RECENT CONTRIBUTIONS MADE IN MEMORY OF**

<b><u>DONOR</u></b>	<b><u>IN MEMORY OF</u></b>
Gene Svrcek and Paul Gitnick	Bernie Langellutig
Cliff Pettit	Donn Wells
Bryan Koeppl	Donn Wells
John Ellis	Donn Wells
Gordon James	Rich Lisenbee
John Ellis	Michael Pack
Ken Thompson	Michael Pack
Shari McFarlane	Michael Pack
Tom Nall	Chip Matza
Bill Britt	Bob Baxter
Bryan Koeppl	Michael Pack
Bryan Koeppl	George Douglas
Jan Donsback and Jordan Budd	Eugene Avrett
Gordon James	Richard Lisenbee
Bryan Koeppl	Kevin Brady
Bryan Koeppl	Casey Taub
Cliff Pettit	Margaret Vise
Bill Britt	Robert Baxter
Knox Haynes	Dana Wallingford
Knox Haynes	Casey Taub
Brady Graham	Bruce Anderson
Ron Carsell & Joseph Machado	Wayland Jenkins
James Schubert	George Pius
Cliff Pettit	Michael Brown
Cliff Pettit	Robin McDonald

**RECENT CONTRIBUTIONS MADE IN HONOR OF**

<b><u>DONOR</u></b>	<b><u>IN HONOR OF</u></b>
Brett Stover	Cliff Pettit
Mike Render	John Ellis
Ron Lushing	John Block & Chuck Kuglen
Sam Profetta	Cliff Pettit
Gina Koeppl	Bryan Koeppl
Knox Haynes	Cliff Pettit
Bob Hill & Jean Julian	John Block & Chuck Kuglen
Steven Goble	Peter Harvey
Bill Hayden	John Block & Chuck Kuglen
Joe Pacetti	David Andrews
Cliff Pettit	Ron Stansish
Cliff Pettit	Jeremy Wright

**NEW CLIFF PETTIT FELLOWS\***

Thomas Krivan	David Wolfe
Robert Gordon	Mitchell Crosby
TR Hazelringg	Michael Brown
Larry Kam	Bruno Lopes

\*The Cliff Pettit Fellow program membership is to honor donors once they have accrued \$1000 in donations.

## **GAMMA MU FOUNDATION BOARD MEMBERS**

<i>President</i>	<i>John N Ellis</i>	<i>Ft. Lauderdale, FL</i>
<i>Vice President</i>	<i>Dr. John D Block</i>	<i>Rancho Mirage, CA</i>
<i>Secretary</i>	<i>Bill Hayden</i>	<i>Chicago, IL</i>
<i>Treasurer</i>	<i>Ken Thompson</i>	<i>Boxford, MA</i>
<i>Director Emeritus</i>	<i>Martin W Culbreth</i>	<i>Ft. Lauderdale, FL</i>
<i>Director</i>	<i>David Andrews</i>	<i>Dallas, TX</i>
<i>Director</i>	<i>Eric Baker</i>	<i>New York, NY</i>
<i>Director</i>	<i>Stephen Crocker</i>	<i>San Francisco, CA</i>
<i>Director</i>	<i>Mark Hendon</i>	<i>Dallas, TX</i>
<i>Director</i>	<i>Brandon Hogue</i>	<i>Charlotte, NC</i>
<i>Director</i>	<i>Frank Maguire</i>	<i>Ft. Lauderdale, FL</i>
<i>Director</i>	<i>Robert J “Bobby” Meehan</i>	<i>Austin, TX</i>
<i>Director</i>	<i>Jordan Montano</i>	<i>Atlanta, GA</i>
<i>Director</i>	<i>Douglas Morton</i>	<i>Palm Springs, CA</i>
<i>Director</i>	<i>Cliff Pettit</i>	<i>Knoxville, TN</i>
<i>Director</i>	<i>Bill Rutkowski</i>	<i>Atlanta, GA</i>

***Donate now***  
***Scan the QR Code***



***The Gamma Mu Foundation is a 501(c)(3) Nonprofit Organization  
(EIN: 33-0351175)***

***Stay Connected with the Gamma Mu Foundation***



**Gamma Mu Foundation  
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